

MINUTES OF A REGULAR MEETING
OF THE
RUTHERFORD BOARD OF EDUCATION
SEPTEMBER 10, 2007

A regular meeting of the Board of Education was held on Monday evening, September 10, 2007 in the High School Cafeteria. Meeting was called to order by President Casadonte at 7:30 P.M. with the Pledge of Allegiance to the Flag.

On roll call the following members were present: Mrs. Ahmed, Mr. Casadonte, Mrs. Cevalasco, Dr. Fiume, Mr. Jasko, Mrs. Jones, Mr. McLean, Mr. Novosielski, and Mrs. Williams. Also present were Ms. O'Keefe, Mr. Brown, and Ms. Schmitt.

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board outside the Borough Clerk's Office, mailed to the News Leader, Herald, South Bergenite, and the Record newspapers, and filed with the Borough Clerk.

TAPING AND BROADCASTING OF MEETINGS

As approved by the Rutherford Board of Education, we are taping and broadcasting our worksessions and regular meetings. These meetings will be broadcast without editing during a two-hour time segment on Tuesday evenings at 8:00 PM on the Comcast public access channel. At the conclusion of the two-hour segment, the broadcast will end regardless of what part of the meeting is currently being viewed due to the Comcast time constraint. Any member of the public who wishes to view the two-hour tape should make a written request to the Board Secretary who will have a copy of the tape made available within two weeks of the request. There will be a nominal fee charged for this tape reproduction. We welcome comments from residents viewing the broadcast.

MINUTES APPROVAL

1. Resolution by Mr. Novosielski, seconded by Mrs. Cevalasco.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the minutes of the Worksession Meeting and Executive Session of August 13, 2007 be approved as recorded.

Roll Call Vote:

Mrs. Ahmed – aye	Dr. Fiume – aye	Mr. McLean – abstain
Mr. Casadonte – abstain	Mr. Jasko – abstain	Mr. Novosielski – aye
Mrs. Cevalasco – aye	Mrs. Jones – aye	Mrs. Williams – aye

PRESENTATIONS:

- **Acknowledgement of Retirees - Ms. O'Keefe**
 - Eileen Corbran
 - Tina Califano

- **Rutherford Education Foundation Grant Recipients**

The Board took a brief recess at 7:47 PM, returning at 7:56 PM.

REPORT OF THE PRESIDENT

REPORT OF THE STUDENT REPRESENTATIVE – Miss Alison Schmitt

MEETING OPEN TO THE PUBLIC: (Agenda Items Only) 8:01 P.M. No comments made.

NEW BUSINESS (Action to be Taken)

PERSONNEL:

Motion by Mrs. Ahmed, seconded by Mr. Novosielski to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

Approved.

Motion by Mrs. Ahmed, seconded by Mrs. Cevalasco to approve Personnel Items #1 through #14.

MICHAEL LAUTERHAHN

1. Motion to accept the resignation of Mr. Michael Lauterhahn, social studies teacher at the high school, effective 8/14/07.

RENE GARCIA

2. Motion to accept the resignation of Mr. Rene Garcia, part-time custodian at the pool, effective with the hiring of a replacement.

EMERGENT HIRES

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ the following applicant(s) under the emergent hiring law as per the State Department of Education:

Linda Gaeta - Substitute Secretary
Eric Kiefer - Substitute Teacher

Ashley Nahodil - Substitute Teacher
Brittany D'Arduini - Substitute Teacher

SUBSTITUTE TEACHERS

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ the following as substitute teacher(s) effective 9/11/07 at the per diem rate of \$80.00 and in accordance with law:

Nancy-Jean Schwarz
Rosemary Matos
Laura Compeen
Melissa Hunton
Nancy Cruz
Cynthia Philip
Eric Kiefer
Ashley Nahodil
Barbara Thumann
Brittany D'Arduini

SALARY CHANGES

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to make the following salary changes effective 9/1/07 through 6/30/08 due to attainment of degrees or additional credits:

Ryan Ann Caputo
From: \$43,455 (step 3, level 1) To: \$44,655 (step 3, level 2)

Barbara Constantinople
From: \$66,157 (step 12, level 4) To: \$69,157 (step 12, level 5)

Kristin Jugan
From: \$42,385 (step 2, level 1) To: \$43,585 (step 2, level 2)

Norma Perez
From: \$42,385 (step 2, level 1) To: \$43,585 (step 2, level 2)

Sharon Piskadlo
From: \$45,615 (step 5, level 1) To: \$46,915 (step 5, level 2)

APRIL CONIGLIO

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. April Coniglio as a social studies teacher at the high school effective 9/1/07 through 6/30/08 at the annual salary of \$42,385 (step 2, level 1). This is a replacement position.

WILLIAM TOOMA

7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Mr. William Tooma as a long-term substitute social studies teacher at Union School effective 10/16/07 through 1/11/08 at the per diem rate of \$207.00.

LINDA GAETA

8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Linda Gaeta as a substitute secretary effective 9/1/07 at the hourly rate of \$11.00.

CST SERVICE PROVIDER

9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION for the Child Study Team to utilize the services of Frieda Glick to provide independent Speech/Language Evaluations as needed at the rate of \$350.00 per evaluation.

BEVERLEY GOLDBERG

10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Ms. Beverley Goldberg as a lunch monitor at Pierrepont School for the 2007-2008 school year at the hourly rate of \$8.65 (step 1).

HOME INSTRUCTORS

11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following home instructors for the 2007-2008 school year at the hourly rate of \$35.00:

Theresa Malone
Courtney Ricardo
Anthony Conforti

SUB TEACHER ASSISTANTS

12. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teacher assistants for the 2007-2008 school year at the hourly rate of \$9.00:

Lauren Goshulak
Courtney Ricardo

SUB BUS DRIVER

13. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute bus driver for the 2007-2008 school year at the hourly rate of \$18.00:

Thomas B. O'Hara

NAFISEH VAHDAT

14. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Nafiseh Vahdat as a lunch monitor at Pierrepont School effective 9/5/07 at the hourly rate of \$8.65 (step 1).

Roll Call Vote Personnel Items #1-#14:

Mrs. Ahmed – aye	Dr. Fiume – aye	Mr. McLean – aye
Mr. Casadonte – aye	Mr. Jasko – aye, abstain #13	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mrs. Jones – aye	Mrs. Williams – aye

CURRICULUM AND INSTRUCTION:

Motion by Mrs. Williams, seconded by Mr. McLean to approve Curriculum and Instruction Items #1 through #5.

COURSE NAME CHANGE

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to change the name of the high school course "Speech" to "Public Speaking" effective for the 2007-2008 school year.

OUT-OF-DISTRICT
approve the
PLACEMENTS
tuitions:

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to following out-of-district placements for the 2007-2008 school year with annual

- #2006069 - SBJC Maywood - \$45,960.00 plus transportation
- #2006070 - SBJC Maywood - \$45,960.00 plus transportation
- #2006076 - Godwin (HIP) School - \$53,000.00 plus transportation

BERGEN ACADEMY

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the attendance of a new grade 12 student in the Bergen Academy - Hackensack for the 2007-2008 school year.

EMERGENCY CRISIS PLANS

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve District Emergency Crisis Plans for the 2007-2008 school year.

NCLB GRANT APPLICATION

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve submission of the NCLB FY2008 grant application.

Roll Call Vote Curriculum and Instruction Items #1-#5:

Mrs. Ahmed – aye	Dr. Fiume – aye	Mr. McLean – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mrs. Jones – aye	Mrs. Williams – aye

FINANCE:

Motion by Mr. Jasko, seconded by Mrs. Williams to approve Finance Items #1 through #3.

APPROVAL OF BILLS

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	\$653,315.04
Offline Checks	588,558.32
Payroll	432,571.93
General Activities	4,050.50
Total	<u>\$1,678,495.79</u>

SECY/TREAS. REPORT

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending June 30, 2007, and certifies that the reports indicate that no major account or fund is overexpended in violation of NJAC 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

Summary pages attached in official minute book. Detailed summary in the office of the Board Secretary.

IDEA FUNDING

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept funding for the Individuals with Disabilities Act, Part B, Basic and Pre-School Flow-Through for Fiscal Year 2008 as follows:

Basic	\$516,064
Pre-School	20,988

Roll Call Vote Finance Items #1-#3:

Mrs. Ahmed – aye	Dr. Fiume – aye	Mr. McLean – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye

Mrs. Cevalasco – aye	Mrs. Jones – aye	Mrs. Williams – aye
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DISCUSSION ITEM:
2008-2009 BUDGET

Discuss Parameters for development of the proposed 2008-2009 budget.

POLICY:

BUILDINGS AND GROUNDS:

Mrs. Jones reported on the building inspections done on August 22, 23, and 24, and noted the fine condition of all district facilities.

OLD BUSINESS:

BOARD/DISTRICT GOALS

1. Resolution by Mr. Novosielski, seconded by Mrs. Williams.
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following Board and District Goals and Action Plans for 2007-2008:

Board Goals

- To complete self-evaluation and develop Board Professional Development plan in accordance with NJQSAC
- To gain community support for budget
- To review and, if necessary, revise district Mission Statement in accordance with NJQSAC

District Goals

- To improve student achievement on standardized assessment
- To provide activities and programs that support student wellness
- To review and consider recommendations for school safety and security
- To continue exploration of cost-saving energy resources

Roll Call Vote:

Mrs. Ahmed – aye	Dr. Fiume – aye	Mr. McLean – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevalasco – aye	Mrs. Jones – aye	Mrs. Williams – aye

➤ **Legislative Update**

MEETING OPEN TO THE PUBLIC: (Any Topic) 8:50 P.M.

Mr. Robert Genardi asked questions related to the construction at Union School, commented on the NJ Transit bus stop on Union Avenue, commented about his son, and noted concerns about a traffic sign.

Mr. Frank Wilson commented about the Board discussion of budget parameters for 2008-2009.

Meeting was then closed to the public at 9:02 P.M.

EXECUTIVE SESSION:

Motion by Mr. Novosielski, seconded by Mrs. Cevalasco that an Executive Session be held at 9:05 P.M. for the purpose of discussing personnel and school security. Action may or may not be taken. The Board expects to return within 45 minutes.

Approved.

The Board returned at 10:13 P.M.

ANTON RONALD VASSALLO

Resolution by Mr. McLean, seconded by Mr. Novosielski.
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that pursuant to N.J.S.A. 18A:30-7, the Rutherford Board of Education approves a paid leave of absence for Anton Ronald Vassallo, for the period beginning September 1, 2007 and ending December 1, 2007.
 BE IT FURTHER RESOLVED that the Rutherford Board of Education accepts Mr. Vassallo's letter of resignation effective December 1, 2007.

Roll Call Vote:

Mrs. Ahmed – aye	Dr. Fiume – aye	Mr. McLean – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevalasco – aye	Mrs. Jones – aye	Mrs. Williams – aye

ADJOURNMENT:

Motion by Mrs. Jones, seconded by Mrs. Ahmed that the meeting be adjourned at 10:15 P.M.

Approved.

Robert Brown
School Business Administrator/Board Secretary