

MINUTES OF A REGULAR MEETING
OF THE
RUTHERFORD BOARD OF EDUCATION
MAY 10, 2004

A regular meeting of the Board of Education was held on Monday evening, May 10, 2004 in the High School Library. Meeting was called to order by President Cevasco at 7:30 P.M. with the Pledge of Allegiance to the Flag.

On roll call the following members were present: Mrs. Ahmed, Mr. Casadonte, Mrs. Cevasco, Mr. Ferguson, Mr. Jasko, Mrs. Monahan, Mr. Novosielski, and Mrs. Williams. Mr. McLean was absent for the entire meeting. Also present were Mrs. Conlon and Mr. Brown.

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board outside the Borough Clerk's Office, mailed to the News Leader, Herald, South Bergenite, and the Record newspapers, and filed with the Borough Clerk.

TAPING AND BROADCASTING OF MEETINGS

As approved by the Rutherford Board of Education, we are taping and broadcasting our worksessions and regular meetings. These meetings will be broadcast without editing during a two-hour time segment on Tuesday evenings at 8:00 PM on the Comcast public access channel. At the conclusion of the two-hour segment, the broadcast will end regardless of what part of the meeting is currently being viewed due to the Comcast time constraint. Any member of the public who wishes to view the two-hour tape should make a written request to the Board Secretary who will have a copy of the tape made available within two weeks of the request. There will be a nominal fee charged for this tape reproduction. We welcome comments from residents viewing the broadcast.

PRESENTATION: – Mrs. Hazel Ralph presented the Governor Teacher Recognition Awards:

- Nick DeBari – High School
- Sue Greco - Union School
- Jill Michal – Lincoln School
- Danielle Sabato – Pierrepont School

The Board took a brief recess at 7:47 P.M., returning at 7:55 P.M.

MINUTES APPROVAL

1. Resolution by Mr. Novosielski, seconded by Mr. Casadonte.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the minutes of the Organization Meeting and Worksession of May 3, 2004 be approved as recorded.

Roll Call Vote:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mr. McLean – absent	Mrs. Williams – aye

REPORT OF THE PRESIDENT:

- Judy DePasquale will be hosting parent workshop on May 12, 2004 in the High School Library
- Evening of Visual Arts at Pierrepont School will be held on May 18, 2004.
- National Honor Society Induction at Rutherford High School on May 20, 2004

MEETING OPEN TO THE PUBLIC: (Agenda Items Only) 7:58 P.M. No comments made.

NEW BUSINESS (Action to be Taken)

NJSBA/BCSBA

1. Resolution by Mrs. Monahan, seconded by Mr. Novosielski.

DELEGATES

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the following Board members be appointed as follows for 2004-2005:

New Jersey School Boards Association Delegate	Mr. Ferguson
New Jersey School Boards Association Alternate	Mr. McLean
Bergen County School Boards Association Delegate	Mr. Novosielski
Bergen County School Boards Association Alternate	Mrs. Williams

Roll Call Vote:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mr. McLean – absent	Mrs. Williams – aye

PERSONNEL:

Motion by Mrs. Ahmed, seconded by Mr. Novosielski to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

Approved.

Motion by Mrs. Ahmed, seconded by Mr. Williams to approve Personnel Items #1 through #5 and #9-#12.

STEPHANIE MASTROPAOLO

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Stephanie Mastropaolo as a substitute secretary in the Rutherford School District effective April 19 at the hourly rate of \$10.00.

SUMMER BAND PROGRAM PERSONNEL

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ the following personnel for the Summer Band Program for the Summer of 2004:

Brian Farias -	Director and Instructor -	\$3,000
Nelson Mendez -	Instructor -	\$1,000

CONTRACT RENEWALS

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that in accordance with 18A:27-4.1, the following employees are being recommended for renewal positions in the 2004-2005 school year:

High School

Timothy Ajala	Technology
Helen Antzoulides	Physical Education
Amy Butler	English
Melissa Candurra	English
Adelaide DeCarlo	Media Specialist
Douglas Demo	Spanish
Lori Dernelle	Supervisor
Bonnie Donnell	French
David Frazier	Supervisor
Alison Heinzl	Supervisor
Geraldine Howard	Consumer Science
Brenda Joyce	Science
Sharon Lopaty	Trainer
Michael Mayerczak	Math
Steven Mett	Photo/TV Production
Nicholas Moccia	Latin
Frank Morano	Special Ed
Rita O'Neill-Wilson	Special Ed
Paul Scutti	Counselor
Suvarna Shah	Science
Jeffrey Slominsky	Math
Frank Stout	Physical Education
Michael Stracco	English
Robert Urbanovich	Math
Joseph Wells	Math
Marisa Yoda	Social Studies

Pierrepont

Sara Behnke	Special Ed
Patricia Cormack	Spanish
Amy Dincuff	Special Ed
Christina Hayunga	Special Ed
Kimberly Huzzy	Counselor
Erin Indoe	Special Ed
Lawry Jones	Math
Beatriz Kacmarik	Spanish
April McDonough	Social Studies
Peter Pampulevski	Physical Education
Laura Vahey	Special Ed
Cory Willey	Social Studies

Union

Michael Blanchard	Elementary
Patricia Blanchard	Music
Emily Bregman	Counselor
Deborah Courtney	Special Ed
Louis Cuomo	Special Ed
Jovan Evtimovski	English
Joyce Garth	Special Ed
Christina Gavigan	Elementary
Suzannah Lee	Spanish
Dara Medoff	Math
Diane Moe	Math
Carolyn Ruffilo	Physical Education
Michelle Sabia	Elementary
Sharon Stewart	Elementary

WASAL

Catherine Brush	Elementary
Joseph Cavezza	Music
Min-Yu (Rachel) Chen	Music
Kristy DelMastro	Elementary
Bernadette Ferrone	Elementary
Bernadette Kennedy	Special Ed
Maria Maccarone	Special Ed
Darlene Monochello	Special Ed
Corinna Ogden	Elementary (Science)
Patricia VanEs	Media Specialist

Special Services

Kali Cannizzaro	Psychologist
Ellen Gittleson	Speech
Kathleen Gonzales	LDT-C
Jacqueline Nadler	LDT-C
Danielle Weber	Psychologist

SUMMER CUSTODIAL HELP 4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ the following as summer custodial help effective 6/22/04 until the end of August, from 6:00 a.m. through 3:00 p.m. at the hourly rate of \$10.00:

Anthony LaTorre, Jr.
Tom Novak
Joseph Schreckenstein
Richard Chlewicki
Sandy Ippolito

SUSTITUTE TEACHERS 5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ the following as substitute teacher(s) at the per diem rate of \$70.00 and in accordance with law:

Karen Van Houten
Alice Gleason
Paul McAlinden
Elizabeth Schneider
Brian Hyland
Stacy Wrba

Roll Call Vote Personnel Items #1-#5:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mr. McLean – absent	Mrs. Williams – aye

Motion by Mrs. Ahmed, seconded by Mrs. Monahan to approve Personnel Items #6, #7, and #8.

RAA CONTRACT 6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the negotiated contract between the Rutherford Board of Education and the Rutherford Administrators Association effective 7/1/04 through 6/30/07.

RSA CONTRACT 7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the negotiated contract between the Rutherford Board of Education and the Rutherford Supervisors Association effective 7/1/04 through 6/30/07.

LESLIE A. CONLON 8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION

WHEREAS, the Board of Education and Mrs. Leslie A. Conlon are parties to an employment agreement for the position of Superintendent of Schools which expires on June 30, 2007;

WHEREAS, it is in the best interests of the Rutherford School District to resolve the issue of the continued employment of the Superintendent;

BE IT RESOLVED that the Board of Education hereby rescinds the existing employment agreement between the Board and Mrs. Conlon;

BE IT FURTHER RESOLVED that the Board of Education approves the employment agreement between the Board and Mrs. Conlon for the period beginning July 1, 2004 and ending June 30, 2009 and appoints her to the position of the Superintendent of Schools through June 30, 2009.

Roll Call Vote Personnel Items #6, #7, and #8:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mr. McLean – absent	Mrs. Williams – aye

KIMBERLY HUZZY 9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION for Kimberly Huzzy, School Social Worker, to attend up to ten (10) evaluation planning meetings and conduct social evaluations during the summer as determined at the rate of \$175.00 per meeting, which includes reports.

MICHAEL COPPOLA 10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION for Michael Coppola to provide summer speech services at the rate of \$50.00 per hour.

JANINE LAWLOR 11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION for Janine Lawlor to provide summer speech services at the rate of \$90.00 per 45 minute session.

MEGAN SOLIN 12. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Megan Solin as a special education teacher at Pierrepont School effective 9/1/04 through 6/30/05 at the annual salary of \$35,689 (step 1, level 1) pending further negotiations. This is a replacement position.

Roll Call Vote Personnel Items #9 through #12:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mr. McLean – absent	Mrs. Williams – aye

CURRICULUM AND INSTRUCTION:

Motion by Mrs. Monahan, seconded by Mrs. Williams to approve Curriculum and Instruction Items #1 through #7.

SPECIAL EDUC. WEEK

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION.
WHEREAS, the week of May 9-15, 2004 has been designated as Special Education Week "Paving the Road to Success" by the New Jersey School Boards Association and the Association of Schools and Agencies for the Handicapped; and

WHEREAS, in the Rutherford Public Schools we are dedicated to provide excellence in our special education programs;

NOW, THEREFORE, BE IT RESOLVED, that the Rutherford Board of Education does hereby declare May 9-15, 2004 as Special Education Week "Paving the Road to Success" in the Rutherford Public Schools. The Board of Education, furthermore, is proud to be committed to programs to assist every child in reaching his or her potential.

OUT-OF-DIST. PLACEMENT

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to rescind the placement of Student #2000320 as the student is on home instruction until further notice.

OUT-OF-DIST. PLACEMENTS

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following out-of-district student placements (names on file in the office of special services) effective 4/21/04 (unless otherwise noted):

- Student #2000421 - Chancellor Acad., Pompton Plains - Annual Tuition: \$36,054
- Student #2003208 - SBJC Maywood - Annual Tuition: \$30,340.80
- Student #2003180 - SBJC Maywood (1/2 day) - Annual Tuition: \$13,900 (pro-rated) effective 5/5/04
- Student #2003168 - Lrng Ctr for Excep Children - Annual Tuition: \$34,331 (10-mos.) effective 5/4/04

STUDENT SERVICES

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to have Cerebral Palsy of North Jersey provide the following services to Student #2003180 (name on file in the office of special services) effective 3/31/04:

- Speech Therapy \$100 per hour - 2 x per week for 1 hour
- Occupational Therapy \$100 per hour - 1 x per week for 1 hour
- Special Education \$90 per hour - 1 x per week for 1 hour

SUMMER BAND PROGRAM

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the Summer Band Enrichment Program to be held in Pierrepont School effective 6/28/04 through 7/23/04. This program is self-supporting.

EXTENDED SCHOOL YEAR

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following extended school year services to students (names on file in the offices of special services) as per the IEP:

<u>Student</u>		<u>Tuition</u>	<u>Transportation</u>
#2000410	Harbor Haven	\$5,000	Yes
#2003100	SBJC Lodi	\$1,800	Yes
#2000018	Ridgefield	Included	Yes
#2002541	Euclid School	\$1,800	No
#2000035	Washington South	\$3,300	Yes
#2000036	Ridgefield	Included	Yes
#2000039	Childrens Institute	\$4,088	Yes
#2003111	CP Center Fair Lawn	\$5,798	Yes
#2000049	Sage Day Rochelle Pk	\$1,990	Yes
#2002493	SBJC E. Rutherford	\$900	Yes
#2000137	Tutorial	\$1,000	No
#2000076	SBJC Moonachie	\$1,800	Yes
#2000466	SBJC Maywood	\$1,800	Yes
#2000085	SBJC Moonachie	\$1,800	Yes
#2000092	ECLC of Ho-Ho-Kus	\$3,319.80	Yes
#2002530	SBJC Maywood	\$1,800	Yes
#2000420	SBJC Maywood	\$1,800	Yes
#2000136	Lake Drive School	\$3,100	Yes
#2002500	Ridgefield	Included	Yes
#2000387	SBJC Maywood	\$1,800	Yes
#2000331	SBJC Maywood	\$1,800	Yes
#2000170	Ridgefield	Included	Yes
#2000174	Life Skills	\$3,300	Yes
#2002562	SBJC Maywood	\$900	Yes
\$2000345	SBJC Maywood	\$1,800	Yes
#2000183	New Beginnings	\$7,402.40	Yes
#2003182	SBJC Maywood	\$900	Yes
#2003208	SBJC Maywood	\$1,800	Yes
#2000290	SBJC Lodi	\$1,800	Yes
#2000199	SBJC Lodi	\$1,800	Yes
#2000206	Ridgefield	Included	Yes
#2000392	SBJC Maywood	\$1,800	No
#2002555	Euclid School	\$1,800	Yes

#2002561	New Beginnings	\$7,402.50	Yes
\$2000482	SBJC Maywood	\$1,800	Yes
#2000244	Phoenix Center	\$4,140	Yes
#2003146	Euclid School	\$1,800	Yes

SUMMER LANGUAGE ARTS STANDARDS

7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the Summer Language Arts Standards project under the direction of Anthony Bucco for up to 35 hours of curriculum work and for up to four teachers in grades 3 and 4 for up to 20 hours of work each to create the NJASK preparation materials.

Roll Call Vote Curriculum and Instruction Items #1-#7:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevalasco – aye	Mr. McLean – absent	Mrs. Williams – aye

FINANCE:

Motion by Mr. Novosielski, seconded by Mr. Casadonte to approve Finance Items #1 through #4.

APPROVAL OF BILLS:

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	5/10/04	\$337,980.96
Payroll	4/30/04	\$869,900.01
General Activities	4/29/04	1,028.08
	4/28/04	3,445.00
	4/30/04	1,033.50
	5/4/04	<u>2,113.87</u>
		\$7,613.45
Total:		<u>\$1,215,494.42</u>

SECRETARY'S REPORT AND TREASURER'S REPORT:

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending March 31, 2004 and certifies that the reports indicate that no major account or fund is overexpended in violation of NJAC 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. Summary pages attached in official minute book. Detailed summary in the office of the Board Secretary.

PATRICIA MORRIS ASSOC.

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Patricia Morris Associates to assist in the preparation of district newsletters for the 2004-2005 school year.

TAX SCHEDULE:

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the below listed schedule of monthly tax payments, from the Borough of Rutherford, be accepted for the 2004-2005 school year:

Month/Yr	Total	General	Debt Service
2004			
July	2,635,037.25	2,142,724.75	492,312.50
August	2,142,724.75	2,142,724.75	
September	2,142,724.75	2,142,724.75	
October	2,142,724.75	2,142,724.75	
November	3,500,437.25	2,142,724.75	1,357,712.50
December	<u>2,142,724.75</u>	<u>2,142,724.75</u>	
Subtotal	14,706,373.50	12,856,348.50	1,850,025.00
2005			
January	2,142,724.75	2,142,724.75	
February	2,142,724.75	2,142,724.75	
March	2,142,724.75	2,142,724.75	
April	2,142,724.75	2,142,724.75	
May	2,169,274.75	2,142,724.75	26,550.00
June	<u>2,142,724.75</u>	<u>2,142,724.75</u>	
Subtotal	12,882,898.50	12,856,348.50	26,550.00
Grand Total	27,589,272.00	25,712,697.00	1,876,575.00

Roll Call Vote Finance Items #1-#4:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevalasco – aye	Mr. McLean – absent	Mrs. Williams – aye

POLICY:

Motion by Mr. Casadonte, seconded by Mrs. Ahmed to approve Policy Items #1 through #3.

POLICY - 1st READING

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve new Policy #6145 Extracurricular Activities on first reading.

REGULATION - 1ST READING 2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve new Regulation #R6164.1 Intervention and Referral Services on first reading.

POLICIES - 2ND READING 3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following new or revised policies on second reading:

- #3240 Tuition Income
- #5141.3 Health Examinations
- #5145.4R Prohibition of Sexual Harassment
- #5145.6R Pupil Grievance Procedure
- #6145.1 Interscholastic Competition
- #6146.2 Promotion and Retention
- #7110 Long-Range Facilities Planning
- #7115 Developing Education Specifications

Roll Call Vote Policy Items #1-#3:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevalco – aye	Mr. McLean – absent	Mrs. Williams – aye

BUILDINGS AND GROUNDS:

BID ACKNOWLEDGEMENT- 1. Motion by Mrs. Monahan, seconded by Mrs. Ahmed that the Board of Education acknowledge receipt of the below listed bids for Contracted Painting Services at Union School.

Alpine Painting, 17 Florida Avenue, Paterson, NJ 07503	\$82,658.00
J.J. Quality Painting, Inc., 80 Dukes Street, Kearny, NJ 07032	\$27,950.00
Grafas Painting Contractors, 20 East Willow Street, Millburn, NJ 07041	\$42,500.00

Approved.

Motion by Mrs. Monahan, seconded by Mrs. Ahmed to approve Buildings and Grounds Items #2, #4 and #5.

AWARD OF BID 2. WHEREAS, the Rutherford Board of Education received bid proposals for Contracted Painting Services at Union School on April 26, 2004 at 10:00 A.M. in the office of the School Business Administrator, and WHEREAS said proposals have been tabulated and the lowest responsible bidder determined,;
NOW THEREFORE BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that award be made as follows:

J.J. Quality Painting, Inc., 80 Dukes Street, Kearny, NJ 07032	\$27,950.00
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BID ACKNOWLEDGEMENT 3. Motion by Mrs. Monahan, seconded by Mrs. Ahmed that the Board of Education
LOCKER REPLACEMENT RHS acknowledge receipt of the below listed bids for Replacement of Lockers at Rutherford High School.

All State Pallet & Equipment Corp.	28 Kulick Road, Fairfield, NJ 07004	\$23,575.00
Chaca Equipment Co.	2039 R. 32, Rosendale, NY 12472	\$29,985.00
Apple Office Furniture	356 Market Street, Kenilworth, NJ 07033	\$38,560.00

Approved.

AWARD OF BID 4. WHEREAS, the Rutherford Board of Education received bid proposals for Replacement
LOCKER REPLACEMENT RHS of Lockers at Rutherford High School on May 5, 2004 at 10:00 A.M. in the office of the School Business Administrator, and WHEREAS said proposals have been tabulated and the lowest responsible bidder determined,
NOW THEREFORE BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that award be made as follows:

All State Pallet & Equipment Corp.	28 Kulick Road, Fairfield, NJ 07004	\$23,575.00
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COMMUNITY POOL PROGRAM 5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a renewal of the contract between the Board of Education and the Meadowlands YMCA to operate the community pool program from 9/1/04 through 8/31/05.

Roll Call Vote Buildings and Grounds Items #2, #4 and #5:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevalco – aye	Mr. McLean – absent	Mrs. Williams – aye

OLD BUSINESS:

Mr. Ferguson distributed an email to the Board regarding support of Senate Bill S-1238 – Full Funding of IDEA.

MEETING OPEN TO THE PUBLIC: (Any Topic) 8:11 P.M. No comments made.

EXECUTIVE SESSION:

Motion by Mr. Casadonte, seconded by Mr. Novosielski that an Executive Session be held at 8:12 P.M. for the purpose of discussing negotiations. Action may or may not be taken. The Board expects to return within 15 minutes.

Approved

The Board returned at 8:27 P.M.

Mrs. Cevalco, Mrs. Monahan and Mr. Novosielski were excused at this time (8:29 P.M.)

EXECUTIVE SESSION:

Motion by Mr. Casadonte, seconded by Mrs. Ahmed that an Executive Session be held at 8:29 P.M. for the purpose of discussing update of REA negotiations. Action may or may not be taken. The Board expects to return within 60 minutes.

Approved.

The Board returned at 9:56 P.M.

ADJOURNMENT:

Motion by Mrs. Williams, seconded by Mrs. Ahmed that the meeting be adjourned at 9:56 P.M.

Approved.

Respectfully submitted,

Robert Brown
School Business Administrator/Board Secretary

Following is an extract of action taken at the May 3, 2004 Worksession Meeting.

NEW BUSINESS (Action to be Taken)

MINUTES APPROVAL

1A. Resolution by Mr. Novosielski, seconded by Mrs. Monahan.
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the minutes of the Regular Meeting of April 12, 2004 and the Annual Meeting of April 20, 2004 be approved as recorded.

Roll Call Vote:

Mrs. Ahmed – abstain	Mr. Ferguson – abstain	Mrs. Monahan – aye
Mr. Casadonte – abstain	Mr. Jasko – abstain	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mr. McLean – abstain	Mrs. Williams – abstain

PERSONNEL:

CHOI KAM LAM

1A. Motion by Mrs. Ahmed, seconded by Mrs. Monahan, to accept the resignation of Miss Choi Kam Lam, math teacher at Union School, effective 7/1/04.

Approved.

Motion by Mrs. Ahmed, seconded by Mrs. Monahan to approve Personnel Items #2A through #4A.

SHERRIANNE ADAMO

2A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to extend the unpaid child rearing leave of Ms. Sherrienne Adamo, special education teacher at the high school, through 6/30/2005.

NEGOTIATIONS CONSULTANTS

3A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to appoint Mr. William Brancato and Mrs. Susan Willis as unpaid negotiations consultants for the conclusion of the REA negotiations.

EMERGENT HIRES

4A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ the following applicant(s) under the emergent hiring law as per the State Department of Education:

- Alice Gleason - Substitute Teacher
- Paul McAlinden - " "
- Elizabeth Schneider - " "
- Brian Hyland - " "

Roll Call Vote Personnel Items #2A-#4A:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mr. McLean – aye	Mrs. Williams – aye

CURRICULUM & INSTRUCTION:

CALENDAR REVISIONS

1A. Resolution by Mr. Novosielski, seconded by Mr. McLean.
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to revise the calendar for the 2003-2004 school year to reflect the last day for students will be Thursday, June 17, 2004 and the last day for teachers will be Friday, June 18, 2004, and the last week of school June 14-17, 2004 will be one-session days.

Roll Call Vote Curriculum & Instruction Item #1A:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mr. McLean – aye	Mrs. Williams – aye

FINANCE:

APPROVAL OF BILLS:

1A. Resolution by Mr. Ferguson, seconded by Mrs. Monahan.
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	4-15-04	\$209,323.70
	4-19-04	116.48
	5-3-04	736,945.11
	5-3-04	126,362.36
	5-3-04	296,511.00
		\$1,369,258.65
Offline Checks	#22860	\$21,089.00
	#22861	3,029.00
		\$24,118.00
Payroll	4-15-04	\$936,845.12
General Activities	4-30-04	\$13,909.11
Total		<u>\$2,344,130.88</u>

Roll Call Vote Finance Item #1A:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye

Mrs. Cevalasco – aye	Mr. McLean – aye	Mrs. Williams – aye
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