

RUTHERFORD BOARD OF EDUCATION
WORKSESSION – SEPTEMBER 11, 2006

The Worksession Meeting was called to order at 7:35 P.M. in the High School Cafeteria by President Cevasco with the Pledge of Allegiance to the Flag. On roll call the following members were present: Mrs. Ahmed, Mr. Casadonte, Dr. Fiume, Mr. Jasko, Mr. McLean, and Mr. Novosielski. Mrs. Jones arrived at 7:58 P.M. Mrs. Williams was absent for the entire meeting. Ms. O’Keefe, Mr. Brown, and Student Representative Nick Macri were also present for the meeting.

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board outside the Borough Clerk’s Office, mailed to the News Leader, Herald, South Bergenite, and the Record newspapers, and filed with the Borough Clerk.

TAPING AND BROADCASTING OF MEETINGS

As approved by the Rutherford Board of Education, we are taping and broadcasting our worksessions and regular meetings. These meetings will be broadcast without editing during a two-hour time segment on Tuesday evenings at 8:00 PM on the Comcast public access channel. At the conclusion of the two-hour segment, the broadcast will end regardless of what part of the meeting is currently being viewed due to the Comcast time constraint. Any member of the public who wishes to view the two-hour tape should make a written request to the Board Secretary who will have a copy of the tape made available within two weeks of the request. There will be a nominal fee charged for this tape reproduction. We welcome comments from residents viewing the broadcast.

MINUTES APPROVAL

1A. Resolution by Mr. Novosielski, seconded by Mr. McLean.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the minutes of the Regular Meeting and Executive Session of August 14, 2006 be approved as recorded.

Roll Call Vote:

Mrs. Ahmed – aye	Dr. Fiume – aye	Mr. McLean – aye
Mr. Casadonte – aye	Mr. Jasko – abstain	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mrs. Jones – absent	Mrs. Williams – absent

➤ **Moment of Silence Honoring 9/11 Victims and Heroes**

REPORT OF THE PRESIDENT

REPORT OF THE STUDENT REPRESENTATIVE TO THE BOARD – Nick Macri

MEETING OPEN TO THE PUBLIC (Action Items Only) 7:51 P.M. No comments made

NEW BUSINESS (Action to be Taken)

PERSONNEL:

Motion by Mrs. Ahmed, seconded by Dr. Fiume to approve Personnel Items #1A and #2A.

THERESA MARULLO 1A. Motion to accept the resignation of Ms. Theresa Marullo, teacher assistant, effective 8/18/06.

EMERGENT HIRES

2A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ the following applicant(s) under the emergent hiring law as per the State Department of Education:

- Susan Fujii - Lunch Monitor
- Nora Clohessy - Lunch Monitor
- Frances Burns - Lunch Monitor
- Joseph George - Lunch Monitor
- Joann - Substitute Teacher
- Laura Scotti - Substitute Teacher
- Jillian Hughes Tattoli - Substitute Teacher
- Michele Keeler - Teacher Assistant
- Salome Singh - Lunch Monitor
- Catherine Mazzone - Lunch Monitor
- Thomas B. O’Hara - Sub Bus Driver
- Lauren DeMatteo - Substitute Teacher
- Marie Hurlburt - Lunch Monitor
- Anne Matino - Lunch Monitor

Roll Call Vote:

Mrs. Ahmed – aye	Dr. Fiume – aye	Mr. McLean – aye
Mr. Casadonte – aye	Mr. Jasko – abstain	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mrs. Jones – absent	Mrs. Williams – absent

FINANCE:

APPROVAL OF BILLS:

1A. Resolution by Mr. Jasko, seconded by Mr. Casadonte.
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	\$ 989,149.81
Offline Checks	1,142,794.64
Payroll	412,611.99
General Activities	<u>2,553.67</u>
 Total	 <u>\$2,547,110.11</u>

Roll Call Vote:

Mrs. Ahmed – aye	Dr. Fiume – aye	Mr. McLean – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mrs. Jones – absent	Mrs. Williams – absent

NEW BUSINESS: (Action will not be taken)

DISTRICT EMERGENCY & CRISIS PLANS

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the District Emergency and Crisis Plans for the 2006-2007 school year.

PERSONNEL:

Chairperson Ahmed reported on the items to be acted upon at the September 18, 2006 regular meeting.

PERSONNEL:

Motion to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

CHRISTOPHER RICHMOND

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to adjust the salary of Christopher Richmond, Computer Tech, effective 9/1/06 due to attaining two additional certificates in Mac OS X Server Essentials & Technical Coordinator 10.3:

From: \$47,313 (including 4 certs.) To: \$49,313 (including 6 certs. pro-rated)

MICHAEL KIVOWITZ

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to adjust the salary of Michael Kivowitz, Computer Tech, effective 9/1/06 due to attaining two additional certificates in Technical Coordinator 10.3 & Technical Coordinator 10.4:

From: \$51,024 (including 4 certs.) To: \$53,024 (including 6 certs. pro-rated)

LAWRY STEIN

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Mrs. Lawry Stein, grade 6 teacher at Pierrepont School, effective December 4, 2006 through twenty (20) days following the birth of her baby (or until sick leave is exhausted), to be followed by a child rearing leave of absence under the Family Leave Act without pay, through March 30, 2007.

SALARY ADJUSTMENT

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to adjust the salary of the following, effective 9/1/06 through 6/30/07, due to attaining additional credits:

Mrs. Lori Dernelle

From: \$100,589 (step 12, level 4) includes \$900 longevity

To: \$103,041 (step 12, level 5) includes \$900 longevity

Carolyn Capizzano

From: \$52,315 (step 7, level 4)

To: \$54,815 (step 7, level 5)

Marisa Yoda

From: \$47,435 (step 6, level 2)

To: \$48,935 (step 6, level 3)

HOME INSTRUCTORS

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ the following as home instructors effective 9/1/06 at the hourly rate of \$35.00:

Carl Demmie
Laura Scotti

ELEM. CO-CURRICULAR

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following changes to the elementary co-curricular appointments at Union School for the 2006-2007 school year:

Rescind:

Chris Viola - 8th Grade Advisor
Colleen Grzesiak - Intramurals

Approve:

Colleen Grzesiak - 8th Grade Advisor - Stipend: \$697

Adjust Stipend:

Tina-Marie Golda - From: \$721 To: \$1,442

SUBSTITUTE TEACHERS

7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ the following as substitute teacher(s) for the 2006-2007 school year at the per diem rate of \$80.00 and in accordance with law:

Kristina Canales
Laura Scotti
Joanne Hughes
Noelle DiTommaso
Jillian Tattoli
Amaal Kalds
Lauren DeMatteo
Robert Muraczewski

SUB TEACHER ASSISTANTS

8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teacher assistants for the 2006-2007 school year at the hourly rate of \$8.50:

Laura Scotti
Jillian Tattoli
Noelle DiTommaso

BUS ASSISTANT

9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Ms. Linda Torres as a bus assistant for the 2006-2007 school year for 1 hour per day, 5 days per week, at the hourly rate of \$14.96 (step 1).

SUB BUS DRIVER

10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Mr. Thomas B. O'Hara as a substitute bus driver for the 2006-2007 school year at the hourly rate of \$15.00.

LUNCH MONITORS

11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following lunch monitors for the 2006-2007 school year at the hourly rate of \$8.35:

Union:

Joseph George

Lincoln:

Susan Fujii

Pierrepont:

Frances Burns
Nora Clohessy
Salome Singh
Catherine Mazzone
Marie Hurlburt
Anne Matino

MICHELE KEELER

12. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Michele Keeler as a teacher assistant at the high school effective 9/1/06 for 6.25 hours per day, 5 days per week, at the hourly rate of \$15.59.

VOLUNTEER COACH

13. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Mr. Russell Bonadonna as a volunteer Assistant Football Coach for the 2006-2007 school year.

JUDITH FITZPATRICK

14. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Judith Fitzpatrick as a part-time bus driver (up to 19.5 hours per week) effective 9/1/06 at the hourly rate of \$20.11 (step 2).

CURRICULUM AND INSTRUCTION:

Mr. McLean reported on the items to be acted upon at the September 18, 2006 regular meeting.

OUT-OF-DISTRICT PLACEMENT

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the out-of-district placements of the following students (names on file in the office of special services) for the 2006-2007 school year:

- #2006008 - Paramus Vo-Tech - Annual Tuition: \$19,000.00 plus transportation
- #2005063 - SBJC Rutherford - Annual Tuition: \$15,324.75 plus transportation

OUT-OF-DISTRICT PLACEMENT

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to rescind the out-of-district placement of Student #2002493 (name on file in the office of special services). Student is returning to district.

NCLB GRANT

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve submission of NCLB FY2007 grant application.

FINANCE:

Chairperson Jasko reported on the items to be acted upon at the September 18, 2006 regular meeting.

ACKNOWLEDGEMENT OF BIDS

1. Motion that the Board of Education acknowledge receipt of the below listed bids for Miscellaneous Alterations at Lincoln, Washington, Union, and Rutherford High School.

AWARD OF BID

2. WHEREAS, the Rutherford Board of Education received bid proposals for Miscellaneous Alterations at Lincoln, Washington, Union, and Rutherford High School on Wednesday, August 30, 2006 at 2:00 P.M. in the office of the School Business Administrator, and WHEREAS said proposals have been tabulated and the lowest responsible bidder determined;

NOW THEREFORE BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that award be made as follows:

PETTY CASH AMOUNTS

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to establish petty cash amounts for the following locations for the 2006-2007 school year:

High School	\$300
Lincoln School	\$250
Special Services	\$100
Pierrepoint School	\$250
Washington School	\$250
Maintenance Department	\$500
Union School	\$250
Gifted and Talented	\$100
Technology Dept.	\$100
Business Office	\$2,000

SECY/TREAS REPORT

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending June 30, 2006 and certifies that the reports indicate that no major account or fund is overexpended in violation of NJAC 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

FOOD SERVICES COST

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to establish a price of \$2.75 per meal for food services for the 2006-2007 school year.

IDEA FUNDING

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept funding for the Individuals with Disabilities Act, Part B., Basic and Pre-School Flow Through for fiscal year 2007 as follows:

Basic	\$494,710
Pre-School	\$20,862

BUDGET 2007-2008

7. Discuss 2007-2008 Budget Parameters

BUILDINGS AND GROUNDS:

Chairperson Casadonte reported on the items to be acted upon at the September 18, 2006 regular meeting.

CHANGE ORDERS
UNION SCHOOL

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following change orders for the construction project at Union School.

Change Order #B01	B&B Iron Works, Inc.	\$3,298.00
Reason: Brick support in area of fire escape infill, consisting of angles and stiffener plates.		

CHANGE ORDERS
UNION SCHOOL

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following change orders for the construction project at Union School.

Change Order #C-01	Aero Plumbing	\$7,454.33
Reason: Roof drain changes required at Union School.		

Change Order #B-02	Aero Plumbing	\$2,611.58
Reason: Emergency extra work required at Union School in various renovated areas.		

OLD BUSINESS: (No action to be Taken)

BOARD/DISTRICT GOALS

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following Board and District Goals and Action Plans for 2006-2007:

Board Goals

- To complete negotiations for a new REA contract before expiration of the existing contract.
- To develop a financially responsible budget and develop community support for the budget.
- To increase awareness of legislative activities and provide community updates.

District Goals

- To complete all construction projects funded by the 2002 referendum.
- To improve student performance on standardized assessments.

MEETING OPEN TO THE PUBLIC: 9:03 P.M. No comments made.

- Mrs. Jones reported on the Borough's 9/11 Memorial Dedication at Lincoln Park.
- The Board discussed alcohol and drug abuse programs in the district and requested a presentation on the topic.
- The Board discussed its participation in the Borough's 125th Anniversary celebration.

ADJOURNMENT:

Motion by Mr. Novosielski, seconded by Mr. McLean that the meeting be adjourned at 9:12 P.M.

Approved.