

RUTHERFORD BOARD OF EDUCATION
WORKSESSION – MAY 8, 2006

The Worksession Meeting was called to order at 7:55 P.M. in the High School Cafeteria by President Cevasco with the Pledge of Allegiance to the Flag. On roll call the following members were present: Mrs. Ahmed, Mr. Casadonte, Dr. Fiume, Mr. Jasko, Mrs. Jones, Mr. McLean, Mr. Novosielski, Mrs. Williams and Mrs. Cevasco. Mrs. Conlon and Mr. Brown were also present for the meeting.

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board outside the Borough Clerk's Office, mailed to the News Leader, Herald, South Bergenite, and the Record newspapers, and filed with the Borough Clerk.

TAPING AND BROADCASTING OF MEETINGS

As approved by the Rutherford Board of Education, we are taping and broadcasting our worksessions and regular meetings. These meetings will be broadcast without editing during a two-hour time segment on Tuesday evenings at 8:00 PM on the Comcast public access channel. At the conclusion of the two-hour segment, the broadcast will end regardless of what part of the meeting is currently being viewed due to the Comcast time constraint. Any member of the public who wishes to view the two-hour tape should make a written request to the Board Secretary who will have a copy of the tape made available within two weeks of the request. There will be a nominal fee charged for this tape reproduction. We welcome comments from residents viewing the broadcast.

MINUTES APPROVAL

1A. Resolution by Mr. Novosielski, seconded by Mrs. Williams.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the minutes of the Regular Meeting and Executive Session of April 10, 2006, and the Annual School Meeting of April 18, 2006 be approved as recorded.

Roll Call Vote:

Mrs. Ahmed – aye	Dr. Fiume – abstain	Mr. McLean – aye
Mr. Casadonte – aye	Mr. Jasko – abstain	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mrs. Jones – aye	Mrs. Williams – aye

SPECIAL PRESENTATION: Student Award Presentation - RHS Academic Decathlon Team

Nicholas Macri	Nickita Rokad	Danielle Polak
Divya Michandani	Alysia Gonska	Danielle Covino
Julian Cosma	Shadi Elzahy	Kishen Raghunath
Akshaar Brahmabhatt	Liam Culvert	Natalie Perez
Caitlynn Boland	Taw Wan Joseph Kim	Jung Ki Daniel Kim
Michele Freed		

REPORT OF THE PRESIDENT

REPORT OF THE STUDENT REPRESENTATIVE TO THE BOARD

MEETING OPEN TO THE PUBLIC (Action Items Only) 8:25 P.M. No comments made.

NEW BUSINESS (Action to be Taken)

PERSONNEL:

Motion by Mrs. Ahmed, seconded by Mrs. Williams to approve Personnel Items #1A through #7A.

DANIELLE WIESEN

1A. Motion to extend the unpaid child rearing leave of Dr. Danielle Wiesen, school psychologist, through 6/30/07.

COLLEEN FENCIK

2A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Mrs. Colleen Fencik, effective 9/1/06 through twenty (20)

days following the birth of her baby, to be followed by a child rearing leave of absence under the Family Leave Act without pay, through 6/30/07.

- JACQUELINE NADLER 3A. Motion to accept the resignation of Ms. Jacqueline Nadler, LDT-C for the Child Study Team, effective 6/30/06.
- MARGAUX BRAUN 4A. Motion to accept the resignation of Ms. Margaux Braun, art teacher at the high school, effective 6/30/06.
- WILLIAM BRODHEAD 5A. Motion to accept the resignation of Mr. William Brodhead, technology teacher at the high school, effective 6/30/06.
- STEFANIE DI MEOLA 6A. Motion to accept the resignation of Mrs. Stefanie DiMeola, special education teacher at Union School, effective 6/30/06.
- ROSALBA TEODOSIU 7A. Motion to accept the resignation of Ms. Rosalba Teodosiu, weekend custodian at the high school, effective 4/22/06.

Roll Call Vote Personnel Items #1A through #7A:

Mrs. Ahmed – aye	Dr. Fiume – aye	Mr. McLean – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mrs. Jones – aye	Mrs. Williams – aye

FINANCE:

Motion by Mr. Jasko, seconded by Mr. Novosielski to approve Finance Items #1A and #2A.

APPROVAL OF BILLS: 1A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	278,485.60
Offline Checks	304,022.81
Payroll	2,083,954.64
General Activities	21,259.76
Total	<u>2,687,722.81</u>

AUTHORIZATION OF SALE OF TEMPORARY NOTES 2A.

WHEREAS, The Board of Education of the Borough of Rutherford in the County of Bergen, New Jersey (the "Board") approved the submission of a proposal (the "Proposal") to the voters of the School District by a resolution adopted on June 3, 2002 which authorized the Board to construct additions and renovations to various schools, expend on the project an amount not to exceed \$30,622,444 and issue school bonds of the School District in an amount not to exceed \$22,420,319, representing the School District's local share of the project costs; and

WHEREAS, the Proposal also authorized the issuance of Temporary Notes in the amount of the State Grant, \$8,202,125, pending receipt of the State Grant; and

WHEREAS, on September 24, 2002, at a special School District election, the Proposal was approved by the affirmative vote of a majority of the legal voters present and voting; and

WHEREAS, as of the date hereof, the Board has determined that it is necessary and desirable to authorize temporary notes (the "Notes") in the amount of not to exceed \$2,897,000 to temporarily finance certain costs of the project and in anticipation of the receipt of the State Grant.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF RUTHERFORD IN THE COUNTY OF BERGEN, NEW JERSEY THAT:

1. The Notes are hereby authorized and shall be issued in a principal amount not exceeding \$2,897,000, pursuant to and within the limitations proscribed by Title 18A, Education, of the Revised Statutes of New Jersey (the "Education Law"), to interim finance a portion of the project costs and in anticipation of receipt of the State Grant.

2. All Notes issued hereunder shall be in the principal amount, shall bear interest at such rate or rates and be in such form and shall mature at such times as may be determined by the Business Administrator/Board Secretary, provided that no Note shall mature later than one (1) year from its date. The Business Administrator/Board Secretary shall determine all matters in connection with the Notes, and the signature of the Board President or Board Vice President upon the Notes shall be conclusive evidence as to all such determinations. All Notes issued hereunder may be renewed from time to time in accordance with the provisions of N.J.S.A. 18A:24-3. The Business Administrator/Board Secretary is hereby authorized to sell part or all of the Notes from time to time at public or private sale and to deliver them to the purchaser thereof upon receipt of payment of the purchase price and accrued interest thereon from their dated dates to the date of delivery thereof. The Business Administrator/Board Secretary is directed to report in writing to the Board at the meeting next succeeding the date when any sale or delivery of the Notes is made. Such report must include a description of the principal amount, interest rate, purchase price, maturity date and name of the purchaser of the Notes so sold

3. The Board hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on the Notes, including, if necessary, the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Notes.

4. This resolution shall take effect immediately.

Roll Call Vote Finance Items #1A and #2A:

Mrs. Ahmed – aye	Dr. Fiume – aye	Mr. McLean – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mrs. Jones – aye	Mrs. Williams – aye

NEW BUSINESS: (Action will not be taken)

PERSONNEL:

Chairperson reported on items to be acted upon at the May 15, 2006 regular meeting.

PERSONNEL:

Motion to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

CELESTE FUCHS

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Celeste Fuchs as a French teacher at Union and Pierrepont Schools effective 9/1/06 through 6/30/07 at the annual salary of \$42,655 (step 3, level 1). This is a replacement position.

DIANE ROSAMILIA

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Ms. Diane Rosamilia to provide clerical assistance to the Child Study Team over the summer months on an as needed basis at the hourly rate of \$10.00.

ANDREA BALESTRIERI

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Ms. Andrea Balestrieri to provide summer reading and math services during the month of July 2 hours per week at the hourly rate of \$35.00.

KIM SIMANSKY

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Mrs. Kim Simansky to attend up to ten (10) evaluation planning meetings and conduct social evaluations as determined during the summer at the hourly rate of \$50.00.

RICHARD BRAIN

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the salary for Mr. Richard Brain, Class A Electrician, effective 4/3/06 through 6/30/06 of \$51,993 (step 11 pro-rated).

CONTRACT RENEWALS
(Certificated Staff)

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that in accordance with 18A:27-4.1, the attached employees are being recommended for renewal positions in the 2006-2007 school year.

CONTRACT RENEWALS

(Non-Certificated
Non-Tenured Staff)

7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that in accordance with 18A:27-4.1, the attached employees are being recommended for renewal positions in the 2006-2007 school year.

CURRICULUM AND INSTRUCTION:

Chairperson reported on items to be acted upon at the May 15, 2006 regular meeting.

**NCLB CONSOLIDATED
SUB-GRANT**

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept funding under the federal No Child Left Behind Consolidated Sub-grant for FY2006 in the following amounts:

Title II A	\$56,226
Title III	\$16,379
Title IV	\$6,493
Title V	\$6,395

HOME INSTRUCTION

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve home instruction for Student "P" (name on file in the office of the superintendent) effective 4/18/06.

OVERNIGHT CLASS TRIP

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve 9 students and 2 chaperons to attend the Odyssey of the Mind World Finals at Iowa State University in Ames, Iowa from 5/24/06 through 5/28/06 at a cost of \$11,070.12.

TEXTBOOK APPROVALS

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following textbooks for use at the high school level in the 2006-2007 school year:

Physics, 7th Edition - Cutnell & Johnson - John Wiley & Sons - 2005

Guide to Good Food - Velda Largen, Deborah Bence - The Goodheart-Willcox Co., Inc. - 2004

Marketing Essentials - Farese, Kimbrell, Woloszyk - Glenco - 2006

FINANCE:

Chairperson reported on items to be acted upon at the May 15, 2006 regular meeting.

EXTRAORDINARY AID

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept an award of \$91,664 in Extraordinary Aid from the State of New Jersey for the 2005-2006 school year. The increase in revenue will be used to help offset costs in occupational and physical therapy required for special education students for the 2005-2006 school year. Cash will be received in July, 2006. This award, if not spent in 2005-2006, will be carried over to 2006-2007 and is exempt from fund balance restrictions relating to S-1701.

DONATION

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept, with deepest thanks, the donation of \$500 from Citigroup Foundation Matching Gifts/Volunteer Incentive Programs, on behalf of Mrs. Susan Willis.

SCHOLARSHIPS

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the creation of High School Scholarship Accounts as follows:

1. John P. Ferraro Scholarship in memory of Margaret Ferraro D'Oriano
2. Rutherford HASP (Home At School Program) Scholarship
3. The Giulio Picolli Theatre Arts Scholarship

POLICY:

Chairperson reported on the meeting of the Policy Committee and items to be acted upon at the May 15, 2006 regular meeting.

**GRADUATION/PROMOTION
POLICY RHS**

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revised Policy #6146.1 Graduation/Promotion Policy RHS on second reading:

**BOARD OF EDUCATION
RUTHERFORD**

**INSTRUCTIONAL
6146.1/page 1 of 2**

**GRADUATION/PROMOTION POLICY
RUTHERFORD HIGH SCHOOL**

The Board of Education requires that each pupil meet the minimum standards for promotion within the high school and for graduation. The secondary curriculum at Rutherford High School offers a wide range of subject offerings in order to meet the needs, interests, and ability levels of the student body.

This policy establishes certain mandatory courses for all students as well as setting the minimum standards for promotion to each grade level and graduation. No student is denied access to any course due to race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability or socioeconomic status.

Graduation Requirements: Effective with student's year of entry: Grade 9 September 2004

- I. Course Requirements
 1. Twenty credits (4 credit years) of English/language arts literacy.
 2. Fifteen credits (3 credit years) of mathematics.
 3. Fifteen credits (3 credit years) of social studies, including satisfaction of US History per N.J.S.A. 18A:35.
 4. Fifteen credits (3 credit years) of science.
 5. One credit year of physical education (3.75 credits) and health (1.25 credits) for each year of enrollment.
 6. Five credits (1 credit year) of visual and performing arts. (Art, music, theater, dance)
 7. Five credits (1 credit year) of world languages.
 8. Five credits (1 credit year) of career education and consumer, family, and life skills, or vocational-technical education. (Practical arts)
 9. Technology Literacy consistent with CCCS, will be integrated throughout the curriculum.
 10. Fifteen credits (3 credit years) of electives taken from Core Curriculum Content Standards area.
- II. A student must complete 120 credits for graduation.
- III. Students must carry a minimum of 35 credits and a maximum of 40 credits each year except those students who have returned for their fifth year after failing to meet the graduation requirements during the normal four year sequence.
- IV. Students must pass the mandated state assessments or meet the alternate requirements as outlined in the N.J. Administrative Code.
- V. Students may not "double up" on any more than one previously failed subject in any given school year.

- VI. A student receiving three marking period grades of "F" - one of which results in a final failure may receive credit in summer school if the course is taken for new credit (120 hours) One semester courses are not affected by this section of the policy.
- VII. Credits from an approved summer school or evening school will be accepted provided prior approval for attending said school was received from the high school guidance department.
- VIII. Students who fail to meet all graduation requirements are ineligible for a high school diploma and may not participate in the graduation ceremony. Credits needed for placement in designated grade level:
 - Grade 10 30 earned credits
 - Grade 11 60 earned credits
 - Grade 12 Eligibility to meet all graduation requirements by June of the current school year.

Above courses will meet all of the Core Curriculum Content Standards.

Adopted: April 12, 2004
Revised:

ANIMAL DISSECTION

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following new Policy #6161.4 Animal Dissection on second reading

**BOARD OF EDUCATION
RUTHERFORD**

**INSTRUCTION
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ANIMAL DISSECTION

The board, by law, will allow pupils to refuse to participate in animal dissection.

1. The board will offer an alternate education program for a course or portion of a course involving dissection of animals.
2. A public school pupil from kindergarten through grade 12 may refuse to dissect, vivisect, incubate, capture or otherwise harm or destroy animals or any parts thereof as part of a course of instruction.
 - a. "Alternative education project" means the use of video tapes, models, films, books, computers, or any other tools which provide an alternative method for obtaining and testing the knowledge, information, or experience required by a course of study.
 - b. "Animal" means any living organism that is an invertebrate, or is in the phylum chordata or organisms which have a notochord and includes an animal's cadaver or severed parts of an animal's cadaver.
3. The school shall notify pupils and their parents or guardians at the beginning of each school year of the right to decline to participate in the activities enumerated in subsection a. of this section and shall authorize parents or guardians to assert the right of their children to refuse to participate in these activities. Within two weeks of the receipt of the notice, the pupils, parents or guardians shall notify the school if the right to decline participation in the enumerated activities will be exercised.
4. Any pupil who chooses to refrain from participation in or observation of a portion of a course of instruction in accordance with this section shall be offered an alternative education project for the purpose of providing the pupil with the factual knowledge, information or experience required by the course of study. A pupil may refuse to participate in an alternative education project which involves or necessitates any harmful use of an animal or animal parts.
5. A pupil shall not be discriminated against, in grading or in any other manner, based upon a decision to exercise the rights afforded pursuant to this act.

Adopted:

Legal References:	<u>N.J.S.A.</u> 18A:4-25	Prescribing minimum courses of study for public schools; approval of courses of study
	<u>N.J.S.A.</u> 18A:33-1	District to furnish suitable facilities; adoption of courses of study
	<u>N.J.S.A.</u> 18A:34-1	Textbooks; selection; furnished free with supplies; appropriations
	<u>N.J.S.A.</u> 18A:35-1 <u>et seq.</u>	Curriculum and Courses
	P.L. 2006, c. 266	Districts to provide an alternate to dissection
	<u>N.J.A.C.</u> 6A:7-1.4	Responsibilities of the district board of education
	<u>N.J.A.C.</u> 6A:23-6.1 <u>et seq.</u>	Purchase and Loan of Textbooks
	<u>N.J.A.C.</u> 6A:32-14.1	Review of mandated programs and services

Manual for the Evaluation of Local School Districts

The Comprehensive Equity Plan for 1996-97 through 1998-99, SDOE Educational Opportunity, Doc. #MISM260040699

PAY-TO-PLAY PROHIBITION 3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following new Policy #9272 Pay-to-Play Prohibition on second reading:

**BOARD OF EDUCATION
RUTHERFORD**

**BYLAW
9272**

PAY-TO-PLAY PROHIBITION

The board of education wishes to maintain honest and ethical relations with vendors and to avoid any appearance of impropriety or favoritism in its contracting practices. Therefore the board of education prohibits "pay-to-play."

1. No member of the board will vote upon or otherwise participate in the awarding of any contract in an amount to any individual, firm, partnership, corporation, association or other business entity which has contributed funds including campaign contributions to that member of the board of education within the previous three years.
 - a. Contributions to any member of the school board from any individual, firm, partnership, association, or other business entity doing business with the school district are prohibited during the term of a contract.
 - b. Contributions that are prohibited include cash contributions, in-kind contributions, pledges to make contributions of any kind to a candidate for or holder of public office, or any other thing of value.
2. Not later than 10 days **prior to** entering into any contract having an anticipated value in excess of \$17,500, except for a contract that is required by law to be publicly advertised for bids, any business entity bidding thereon or negotiating therefore, shall submit along with its bid or price quote, a list of political contributions made by the corporation, its principals, or others on its behalf, along with the date and amount of each contribution and the name of the recipient of each contribution.
3. In addition, the business entity may be subject to a fine imposed by the New Jersey Election Law Enforcement Commission.
4. Provisions of this ban on pay-to-play will not apply to a contract when a public emergency requires the immediate delivery of goods or services.
5. The school board directs the board secretary/business administrator to file this policy with the N.J. Secretary of State, Office of Secretary of State, Laws & Commission Section, (P.O. Box 300, Trenton, NJ, 08625-0300), to inform vendors of the requirements of this policy, and to keep the school board informed about the implementation of this policy.

Adopted:

Legal Reference: P.L. 2005, c. 271.

