

RUTHERFORD BOARD OF EDUCATION
WORKSESSION – MAY 3, 2004

The Worksession Meeting was called to order at 8:00 P.M. in the High School Library by President Cevasco. The following members were present: Mrs. Ahmed, Mr. Casadonte, Mrs. Cevasco, Mr. Ferguson, Mr. Jasko, Mr. McLean, Mrs. Monahan, Mr. Novosielski, and Mrs. Williams. Mrs. Conlon and Mr. Brown were also present for the meeting.

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board outside the Borough Clerk's Office, mailed to the News Leader, Herald, South Bergenite, and the Record newspapers, and filed with the Borough Clerk.

TAPING AND BROADCASTING OF MEETINGS

As approved by the Rutherford Board of Education, we are taping and broadcasting our worksessions and regular meetings. These meetings will be broadcast without editing during a two-hour time segment on Tuesday evenings at 8:00 PM on the Comcast public access channel. At the conclusion of the two-hour segment, the broadcast will end regardless of what part of the meeting is currently being viewed due to the Comcast time constraint. Any member of the public who wishes to view the two-hour tape should make a written request to the Board Secretary who will have a copy of the tape made available within two weeks of the request. There will be a nominal fee charged for this tape reproduction. We welcome comments from residents viewing the broadcast.

REPORT OF THE PRESIDENT:

Pres. Cevasco thanked Mr. Brancato, Mr. Gibney, and Mrs. Willis for their past service on the Board.

REPORT OF THE STUDENT REPRESENTATIVE TO THE BOARD

MEETING OPEN TO THE PUBLIC (Action Items Only) 8:05 P.M. No comments made.

NEW BUSINESS (Action to be Taken)

MINUTES APPROVAL

1A. Resolution by Mr. Novosielski, seconded by Mrs. Monahan.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the minutes of the Regular Meeting of April 12, 2004 and the Annual Meeting of April 20, 2004 be approved as recorded.

Roll Call Vote:

Mrs. Ahmed – abstain	Mr. Ferguson – abstain	Mrs. Monahan – aye
Mr. Casadonte – abstain	Mr. Jasko – abstain	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mr. McLean – abstain	Mrs. Williams – abstain

PERSONNEL:

CHOI KAM LAM

1A. Motion by Mrs. Ahmed, seconded by Mrs. Monahan, to accept the resignation of Miss Choi Kam Lam, math teacher at Union School, effective 7/1/04.

Approved.

Motion by Mrs. Ahmed, seconded by Mrs. Monahan to approve Personnel Items #2A through #4A.

SHERRIANNE ADAMO

2A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to extend the unpaid child rearing leave of Ms. Sherrienne Adamo, special education teacher at the high school, through 6/30/2005.

NEGOTIATIONS CONSULTANTS

3A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to appoint Mr. William Brancato and Mrs. Susan Willis as unpaid negotiations consultants for the conclusion of the REA negotiations.

EMERGENT HIRES

4A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ the following applicant(s) under the emergent hiring law as per the State Department of Education:

- Alice Gleason - Substitute Teacher
- Paul McAlinden - " "
- Elizabeth Schneider - " "
- Brian Hyland - " "

Roll Call Vote Personnel Items #2A-#4A:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mr. McLean – aye	Mrs. Williams – aye

CURRICULUM & INSTRUCTION:

CALENDAR REVISIONS

1A. Resolution by Mr. Novosielski, seconded by Mr. McLean.
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to revise the calendar for the 2003-2004 school year to reflect the last day for students will be Thursday, June 17, 2004 and the last day for teachers will be Friday, June 18, 2004, and the last week of school June 14-17, 2004 will be one-session days.

Roll Call Vote Curriculum & Instruction Item #1A:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mr. McLean – aye	Mrs. Williams – aye

FINANCE:

APPROVAL OF BILLS:

1A. Resolution by Mr. Ferguson, seconded by Mrs. Monahan.
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	4-15-04	\$209,323.70
	4-19-04	116.48
	5-3-04	736,945.11
	5-3-04	126,362.36
	5-3-04	<u>296,511.00</u>
		\$1,369,258.65
Offline Checks	#22860	\$21,089.00
	#22861	<u>3,029.00</u>
		\$24,118.00
Payroll	4-15-04	\$936,845.12
General Activities	4-30-04	\$13,909.11
Total		<u>\$2,344,130.88</u>

Roll Call Vote Finance Item #1A:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – aye
Mr. Casadonte – aye, abstain ck#22973	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mr. McLean – aye	Mrs. Williams – aye

NEW BUSINESS: (Action will not be taken)

NJSBA/BCSBA

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the following Board members be appointed as follows for 2004-2005:

- New Jersey School Boards Association Delegate _____
- New Jersey School Boards Association Alternate _____
- Bergen County School Boards Association Delegate _____
- Bergen County School Boards Association Alternate _____

PERSONNEL:

Items to be acted upon at the May 10, 2004 Regular Meeting.

PERSONNEL:

Motion to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

STEPHANIE MASTROPAOLO

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Stephanie Mastropaolo as a substitute secretary in the Rutherford School District effective April 19 at the hourly rate of \$10.00.

SUMMER BAND PROGRAM

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ the following personnel for the Summer Band Program for the Summer of 2004:

Brian Farias	-	Director and Instructor	-	\$3,000
Nelson Mendez	-	Instructor	-	\$1,000

This program is self-supporting.

CONTRACT RENEWALS

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that in accordance with 18A:27-4.1, the employees on the attached list are being recommended for renewal positions in the 2004-2005 school year.

SUMMER CUSTODIAL HELP

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ the following as summer custodial help effective 6/22/04 until the end of August, from 6:00 a.m. through 3:00 p.m. at the hourly rate of \$10.00:

Anthony LaTorre, Jr.
Tom Novak
Joseph Schreckenstein
Richard Chlewicki
Sandy Ippolito

SUBSTITUTE TEACHERS

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ the following as substitute teacher(s) at the per diem rate of \$70.00 and in accordance with law:

Karen Van Houten
Alice Gleason
Paul McAlinden
Elizabeth Schneider
Brian Hyland

RAA CONTRACT

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the negotiated contract between the Rutherford Board of Education and the Rutherford Administrators Association effective 7/1/04 through 6/30/07.

RSA CONTRACT

7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the negotiated contract between the Rutherford Board of Education and the Rutherford Supervisors Association effective 7/1/04 through 6/30/07.

LESLIE A. CONLON

8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION WHEREAS, the Board of Education and Mrs. Leslie A. Conlon are parties to an employment agreement for the position of Superintendent of Schools which expires on June 30, 2007;

WHEREAS, it is in the best interests of the Rutherford School District to resolve the issue of the continued employment of the Superintendent;

BE IT RESOLVED that the Board of Education hereby rescinds the existing employment agreement between the Board and Mrs. Conlon;

BE IT FURTHER RESOLVED that the Board of Education approves the employment agreement between the Board and Mrs. Conlon for the period beginning July 1, 2004 and ending June 30, 2009 and appoints her to the position of the Superintendent of Schools through June 30, 2009.

KIMBERLY HUZZY

9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION for Kimberly Huzzy, School Social Worker, to attend up to ten (10) evaluation planning meetings and conduct social evaluations during the summer as determined at the rate of \$175.00 per meeting, which includes reports.

MICHAEL COPPOLA

10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION for Michael Coppola to provide summer speech services at the rate of \$50.00 per hour.

JANINE LAWLOR

11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION for Janine Lawlor to provide summer speech services at the rate of \$90.00 per 45 minute session.

CURRICULUM AND INSTRUCTION:

Items to be acted upon at the May 10, 2004 Regular Meeting.

SPECIAL EDUC. WEEK

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION. WHEREAS, the week of May 9-15, 2004 has been designated as Special Education Week "Paving the Road to Success" by the New Jersey School Boards Association and the Association of Schools and Agencies for the Handicapped; and

WHEREAS, in the Rutherford Public Schools we are dedicated to provide excellence in our special education programs;

NOW, THEREFORE, BE IT RESOLVED, that the Rutherford Board of Education does hereby declare May 9-15, 2004 as Special Education Week "Paving the Road to Success" in the Rutherford Public Schools. The Board of Education, furthermore, is proud to be committed to programs to assist every child in reaching his or her potential.

OUT-OF-DISTRICT PLACEMENT

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to rescind the placement of Student #2000320 as the student is on home instruction until further notice.

OUT-OF-DISTRICT PLACEMENTS

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following out-of-district student placements (names on file in the office of special services) effective 4/21/04:

Student #2000421 - Chancellor Acad., Pompton Plains - Annual Tuition: \$36,054
Student #2003208 - SBJC Maywood - Annual Tuition: \$30,340.80

STUDENT SERVICES

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to have Cerebral Palsy of North Jersey provide the following services to Student #2003180 (name on file in the office of special services) effective 3/31/04:

Speech Therapy \$100 per hour - 2 x per week for 1 hour
Occupational Therapy \$100 per hour - 1 x per week for 1 hour
Special Education \$90 per hour - 1 x per week for 1 hour

SUMMER BAND PROGRAM

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the Summer Band Enrichment Program to be held in Pierrepont School effective 6/28/04 through 7/23/04. This program is self-supporting.

EXTENDED SCHOOL YEAR 6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following extended school year services to students (names on file in the offices of special services) as per the IEP:

<u>Student</u>		<u>Tuition</u>	<u>Transportation</u>
#2000410	Harbor Haven	\$5,000	Yes
#2003100	SBJC Lodi	\$1,800	Yes
#2000018	Ridgefield	Included	Yes
#2002541	Euclid School	\$1,800	No
#2000035	Washington South	\$3,300	Yes
#2000036	Ridgefield	Included	Yes
#2000039	Childrens Institute	\$4,088	Yes
#2003111	CP Center Fair Lawn	\$5,798	Yes
#2000049	Sage Day Rochelle Pk	\$1,990	Yes
#2002493	SBJC E. Rutherford	\$900	Yes
#2000137	Tutorial	\$1,000	No
#2000076	SBJC Moonachie	\$1,800	Yes
#2000466	SBJC Maywood	\$1,800	Yes
#2000085	SBJC Moonachie	\$1,800	Yes
#2000092	ECLC of Ho-Ho-Kus	\$3,319.80	Yes
#2002530	SBJC Maywood	\$1,800	Yes
#2000420	SBJC Maywood	\$1,800	Yes
#2000136	Lake Drive School	\$3,100	Yes
#2002500	Ridgefield	Included	Yes
#2000387	SBJC Maywood	\$1,800	Yes
#2000331	SBJC Maywood	\$1,800	Yes
#2000170	Ridgefield	Included	Yes
#2000174	Life Skills	\$3,300	Yes
#2002562	SBJC Maywood	\$900	Yes
\$2000345	SBJC Maywood	\$1,800	Yes
#2000183	New Beginnings	\$7,402.40	Yes
#2003182	SBJC Maywood	\$900	Yes
#2003208	SBJC Maywood	\$1,800	Yes
#2000290	SBJC Lodi	\$1,800	Yes
#2000199	SBJC Lodi	\$1,800	Yes
#2000206	Ridgefield	Included	Yes
#2000392	SBJC Maywood	\$1,800	No
#2002555	Euclid School	\$1,800	Yes
#2002556	Euclid School	\$1,800	Yes
#2002561	New Beginnings	\$7,402.50	Yes
\$2000482	SBJC Maywood	\$1,800	Yes
#2000244	Phoenix Center	\$4,140	Yes
#2003146	Euclid School	\$1,800	Yes

FINANCE:

Items to be acted upon at the May 10, 2004 Regular Meeting.

SECRETARY'S REPORT AND TREASURER'S REPORT:

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending March 31, 2004 and certifies that the reports indicate that no major account or fund is overexpended in violation of NJAC 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

Summary pages attached in official minute book. Detailed summary in the office of the Board Secretary.

PATRICIA MORRIS ASSOC.

2 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Patricia Morris Associates to assist in the preparation of district newsletters for the 2004-2005 school year.

POLICY:

Items to be acted upon at the May 10, 2004 Regular Meeting.

POLICY - 1ST READING 1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve new Policy #6145 Extracurricular Activities on first reading.

REGULATION - 1ST READING 2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve new Regulation #R6164.1 Intervention and Referral Services on first reading.

POLICIES - 2ND READING 3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following new or revised policies on second reading:

- #3240 Tuition Income
- #5141.3 Health Examinations
- #5145.4R Prohibition of Sexual Harassment
- #5145.6R Pupil Grievance Procedure
- #6145.1 Interscholastic Competition
- #6146.2 Promotion and Retention
- #7110 Long-Range Facilities Planning
- #7115 Developing Education Specifications

BUILDINGS AND GROUNDS:

Items to be acted upon at the May 10, 2004 Regular Meeting.

BID ACKNOWLEDGEMENT- 1. Motion that the Board of Education acknowledge receipt of the below listed bids for Contracted Painting Services at Union School.

Alpine Painting, 17 Florida Avenue, Paterson, NJ 07503	\$82,658.00
J.J. Quality Painting, Inc., 80 Dukes Street, Kearny, NJ 07032	\$27,950.00
Grafas Painting Contractors, 20 East Willow Street, Millburn, NJ 07041	\$42,500.00

AWARD OF BID 2. WHEREAS, the Rutherford Board of Education received bid proposals for Contracted Painting Services at Union School on April 26, 2004 at 10:00 A.M. in the office of the School Business Administrator, and WHEREAS said proposals have been tabulated and the lowest responsible bidder determined,;
NOW THEREFORE BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that award be made as follows:

J.J. Quality Painting, Inc., 80 Dukes Street, Kearny, NJ 07032 \$27,950.00

OLD BUSINESS: (No action to be Taken)

MEETING OPEN TO THE PUBLIC: 8:23 P.M.

Dave Padilla and Jackie Waldron, REA Co-Presidents, welcomed new Board members, and expressed hope that the contract with REA would be resolved soon.

Meeting was then closed to the public at 8:25 P.M.

Mr. Casadonte read a statement updating the Board and public on REA negotiations.

ADJOURNMENT:

Motion by Mr. Novosielski, seconded by Mr. McLean that the meeting be adjourned at 8:28 P.M.

Approved.