

RUTHERFORD BOARD OF EDUCATION
WORKSESSION –JUNE 6, 2005

The Worksession Meeting was called to order at 7:30 P.M. in the High School Cafeteria by President Cevasco with the Pledge of Allegiance to the Flag. On roll call the following members were present: Mrs. Ahmed, Mr. Casadonte, Mr. Jasko, Mrs. Jones, Mr. Novosielski, Mrs. Williams and Mrs. Cevasco. Mr. McLean arrived at 7:32 P.M. Mrs. Monahan was absent for the entire meeting. Mrs. Conlon, Mr. Brown, and Mr. Schneider were also present for the meeting.

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board outside the Borough Clerk's Office, mailed to the News Leader, Herald, South Bergenite, and the Record newspapers, and filed with the Borough Clerk.

TAPING AND BROADCASTING OF MEETINGS

As approved by the Rutherford Board of Education, we are taping and broadcasting our worksessions and regular meetings. These meetings will be broadcast without editing during a two-hour time segment on Tuesday evenings at 8:00 PM on the Comcast public access channel. At the conclusion of the two-hour segment, the broadcast will end regardless of what part of the meeting is currently being viewed due to the Comcast time constraint. Any member of the public who wishes to view the two-hour tape should make a written request to the Board Secretary who will have a copy of the tape made available within two weeks of the request. There will be a nominal fee charged for this tape reproduction. We welcome comments from residents viewing the broadcast.

MINUTES APPROVAL

1A. Resolution by Mr. Novosielski, seconded by Mrs. Williams.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the minutes of the Regular Meeting and Executive Session of May 9, 2005 be approved as recorded.

Roll Call Vote:

Mrs. Ahmed – aye	Mr. Jasko – aye	Mrs. Monahan – absent
Mr. Casadonte – abstain	Mrs. Jones – aye	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mr. McLean – aye	Mrs. Williams – aye, abstain on Executive Session

PRESENTATION: Annual Report on the Achievement of District Goals - Leslie Conlon, Supt. of Schools

REPORT OF THE PRESIDENT

REPORT OF THE STUDENT REPRESENTATIVE TO THE BOARD

MEETING OPEN TO THE PUBLIC (Action Items Only) 7:45 P.M.

Mr. Salfino commented on Gifted and Talented policy.

Meeting was then closed to the public at 7:55 P.M.

NEW BUSINESS (Action to be Taken)

PERSONNEL:

Motion by Mrs. Ahmed, seconded by Mrs. Williams to approve Personnel Items #1A and #2A.

EMERGENT HIRES

1A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ the following applicant(s) under the emergent hiring law as per the State Department of Education:

Daniella DeFrancisco
Kristin Canzano

RE-EMPLOYMENT

2A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to re-employ the following non-tenured staff for the 2005-2006 school year:

Certified:

Megan Vogel - Special Education Teacher - Lincoln

Non-Certificated:

Richard Brain - Electrician - Maintenance

Thomas Brancato - Custodian - High School

Roll Call Vote:

Mrs. Ahmed – aye	Mr. Jasko – aye	Mrs. Monahan – absent
Mr. Casadonte – aye	Mrs. Jones – aye	Mr. Novosielski – aye
Mrs. Cevalasco – aye	Mr. McLean – aye	Mrs. Williams – aye

Motion by Mrs. Ahmed, seconded by Mr. Casadonte to approve Personnel Items #3A, #4A, 5A, and #6A.

DONNA SPIRO 3A. Motion to accept the resignation of Ms. Donna Spiro, lunch monitor, effective 5/9/05.

MARIANNE NOVAK 4A. Motion to accept the resignation of Ms. Marianne Novak as day secretary for the Rutherford Adult School effective 5/19/05.

JOHN DE PALMA 5A. Motion to accept the resignation of Mr. John DePalma, special education teacher at the high school, effective 6/30/05.

THOMAS BRANCATO 6A. Motion to accept, with regret, the retirement of Mr. Thomas Brancato, custodian at the high school, effective 8/1/05.

Voice Vote #3A through #6A - Approved.

FINANCE:

Motion by Mr. Jasko, seconded by Mr. Novosielski to approve Finance Item #1A.

APPROVAL OF BILLS: 1A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	5/23/05	44,198.89
	6/6/05	364,420.94
	6/6/05	433,075.63
	6/6/05	487,861.05
		1,329,556.51
Offline Checks	#026529 ESR Mech.	37,616.54
	#026531 High Point	6,458.76
Void	#026399 High Point	(10,046.96)
	#026533 – BCBS	225,613.73
	#026532	164.08
		259,806.15
Payroll	5/13/05	963,800.92
	5/19/05	2,172.31
	5/27/05	995,683.82
		1,961,657.05
General Activities	May	52,069.29
Total		<u>3,603,089.00</u>

Roll Call Vote:

Mrs. Ahmed – aye	Mr. Jasko – aye	Mrs. Monahan – absent
Mr. Casadonte – aye	Mrs. Jones – aye	Mr. Novosielski – aye
Mrs. Cevalasco – aye	Mr. McLean – aye	Mrs. Williams – aye

NEW BUSINESS: (Action will not be taken)

PERSONNEL:

Chairperson Ahmed reported on Personnel items to be acted upon at the June 13, 2005 regular meeting.

- PERSONNEL: Motion to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.
- SUBSTITUTE TEACHERS 1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teachers for the 2004-2005 school year effective 6/7/05 at the per diem rate of \$80.00:
- Daniella DeFrancisco
Kristin Canzano
- RICKI WOLFE 2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Ricki Wolfe as a leave replacement elementary art teacher at Washington and Lincoln Schools effective 9/1/05 through 6/30/06 at the annual salary of \$39,700 (step 1, level 1).
- RYAN ANN CAPUTO 3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Ryan Ann Caputo as an elementary teacher at Pierrepont School effective 9/1/05 through 6/30/06 at the annual salary of \$39,700 (step 1, level 1). This is a reorganization position.
- JAMIE NOWAK 4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Jamie Nowak as a special education teacher at Pierrepont School effective 9/1/05 through 6/30/06 at the annual salary of \$39,700 (step 1, level 1). This is a reorganization position.
- SARAH MORAN 5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Sarah Moran as a leave replacement elementary teacher at Pierrepont School effective 9/1/05 through 6/30/06 at the annual salary of \$42,100 (step 1, level 3).
- JOHN RANDAZZO 6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Mr. John Randazzo as a physical education teacher at Washington School effective 9/1/05 through 6/30/06 at the annual salary of \$45,610 (step 8, level 1). This is a new position.
- ANTHONY PATERNO 7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Anthony Paterno as the Director of Buildings and Grounds effective 7/1/05 through 6/30/06 at the annual salary of \$72,000. This is a replacement position.
- STEFANIE DI MEOLA 8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Mrs. Stefanie DiMeola as a Resource Center Teacher at Union School effective 9/1/05 through 6/30/06 at the annual salary of \$41,765 (step 2, level 2). This is a replacement position.
- DARLENE HAUPTMAN 9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Darlene Hauptman as a part-time district School Psychologist 4 days per week effective 9/1/05 through 11/30/05 at the annual salary of \$53,205 (step 13, level 5 - 80% pro-rated), and 3 days per week effective 12/1/05 through 6/30/06 at the annual salary of \$39,904 (step 13, level 5 - 60% pro-rated).
- DENIS MULLINS 10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to appoint Mr. Denis Mullins as district Supervisor of Fine, Performing and Practical Arts effective 9/1/05 through 6/30/06 at the annual salary of \$89,990 (step 8, level 5 - includes \$1,110 longevity (25) and \$880.00 for 2 departments). This is a replacement position.
- DANIEL GARIPPA 11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Mr. Daniel Garippa as a full-time third shift custodian at the high school effective 7/1/05 through 6/30/06 at the annual salary of \$32,288 (step 6) plus \$2,583 8% differential when working the third shift. This is a replacement position.

ELIZABETH MANNION

12. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Mrs. Elizabeth Mannion as the Transportation Coordinator effective 7/1/05 through 6/30/06 at the annual stipend of \$6,000. This is a replacement position.

LESLIE A. CONLON

13. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION.

WHEREAS, the Board of Education and Ms. Leslie A. Conlon are parties to an employment agreement for the position of Superintendent of Schools which expires on June 30, 2009; and

WHEREAS, it is in the best interests of the Rutherford School District to resolve the issue of the continued employment of the Superintendent;

BE IT RESOLVED that the Board of Education hereby rescinds the existing employment agreement between the Board and Ms. Conlon as of July 1, 2005;

BE IT FURTHER RESOLVED that the Board of Education approves the employment agreement between the Board and Ms. Conlon for the period beginning July 1, 2005 and ending June 30, 2010 and appoints her to the position of Superintendent of Schools through June 30, 2010.

SALARY APPROVALS

14. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaried employees effective 7/1/05 through 6/30/06:

Leslie A. Conlon	Superintendent of Schools	\$149,000
Robert R. Brown	School Business Administrator/Board Secretary	123,310
Hazel E. Ralph	Research Assistant to the Superintendent	85,844
Veronika Riemer	District Accountant	55,677
Patricia Williams (thru 8/1/05)	Maintenance Secretary	62,962
	Coordinator of Custodial and Maintenance Services (Includes \$9,000 Coord Stipend and \$2,000 Long. 25)	
Ellen Good	Confidential Secretary to Business Administrator	50,030
Linda Verdino	Confidential Secretary to Superintendent of Schools (Includes \$2,000 Long. 25)	53,414
Robert Nichnadowitz	Computer Technician	69,747
Forest Dowling	Assistant Computer Technician (Includes \$3,000 Desktop, OS & Laptop)	46,681
Michael Koviwitz	Assistant Computer Technician	43,681

SALARIES - ADMINISTRATORS

15. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following 12-month salaries for Administrators effective 7/1/05 through 6/30/06:

<u>Name</u>	<u>Loc.</u>	<u>Long.</u>	<u>Salary</u>
Steven Albin	P		113,408
Michael Cassidy	HS	1100 (25)	114,715
Lynne Crawford	SS		113,805
Richard Curci	U		114,663
John Hurley	HS	1100 (25)	125,507
William Mulcahy	W		105,000
Kenneth Polakowski	L	1300 (30)	109,645
Margaret Vaccarino	P		135,231

SUPERVISOR SALARIES

16. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaries for the Supervisors effective 9/1/05 through 6/30/06 (unless otherwise noted):

<u>Name</u>	<u>Loc.</u>	<u>Level</u>	<u>Step</u>	<u>Long.</u>	<u>Salary</u>
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Lori Dernelle	HS	4	12	900	96,690
David Frazier	HS	3	04		83,217
(Includes \$7,565 for summer work)					
Alison Heinzl	HS	5	12	900	100,026
(Includes \$981 for 2 departments)					
Barbara L. Jones	HS	5	12	3,000	108,506
(Includes \$7,361 for summer work)					
Douglas Loucks	HS	5	12	3,000	101,145
Denis Mullins	HS	5	08	1,100	89,990
(Includes \$880 for 2 departments)					
James Noorigian	HS	5	12	3,000	101,145
Barbara O'Donnell **	HS	5	07		104,494
(Incls. \$862 for 2 departments + \$17,416 [20%] for 12 months)					
Edwin Rentel	HS	5	12	3,000	101,145

** 7/1/05 through 6/30/06

SECRETARIES

17. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ the following secretaries and salaries effective 7/1/05 through 6/30/06 (unless otherwise noted):

<u>Name</u>	<u>Loc.</u>	<u>Class.</u>	<u>Step</u>	<u>Long.</u>	<u>Salary</u>
Patricia Artinger	U	11 month	11		32,721
Patricia Beggs	L	12 month	14	1500 (20)	44,216
(Includes \$800 PDP Certs.)					
Audrey Blinstrub	HS	11 month	14		38,423
Darlene Capobianco	HS	11 month	11		32,721
Kathleen Cockcroft	SS	12 month	10		34,061
Rachael Cuozzo	HS	11 month	10		31,223
Diane Doviak	U	12 month	14		41,916
Irena Drywa	BO	Admin	3-4		33,182
Linda Garippa	P	11 month	9		29,793
Carol Gearity	HS	11 month	7		27,126
Janice Guarino	HS	11 month	14	1000 (15)	39,423
Eileen Hiller (thru 12/17/05)	HS	11 month	14		38,423
Eileen Hiller (eff 12/18/05)	HS	11 month	14	1000 (15)	39,423
Camille Mazur	HS	10 month *	9	1000 (15)	28,084
Maureen McKennaHolt	BO	Admin	12		45,041
Mary Monahan	HS	11 month	14	1000 (15)	39,423
Roberta Perez	HS	11 month	14	1000 (15)	39,423
Linda Stio	SO	Admin	12	1500 (20)	47,041
(Includes \$500 PSP Cert.)					
Carol Villano (thru 12/31/05)	P	12 month	14		41,916
Carol Villano (eff 1/1/06)	P	12 month	14	1000 (15)	42,916
Christy Yuhasz	W	12 month	14	2500 (30)	44,816
(Includes \$400 PDP Cert.)					

* 9/1/05 through 6/30/06

CUSTODIAL/MAINTENANCE SALARIES

18. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaries for custodial/maintenance personnel effective 7/1/05 through 6/30/06:

<u>Name</u>	<u>Loc.</u>	<u>Class.</u>	<u>Step</u>	<u>Long.</u>	<u>Salary</u>
<u>Custodians:</u>					
Jorge Anel	S	12 month	11	1000 (15)	44,195
Edgardo Arce	W	12 month	6		32,288
Patrick E. Baranello, Jr.	P	12 month	11		43,195
Thomas Brancato (thru 8/1/05)	HS	12 month	11	1000 (15)	44,195

Sanitella Ippolito	.4	Step 2	14.75
Aileen LaPierre	2	Step 4	15.80
Adelaida Fogas	3.9	Step 4	15.80
<u>Clerical Assistants</u>			
Theresa Farrell	3	Step 3	15.27
Camille Hirth	3.9	Step 4	15.80
Xandra Lau	3.9	Step 2	14.75
Stephanie Mastropaolo	3.9	Step 2	14.75
Cynthia Pandolfi	3	Step 2	14.75
Debra Rovito	3.5	Step 4	15.80
Susanne Savonije	3.9	Step 4	15.80
Marie Viducich	3.9	Step 3	15.27
<u>Library Assistants</u>			
Dorothy Dammers	6	Step 4	15.80
Eileen Huelbig	6.25	Step 4	15.80
Joan Moss	6	Step 4	15.80
<u>Teacher Assistants</u>			
Clare Ahearn	6.25	Step 4	16.30
Lenard Baylor	6.25	Step 4	16.30
Jane Chadwick	6.25	Step 4	16.30
Adrienne Del Rosso	6.25	Step 3	15.83
Beverly Dibilio	3.2	Step 4	16.30
Carolynn Griffiths	6.25	Step 4	16.30
Stephanie Hanson	6.25	Step 2	15.37
Meetu Khanuja	3.9	Step 3	15.83
Theresa Marullo	6.25	Step 4	16.30
Diane Rosamilia	6.25	Step 2	15.37
Sandra Sasso	6.25	Step 4	16.30
Eduardo Suri	6.50	Step 2	15.37
Linda Van Dien	6.55	Step 4	16.30
Grace Vidal	6.25	Step 4	16.30
<u>Lunch/Hall Monitors</u>			
Patricia Albanese	2	Step 3	8.75
Valerie Albecker	3.5	Step 3	8.75
Isabel Alvarez	2	Step 3	8.75
Joanne Andersen	2	Step 5	9.50
Anne Appolonia	2	Step 5	9.50
Paula Barry	2	Step 5	9.50
Daisy Bas	2	Step 4	9.00
Lorraine Boyd	2	Step 5	9.50
Marion Capone	2	Step 4	9.00
Anna Caputo	2	Step 2	8.50
Nancy Chastek	2	Step 3	8.75
Antoinette Corell	2	Step 5	9.50
Carol DePinto	2	Step 5	9.50
Bernadette Dunne	2	Step 5	9.50
Gail DuVernay	3	Step 4	9.00
Arlene Falzarano	2	Step 5	9.50
Cheryl Garcia	3	Step 5	9.50
Linda Gerbasio	3	Step 5	9.50
Anna Gramlich	2	Step 2	8.50
Daneen Gratson	2	Step 1	8.25
Karen Greco	2	Step 1	8.25
Sanitella Ippolito	2	Step 3	8.75
Loretta Jakubas	3	Step 5	9.50
Beverly Lally	2	Step 4	9.00
Lori Leach	2	Step 5	9.50

Judy McLaughlin	2	Step 1	8.25
Nina Morrone	2	Step 5	9.50
Marie Teresa Nierras	3	Step 5	9.50
Elizabeth Ovars	3	Step 5	9.50
Gloria Pak	2	Step 5	9.50
Catherine Prins	2	Step 5	9.50
Miriam Pujols	2	Step 2	8.50
Frances Purpura	2	Step 5	9.50
Jardine Rennie	2	Step 5	9.50
Eugenia Rodriguez	2	Step 5	9.50
Maria L. Sciancalepore	2	Step 3	8.75
Tahereh Sharife Zahed	2	Step 5	9.50
Angelina Siciliano	2	Step 4	9.00
Christina Sudol	2	Step 5	9.50
Theresa Urgolo	2	Step 5	9.50
Nafiseh Vahdat	2	Step 2	8.50
Margaret Van Dyk	3.5	Step 3	8.75
Min Wang	3	Step 4	9.00
<u>Bus Drivers</u>			
Christopher Bialek	7.5	Step 3	19.87
Elizabeth N. Mannion	8	Step 3	19.87
Joseph Marino	7	Step 3	19.87
Thomas Whitlow	4 to 6	Step 3	19.87

Substitute Lunch Monitors at \$8.00 per hour – 2 hours per day when needed:

Beverly Dibilio	Carol Villano	
Lee Marino		
Digna Reiriz		

Substitute Secretaries at \$10.00 per hour when needed:

Cheryle Cavaliere	Elizabeth Ovars	
Mary Ann Herrmann	Frances Purpura	Valerie Albecker
Lori Leach	Jardine Rennie	Margaret Van Dyk

Home Instructors at \$25.00 per hour when needed:

Barbara Barbitto	Susan Laurenzo	Rufina Rodriguez
Lynn Decker	William Mains	Calvin Spann
Stefanie DiMeola	Sharon McPherson	Madelyn Staub
Paula Doumas	Martin Merezio	Maureen Tullo
Margaret Driscoll	Tricia Metts	Andrew Young
Leslie Kropinack	Margaret Nastasi	
Anita Laurenzi	Paula Risoli	

Substitute Teachers at \$80.00 per day when needed:

Alberta Alleva	Karen Kelly	Debra Sauter
Jennifer Alvarez	Susan Laurenzo	Sandra Siciliano
Rose Borick	Amelia Locascio	Anthony Tarantino
Rose Boykas	Thomas Marotti	Dennis Wagner
Donald Burgess	Martin Merezio	Laura Wusyk
Anthony Cervone	RoseAnn Mesisco	Andrew Young
Judy Chorbajian	Amanda Mitchell	Andrew Goll
Angiolina Crincoli	Mary Nakulak	Ruth Sherry
Michael Erveli	Alia Nasr	Genevieve Riad
Julie Frattarola	Anita Picone	Penelope VanOsten
Patricia Fries	Barbara Quigley	Melissa Brockway
Haleh Hamzeh	Joseph Repka	Cynthia Frazier
Mary-Kay Herrmann	Jo Ann Rodgers	Mary Leotsakas
Alan Hopper	Andrew Rottino	Sarah Berman
Sarah Pitches		

Substitute Teacher Assistants at \$8.50 per hour when needed:

Anthony Cervone	Thomas Marotti	Laura Wusyk
Michael Ervelli	Amanda Mitchell	Genevieve Riad
Patricia Fries	Mary Nakulak	
Mary-Kay Herrmann	Alia Nasr	
Alan Hopper	Jo Ann Rodgers	

Miscellaneous Hourly Employees

Substitute Custodians

Thomas Fedarick \$10.00 per hour
 Sanitella Ippolito \$10.00 per hour
 Anthony LaTorre, Jr \$10.00 per hour
 Thomas Luciano \$10.00 per hour
 Michael Principe \$10.00 per hour

Substitute Bus Driver at \$15.00 per hour

Kurt Kiefer
 William Feeney
 William Fitzgerald
 Richard Wagstaff

BOE Custodian – hourly rate \$7.50

Robert Souza

Lifeguards

Theresa Molan – hourly rate \$10.50
 Alyssa Vitale– hourly rate \$9.00

SUMMER WORKERS

21. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION for the Maintenance Department to employ the following as summer workers effective 5/16/05 at the hourly rate of \$10.00:

Tom Novak
 Ryan Berube
 Michael Principe
 Matthew Principe
 Jeff Crowley
 Dan Coleman
 Matthew Marquart

BOARD ATTORNEYS

22. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the fees of the Board Attorneys Fogarty & Hara, for the 2005-2006 school year, at the rate of \$155.00 per hour for a Partner and \$135 per hour for an Associate.

DISTRICT AUDITOR

23. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to appoint the auditing firm of Inverso & Stewart, LLC of Marlton, NJ for the 2004-2005 school year audit at an amount not to exceed \$21,200.

KIMBERLY HUZZY

24. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION for the Child Study Team to utilize the services of Ms. Kimberly Huzzy as a social worker to attend up to ten (10) evaluation planning meetings and conduct social evaluations as determined during the summer at the rate of \$175.00 per meeting which includes reports.

JANINE LAWLOR

25. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION for the Child Study Team to utilize the services of Janine Lawlor to provide summer speech services effective July 1-30, 2005, 2 half-hour sessions per week at the rate of \$90.00 per 45-minute session.

SOUTH BERGEN JOINTURE 26. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to contract with South Bergen Jointure Commission for the 2005-2006 school year to provide the following services:

- Occupational Therapy
- Physical Therapy
- Transitional Counselor (12% share of costs)
- Evaluations for Occupational and Physical Therapy
- Transportation for Special Education Students

SERVICE PROVIDERS 27. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION for the Child Study Team to utilize the services of the following service providers for the 2005-2006 school year:

ABA Home Instruction

Laura Nardelli		\$25.00 per hour
Nicholas Frusteri		\$25.00 per hour
Justina Pankow-Fouda		\$25.00 per hour
Gabriele Levoyer		\$25.00 per hour
Darlene Monochello		\$25.00 per hour
Yvonne Pyziak		\$25.00 per hour
Jamie An		\$25.00 per hour
Jasmine Grey		\$25.00 per hour
Laura Kelly		\$25.00 per hour
Shelly Domansky	ABA Evals & Training	\$90.00 per hour

ABA Discreet Trial Services:

Colleen Sabini		\$25.00 per hour
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ABA Home Program Coordination

Kathleen M. DeSanti-Tennant		\$39.00 per hour
Louis Cuomo		\$39.00 per hour
Darlene Monochello		\$39.00 per hour

ABA Tutorial

Justina Pankow-Fouda		\$25.00 per hour
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ABA School-Based Consultation Program

Douglass Outreach		\$115.00 per hour + travel & mileage
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Summer Staff for IEP Meetings - \$25.00 per hour

Michael Blanchard	Emily Bregman	Kathleen Bresin
Anthony Bucco	Patricia Cormack	Nancy Crowley
Lori Dernelle	Lynn Decker	Patricia DiLorenzo
Stefanie DiMeola	Donna-Lynn Eckstein	Elizabeth Ersalesi
Jovan Evtimovski	Joan Gismond	Helene Wetzel
Ellen Haug	Louise Hetzel	Erin Indoe
Brenda Joyce	Beverley Keegan	Judith Leonard
Jennifer Wronko	Joan Macri	Dara Medoff
Jason Narozny	Paula Risoli	Rufina Rodriguez
Barbara Ruggiero	Danielle Sabato	Megan Solin
Margit Smith	Carmen Spina	Sharon Stewart
Maureen Tullo	Robert Urbanovich	Laura Vahey
Christopher Viola	Megan Vogel	Rita O'Neill-Wilson

Assistive Technology Evaluations:

Center for Enabling Tech.	Evaluation w/narrative report	\$425.00
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Audiological Evaluations:

Pascack Valley Hosp.	Central Auditory Processing w/rpt	\$336.00
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“ “ “	Audiological Evaluation w/rpt	\$203.00
Great Notch Center	Central Auditory Processing w/rpt	\$350.00
“ “ “	Audiological Evaluation w/rpt	\$175.00

Bilingual Educational & Psychological, Social, Etc. Evaluations:

Dr. Yang Kim	Evaluation w/rpt	\$600.00
Minja Lee Cho, M.A.	Korean Educational Evaluation	\$400.00
Naomi Howitt Associates	Speech	\$475.00
“ “ “	Psychological	\$475.00
Dr. L. Hanes & Associates	Bilingual Evaluations	\$450.00
“ “ “	English Evaluations	\$400.00
Ms. Svetlana Bogomolny	Bilingual Psychological Evaluations	\$575.00
Joel L. Spector	Russian Educational Evaluations	\$400.00

Services for the Blind and Visually Impaired (annually):

Commission for the Blind	Level 1 Service	\$ 995.00
“ “ “ “	Level 3 Service	\$9,790.00

Developmental Pediatrician:

Dr. Joseph Holahan	Evaluation	\$300.00
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Discreet Trial Manager:

South Bergen Jointure Comm.	Evaluation	\$27.50 per hour
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Educational Evaluations:

Susan Estes	Evaluation	\$375.00
Patti London	Evaluation	\$475.00

Evaluations:

Essex County Educational Services Commission	Social Evaluations	\$275.00
“ “	Educational Evaluations	\$275.00
“ “	Psychological Evaluations	\$275.00-\$295.00

Functional Behavior Plan Assessment:

Dr. Michael Asher		\$1,000 per assessment
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Greenspan Floor Time Training & Supervision:

Paula Becker Riegel		\$85.00 per hour
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Hackensack Hospital:

Inst for Child Development	Social Assessment	\$414.00
	Learning Assessment	\$625.00
	Psychological Evaluation	\$709.00
	School Visit by Psychologist	\$111.00 per half hour
	School Visit by Learning Consultant	\$111.00 per half hour
	Developmental Pediatric Study	\$575.00
	Speech/Language Evaluation	\$490.00
	Audiological Evaluation	\$224.00
	Central Auditory Processing Test	\$370.00
	Functional Motor Assessment-PT	
	Physical Therapist	\$392.00
	Psychiatric Evaluation	\$630.00
	Oral-Motor/Dysphagia Evaluation	\$446.00
	Neuropsychological Evaluation	\$1,785.00 (2 visits)

Home Support Services:

Louis Cuomo		\$25.00 per hour
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Independent Evaluations:

Roseman, Wolff, Jacobson

& Kutscher	Neurological	\$475.00
Dr. Steven Wruble	Psychiatric	\$600.00
Patti London	Educational	\$475.00
Janice Wehrle	LDT-C Consultant	\$300.00 per day
Dr. David Gallina	Neuropsychiatric Evaluation	\$325.00

Neurological Evaluations:

Neurology Group of BC PA	Neurological Evaluation	\$ 350.00
“ “ “ “	Evaluation w/ADD Testing	\$ 375.00
Dr. Daniel Adler	Neurological School Evaluation	\$ 350.00
“ “ “	Neurological Evaluation w/testing	\$ 75.00
Roseman, Wolff, Jacobson & Kutscher		\$ 475.00 per evaluation
Dr. E. Moss	Neuropsychological Evaluation	\$2,000.00 per evaluation
Dr. James Savage	Neuropsychological Evaluations	\$ 650.00
Dr. David DaSilva	Neuropsychological Evaluations	\$1,250-\$1,400 per evaluation

St. Joseph's Hospital:

Dr. Poorvi Patel	Neurologist	\$350.00
Dr. Woo	Neurologist	\$350.00
Dr. Elizabeth Chung	Neurological Dev. Pediatrician	\$350.00
Dr. Joseph Holahan	Developmental Physician	\$300.00

Occupational Therapy Services:

Paul Wilson & Assocs.	Sydney Perlow	\$65,000.00 per year
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Occupational/Physical Therapy Evaluations:

Childrens Therapy Center	Evaluation w/rpt	\$225.00
Mikki Harkin	Evaluation	\$250.00

Oral Motor Therapist/Speech Language:

Mary-Lou Malinowski-Diamond	Evaluation	\$450.00
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Physical Therapy Home Services:

Erica Levine		\$65.00 per hour
James Ritchie		\$75.00 per session
Judith Hogan Riley		\$75.00 per session

Psychiatric Evaluations:

Dr. Joseph Grasso	Evaluation w/rpt	\$175.00
Dr. Leslie Nagy	Evaluation	\$450.00
Dr. Meyerhoff	Evaluation	up to \$500.00
Platt Psychiatric Assocs.	Evaluation	\$500.00
Dr. Steven Wruble	Evaluation	\$600.00
Dr. Mark Faber	Evaluation w/rpt	\$400.00

Psycho Educational:

Dr. Roberta Dihoff	Evaluation	\$500.00
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Psychological:

Linda Fusco	Psychological Evaluation w/rpt	\$400.00
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Psychological Consultant:

Frank Bozza	Psychological Evaluation w/rpt	\$300.00
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Related Independent Services:

Cerebral Palsy of NJ	Occupational Therapy	\$100.00 per hour
	Speech Therapy	\$100.00 per hour
	Special Education	\$90.00 per hour

Speech:

Jane Farkas-Haziza	Speech & Language Evaluations	\$300.00 per evaluation
Danielle Sorbello	Speech/Lang Replacement Servs	\$ 60.00 per hour
Faith Aliza Brodsky		\$ 60.00 per hour
Diana Giordano		\$ 60.00 per hour
M. Katzenbach School For the Deaf	Speech/Language Eval w/rpt.	\$300.00
“ “ “ “	Educational Eval w/rpt	\$400.00
Abby Schwartz	Speech/Language Specialist	\$ 69.50 per hour
Janine Lawlor	“ “ “	\$ 90.00 per 45 min. session

Visual Perception Evaluations:

Dr. Paul Berman	Evaluation and Report	\$450.00
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OUT-OF-DISTRICT

28. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION for the Child Study Team to utilize the services of the following to provide Occupational and Physical Therapy services to a student who will be attending an out-of-district placement for the 2005-2006 school year:

Functional Therapy Inc.	\$ 55.00 per O/T Session
	\$200.00 per O/T Evaluation
Pediatric Workshop	\$ 96.00 per 60 min. P/T Session
	\$ 76.00 per 45 min. P/T Session
	\$ 55.00 per 30 min. P/T Session

RICHARD BRAIN

29. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a paid medical leave of absence for Mr. Richard Brain effective 5/31/05 through 8/2/05 to be followed by an unpaid medical leave of absence under the Family Leave Act, followed by an unpaid leave with benefits for up to one year.

KALI CANNIZZARO

30. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to adjust the effective date of the previously approved unpaid child rearing leave of Mrs. Kali Cannizzaro from 9/7/05 to 9/1/05 (through 11/30/05).

ORIT SAUNDERS

31. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve an unpaid child rearing leave of absence under the Family Leave Act for Dr. Orit Saunders, School Psychologist, effective 9/1/05 through 11/30/05.

CURRICULUM AND INSTRUCTION:

Mrs. Williams reported on Curriculum and Instruction items to be acted upon at the June 13, 2005 regular meeting.

OVERNIGHT CLASS TRIP

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve an overnight class trip for 35 high school students and 4 adults to attend Camp Mason in Blairstown, NJ from 3/20-22/06.

SUMMER READING CLINIC

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to provide a summer reading clinic to classified students 3 hours per day, 5 days per week, for 4 weeks for a total of 60 hours at a cost of \$25.00 per hour.

EXTENDED SCHOOL YEAR

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to provide extended school year services to the following students (names on file in the office of special services):

<u>Student</u>	<u>School</u>	<u>Tuition</u>	<u>Transportation</u>
#2003100	SBJC Moonachie	\$2,000	Yes

#2000018	Ridgefield	*	Yes
#2004005	SBJC Lodi	\$2,000	Yes
#2000035	Washington South	\$3,500	Yes
#2003180	SBJC Maywood	\$1,000	Yes
#2000039	Children's Institute	\$4,367	Yes
#2003111	CP Center Fair Lawn	*	No
#2000049	Sage Day Rochelle Park	\$1,900	Yes
#2000062	CP Center Fair Lawn	*	Yes
#2004002	SBJC Maywood	\$2,000	Yes
#2000399	Union Street School	\$3,500	Yes
#2000466	SBJC Maywood	\$2,000	Yes
#2000320	SBJC Maywood	\$2,000	Yes
#2000092	ECLC	\$3,404.40	Yes
#2000465	SBJC Lodi	\$2,000	No
#2002530	SBJC Maywood	\$2,000	Yes
#2000420	CP Center Fair Lawn	*	Yes
#2002500	Slocum Skewes	*	Yes
#2000387	SBJC Lodi	\$2,000	Yes
#2004024	Sage Day Rochelle Park	\$1,990	Yes
#2004014	SBJC Maywood	\$1,000	Yes
#2000331	SBJC Maywood	\$2,000	Yes
#2000170	Ridgefield	*	Yes
#2003190	Faust School	TBD	No
#2000174	Life Skills	\$3,500	Yes
#2003212	SBJC Maywood	\$1,000	Yes
#2000183	New Beginnings	*	Yes
#2003182	SBJC Maywood	\$2,000	Yes
#2003208	SBJC Maywood	\$2,000	Yes
#2000199	SBJC Lodi	\$2,000	Yes
#2000392	SBJC Maywood	\$2,000	Yes
#2004035	SBJC Maywood	\$1,000	Yes
#2004012	Shaler Academy	*	Yes
#2002555	Euclid School	\$1,703.50	Yes
#2002556	Euclid School	\$1,703.50	Yes
#2003168	LCEC	\$6,264.60	No
#2002561	New Beginnings	*	Yes
#2004068	Washington South	\$3,500	Yes
#2000482	SBJC Maywood	\$2,000	Yes
#2000244	Phoenix Center	\$6,208.56	Yes
#2003146	Euclid School	\$1,703.50	Yes
#2000256	Slocum Skewes	*	Yes
#2003213	SBJC Maywood	\$1,000	Yes
#2002510	Sage Day Boonton	\$1,990	Yes

* cost for summer program is included in the school year tuition

BCSSSD CONTRACT

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to contract for services to non-public schools 192/193 with the Bergen County Special Services School District for the 2005-2006 school year.

CURRICULUM REVISIONS

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the revisions to the following Curriculum Guides for the 2005-2006 school year:

Essentials of Algebra I
 Essentials of Geometry
 Basic Skills to HSPA
 Physical Education - Grades 9 & 10

TEXTBOOK APPROVALS

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following textbooks for use in the 2005-2006 school year:

- Psychology and Life - Gerrig and Zimbardo - Allyn and Bacon - 2005
- Horizons: About My Community - Dr. Michael Berson - Harcourt Brace - 2005
- Fundamentals of Engineering Drawing-Cecil H. Jensen, et al-Glencoe McGraw-Hill - 2002

FINANCE:

Chairperson Jasko reported on Finance items to be acted upon at the June 13, 2005 regular meeting.

ANNUAL AGREEMENT
MARASIM GROUP

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve an Annual Agreement with The Marasim Group, Inc. for Comprehensive Computer Management Services from 7/1/05 through 6/30/06 at the annual fee of \$21,000.

FOOD SERVICES AGREEMENT
ELEMENTARY SCHOOL

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve an agreement between the Rutherford Board of Education and Carlstadt-East Rutherford Regional High School District for food services for the 2005-06 school year at a cost of \$__* per meal.

(*Pending final pricing from Becton Regional. If an increase is forthcoming from Becton, price will be adjusted).

FOOD SERVICES AGREEMENT
HIGH SCHOOL

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve an agreement between the Rutherford Board of Education and _____ for food services for the 2005-06 school year. This program will be self-supporting.

LDP CONSULTING GROUP

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to appoint LDP Consulting Group, Inc., as the district's health benefits consultants.

ANNUAL NEWSLETTER

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to contract with Patricia Morris Associates to produce four four-page newsletters for the 2005-2006 school year at a cost of \$29,925.00.

POLICY:

Chairperson Novosielski reported on Policy items to be acted upon at the June 13, 2005 regular meeting.

SCHOOL ORGANIZATION
POLICY

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #6130 School Organization on first reading:

**BOARD OF EDUCATION
RUTHERFORD**

**INSTRUCTION
6130**

SCHOOL ORGANIZATION

The Board of Education recognizes that the judicious grouping of grades and services within the facilities of the district can assist the efficient operation of the district and help achieve a more effective instructional program.

The schools of this district shall be organized: **elementary** kindergarten – grade 5 ~~3~~(Lincoln, ~~Sylvan~~, Washington), ~~elementary kindergarten grades 4 & 5– grade 6~~ and **secondary** grades ~~6,7~~ and 8 (Pierrepont and Union), and high school grades 9 – 12. Modifications in the organizational plan of the schools may be made by the Board on the recommendation of the Superintendent.

The Superintendent shall continually monitor the effectiveness of the district organizational plan and recommend to the Board such modifications in the plan as may be in the best interest of pupils, make most effective use of district resources, and serve the educational goals of the Board.

Adopted: December 10, 1984
Renumbered: 07/12/04 (8130)
Revised:

INDEPENDENT STUDY POLICY 2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #6152 Independent Study on first reading:

**BOARD OF EDUCATION
RUTHERFORD**

**INSTRUCTION
6152**

INDEPENDENT STUDY

The Board of Education recognizes that a course of independent study for a properly qualified pupil may help that pupil develop judgment and self-reliance; draw upon community resources as well as school resources for his educational program; include a greater variety of learning experiences within educational programs; identify and explore an area of particular interest; and set personal learning goals and work, with appropriate staff guidance, toward achieving them.

The Board shall approve each course of independent study and designate the number of credits toward graduation to be awarded upon successful completion of each such course, ~~except that the Board reserves the right to assign no credit for such an approved course.~~

N.J.A.C. 6:27-1.4.-1.13
Adopted: December 10, 1984
Renumbered: 07/12/04 (2320)
Revised:

CHAPERONES FOR CLASS TRIPS POLICY 3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #6153.12 Chaperones for Class Trips Policy on first reading:

**BOARD OF EDUCATION
RUTHERFORD**

**INSTRUCTION
6153.12**

CHAPERONES FOR CLASS TRIPS

The Board of Education encourages class trips that enrich the experience of students of all ages and at all grade levels. The safety of all participants is of paramount importance.

In order to insure the safety of all participants and especially students, the following guidelines are in effect for the supervision of class trips:

<u>Grade</u>	<u>Minimum Chaperone to Student Ratio</u>
Kindergarten to 6 3	<u>One chaperone for every five (5) students inclusive of the teacher.</u>
<u>4-6</u>	One chaperone for every fifteen (15) students inclusive of teacher.
7-12	<u>One Two chaperones for every twenty (20) students inclusive of teacher <u>for each group under fifty (50) students.</u></u>

The Administration has the right to adjust the above ratio if it is deemed necessary.

Adopted: March 9, 1987
Renumbered: 07/12/04 (2340.1)
Revised:

HOMEWORK POLICY 4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the revisions to Policy #6154 Homework Policy on first reading:

**BOARD OF EDUCATION
RUTHERFORD**

**INSTRUCTION
6154/page 1 of 5**

HOMEWORK POLICY

DEFINITION

Homework is an academic activity engaged in by students outside of class.

PURPOSES

The primary objective of homework is to foster a sense of student responsibility for the learning process through tasks requiring time-budgeting and decision making.

More specifically, homework is intended to:

1. provide for essential practice in skills
2. enrich and extend classroom experiences and build positive work and study habits
3. provide experiences in finding sources and gathering data
4. encourage the development of self discipline and integrity
5. it is expected that homework serves a valid purpose; it should never be used as a punitive measure.

If a student consistently states that he/she has no homework or that he/she has completed an assignment in school, parents should contact the teacher or school authority for verification.

AMOUNT OF HOMEWORK

The amount of time which students in the same grade will spend on homework will vary due to individual differences; however, it is believed that students should be assigned homework on a daily basis including some weekends. The following time allocations are suggested for homework at various grade levels and are approximate. It is conceivable that there may be times when no homework will be assigned and that there may be times when more homework than stated will be necessary.

Kindergarten	15 minutes, 3 times per week
Grade 1	20 minutes daily
Grade 2	30 minutes daily
Grade 3	40 minutes daily
Grade 4	50 minutes daily
Grade 5	1 hour daily
Grade 6	1 hour and 30 minutes daily
Grade 7 & 8	1 _ to 2 hours daily
Grades 9 through 12	Students should be prepared to spend an average of 30-45 minutes for each academic subject daily or approximately 2 _ to 3 _ hours. From time to time no actual assignment will be given, allowing students time for review, research, and long term assignments.

In addition it is recommended that parents or primary and elementary students set aside some time on a daily basis for their children to read for pleasure.

GRADING/EVALUATION OF HOMEWORK

In order to encourage positive student attitude toward homework, teachers will be expected to instruct their pupils in the proper techniques and methods of completing homework assignments.

1. The teacher checks homework as quickly as possible and affixes a comment and/or assigns appropriate grade to all written assignments. Thus, homework grades become a part of the report card grade.
2. The students are responsible for and expected to complete and submit each assignment on its due date. The assignments are to conform to the procedures set forth by the teacher in conjunction with the administration.
3. If the teacher employs oral correction or self-checking as the teacher applied grading technique, all papers are to be perused and marks given. This may be a check, a mark or satisfactory for unsatisfactory, or a letter grade. ~~No credit will be given for untidy, error filled papers.~~
4. The teacher will provide discussion time after student self-correction of papers to clarify any misconceptions.
5. ~~The teacher will notify a parent by phone or written note whenever a student repeatedly fails to do his/her homework.~~
The teacher will notify a parent by phone or written note whenever a student fails to do his/her homework five times in a marking period.
6. For Grades 9 – 12:
All homework will be discussed, graded, or checked. Regular assignments in English, Science, Mathematics, Social Studies, Business, Foreign Language, and Health will count as twenty percent (20%) of each marking period's grade.

HOMEWORK DURING ABSENCES

All classwork and homework assignments due to absence are to be made up within a time period specified by the classroom teacher or administrator. The student is expected to show initiative in seeking out a teacher to determine what assignments were missed and when these shall be due. Work can be sent home to any student involved in an extended absence.

ROLE OF THE STUDENT

The student is expected to:

1. ~~regard homework as a serious undertaking~~
 2. ~~accept full responsibility for completing all homework~~
 3. ~~meet all due dates~~
 4. ~~use homework as a study guide for quizzes and tests~~
 5. ~~ask questions concerning homework assignments prior to leaving school and request assistance from a teacher for assignment clarification when necessary.~~
 6. ~~exercise careful selection in both the quality and quantity of television viewing. (While learning can be enhanced through television, excessive viewing and/or playing of video games can have a detrimental effect upon homework.)~~
 7. ~~familiarize himself/herself with the section of these guidelines, entitled "Homework During Absences".~~
- ~~_____ I have completed the easiest examples first to get myself started.~~

ROLE OF THE TEACHER

The teacher should:

1. ~~have a definite purpose in assigning work~~
2. ~~clearly explain assignments in a manner that enables all students to work independently~~
3. ~~encourage students to notate or list assignments carefully~~
4. ~~correct, record, and return assignments promptly~~
5. ~~encourage students to establish standards of neatness, completeness, accuracy, and punctuality~~
6. ~~encourage students to effectively use and budget time~~
7. ~~evaluate homework assignments according to the purposes for which they were given~~
8. ~~confer with other teachers of particular students to be certain that they are not overburdened with homework~~
9. ~~refrain from assigning homework as a punitive measure~~
10. ~~give recognition to outstanding work~~

ROLE OF THE PARENT

The parent should:

1. ~~build respect for education by taking a serious interest in whatever homework is assigned to the child~~
2. ~~give school assignments precedence over the child's outside activities whenever possible~~
3. ~~provide a quiet, comfortable work area for the child~~
4. ~~discourage the child from participating in too many outside activities~~
5. ~~designate an uninterrupted work period for the child~~
6. ~~help the child budget his time properly for immediate and long-range assignments~~
7. ~~encourage the child to work independently but provide help when necessary~~
8. ~~establish rules with the child concerning the quality and quantity of television viewed~~
9. ~~encourage the child to read for pleasure and to use the Public Library as a primary learning resource.~~

~~10. take the responsibility for writing an explanation to the teacher when a child cannot do a particular homework assignment.~~

~~Though the parent should be interested in a student's homework assignments, homework that is done by a parent is of no value to the child. In the early grades, parents should assist a child in proofreading. In the upper grades, this is a responsibility the student should accept.~~

~~A parent can assist the elementary level child best through proofreading, but the parent best serves the secondary level child by seeing to it that the child does his/her own proofreading.~~

Adopted: May 12, 1986
Renumbered: 07/12/04 (2330)
Revised:

GIFTED AND TALENTED REG. 5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the revisions to Regulation #R6171.2 Gifted and Talented on first reading:

BOARD OF EDUCATION
RUTHERFORD

INSTRUCTION
R6171.2/page 1 of 3

GIFTED AND TALENTED
Selection Criteria

Admission to the Gifted and Talented Program will be granted to those students meeting the following requirements:

Kindergarten and Grade One Enrichment for all students:

Students are monitored with a Teacher Evaluation Checklist in kindergarten. A student with a score of 36 is identified for future consideration. Monitoring is continued in grade one with final identification for the G/T program made at the end of the year.

Grade One: Students are evaluated at the end of grade one for admission into grade two G/T Discovery Program. A student must meet two of the following criteria:

- 1. Teacher Assessment: Superior score on one of the four Scales for the Rating Behavioral Characteristics of Superior Students: learning characteristics, motivational characteristics, creativity characteristics, leadership characteristics.
- * 2. I.Q. of 139 or greater as measured by the Kaufman Brief Intelligence Test or equivalent instrument.
- 3. ~~Superior~~ Score on the Torrance Test of Creative Thinking at or above the 95th percentile.
- 4. I.Q. of ~~130-131~~ 138 as measured by the Kaufman Brief Intelligence Test and a score at the 95th percentile or above in district wide assessment in two out of the four areas of word analysis, reading, language, and mathematics on the CAT 5.
- 5. A score at the 95th percentile or above in three out of the four areas of word analysis, reading, language, and mathematics on the CAT 5.
- * Alternate test for Non-English speaking students: A score at the 95th percentile on the Test of Non-Verbal Intelligence.

Grades Two - Eight: A student must meet two of the following criteria:

- 1. Teacher Assessment: Superior score on one of the four Scales for Rating Behavioral Characteristics of Superior Students: learning characteristics, motivational characteristics, creativity characteristics, leadership characteristics.
- * 2. I.Q. of 139 or greater as measured by the Kaufman Brief Intelligence Test or equivalent instrument.
- 3. ~~A group I.Q. score (district wide test) at the 95th percentile.~~
- 3. I.Q. of 131-138 as measured by the Kaufman Brief Intelligence Test or equivalent instrument and the following:
 - a. For grades two and five, a score at the 95th percentile or above in two out of four areas on Terra Nova testing.
 - b. For grades three and four, no scores in the partially proficient range and at least one score in the advanced proficient range on state-mandated testing.

c. For grades six and seven, a score at the 95th percentile or above in three out of five areas on Terra Nova testing.

d. In the event that state-mandated testing supplants standardized testing, students will be required to have no scores in the partially proficient range and at least one score in the advanced proficient range.

4. I.Q. of 130 131 138 as measured by the Kaufman Brief Intelligence Test or equivalent instrument and a score at the 95th percentile or above on the grade-level selected district-wide assessment tool.

4. _____

a. For grades two and five, a score at or above the 95th percentile on Terra Nova testing in three of the following areas: reading, language, mathematics, and total score.

b. For grades three and four, scores in the advanced proficient range in both language arts literacy and mathematics on state-mandated testing.

c. For grades six and seven, a score at or above the 95th percentile on Terra Nova testing in four of the following areas: reading, language, mathematics, science and total score.

d. In the event that state-mandated testing supplants standardized testing, students will be required to have scores in the advanced proficient range in both language arts literacy and mathematics.

5. Superior score on the Torrance Test of Creative Thinking at or above the 95th percentile.

6. CTY PLUS TEST: One of the following score combinations:

~~grade 5: 353 Verbal Score or 353 Quantitative Score~~

~~grade 6: 370 Verbal Score or 370 Quantitative Score~~

7. CTY (Johns Hopkins): Score at or above the score listed for honors for the respective grades on testing sponsored by Johns Hopkins Talent Search. -SAT's: One of the following score combinations on the Aptitude Test: 510 verbal and/or 530 math, V + M 1040 combined score.

* Alternate test for Non-English speaking students: A score at the 95th percentile on the Test of Non-Verbal Intelligence.

Grades Nine - Twelve: A student must meet two of the following criteria:

1. _____ I.Q. of 139 or greater as measured by the Kaufman Brief Intelligence Test or equivalent instrument.

2. _____ A group I.Q. score (district-wide) at the 95th percentile.

3. _____ Superior score on the Torrance Test of Creative Thinking.

4. _____ I.Q. of 130 131 138 as measured by the Kaufman Brief Intelligence Test or equivalent instrument and a score at the 95th percentile or above on the grade-level selected district-wide assessment.

5. _____ PSAT or SAT at the 9590th percentile.

6. _____ Strong recommendation by guidance counselor based on outstanding distinction, achievement, talent, or accomplishment; or Teacher Assessment: Superior score on any of the Scales for Rating Behavioral Characteristics of Superior Students.

7. _____ Self-election or strong recommendation by teacher, based on student interest and/or talent when corroborated by the student's performance record.

At the high-school level, students enter the Gifted and Talented Program through self-election by selecting from a variety of course offerings. A strong recommendation from a teacher, supervisor or guidance counselor accompanies the enrollment. Criteria are based on outstanding achievement, interest and/or talent. Such achievement/accomplishments must be corroborated by student performance and record.

Withdrawal from Gifted and Talented Program:

If a student's performance in the Gifted and Talented Program indicates that he/she is not benefiting from participation in the program, and/or classroom performance suggests a review, a formal reevaluation will be conducted. The Gifted and Talented teacher and/or classroom teacher will recommend a reevaluation of the student's status in the Gifted and

Talented Program. Data from classroom teachers, parent conferences, guidance counselors, and current test results will be reviewed. After careful consideration of all relevant factors, the Gifted and Talented teacher will make a recommendation as to the status of the student. This will allow student review to continue to take place on an individual basis.

Adopted: October 14, 1985
Revised: September 14, 1992
Revised: June 12, 1995
Revised: April 8, 1996
Revised: January 12, 1998
Revised: June 22, 1998
Renumbered: 07/12/04 (2417)
Revised:

BUILDINGS AND GROUNDS:

Chairperson Casadonte reported on Buildings and Grounds items to be acted upon at the June 13, 2005 regular meeting.

**ACKNOWLEDGEMENT OF BID
CHILLER PROJECT**

1. Motion that the Board of Education acknowledge receipt of the below listed bids for Air Conditioner Chiller Project at Lincoln and Washington Schools.

**AWARD OF BID
CHILLER PROJECT**

2. WHEREAS, the Rutherford Board of Education received bid proposals for Air Conditioner Chiller Project at Lincoln and Washington Schools on June 9, 2005 at 11:00 A.M. in the office of the School Business Administrator, and WHEREAS said proposals have been tabulated and the lowest responsible bidder determined;
NOW THEREFORE BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that award be made as follows:

COMMUNITY POOL PROG.

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a renewal of the contract between the Board of Education and the Meadowlands YMCA to operate the community pool program from 9/1/05 through 8/31/06.

**CHANGE ORDER
HIGH SCHOOL**

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following change orders for the construction project at Rutherford High School.

Change Order #19A&B	Chanree Construction	\$59,174.57
Reason:	Phase II Asbestos Abatement Project in 9 Rooms.	

OLD BUSINESS: (No action to be Taken)

MEETING OPEN TO THE PUBLIC: 9:05 P.M.
Mr. Salfino commented on Gifted and Talented criteria.

Heather Ghnaim commented on Lunch Tales.

Nadia Ghnaim read a letter regarding Lunch Tales.

Meeting was then closed to the public at 9:12 P.M.

EXECUTIVE SESSION:

Motion by Mrs. Jones, seconded by Mr. Novosielski that an Executive Session be held at 9:15 P.M. for the purpose of discussing pending negotiations, student matter, and pending litigation. Action may or may not be taken. The Board expects to return within 30 minutes.

Approved.

The Board returned at 9:45 P.M.

ADJOURNMENT:

Motion by Mrs. Williams, seconded by Mr. Novosielski that the meeting be adjourned at 9:45 P.M.

Approved.