

**RUTHERFORD BOARD OF EDUCATION**  
**WORKSESSION – MAY 2, 2005**

The Worksession Meeting was called to order at 7:56 P.M. in the High School Cafeteria by President Cevasco with the Pledge of Allegiance to the Flag. On roll call the following members were present: Mrs. Ahmed, Mr. Casadonte, Mr. Jasko, Mrs. Jones, Mr. McLean, Mrs. Monahan, Mr. Novosielski, Mrs. Williams and Mrs. Cevasco. Mrs. Conlon and Mr. Brown were also present for the meeting.

**N.J. OPEN PUBLIC MEETINGS LAW**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board outside the Borough Clerk's Office, mailed to the News Leader, Herald, South Bergenite, and the Record newspapers, and filed with the Borough Clerk.

**TAPING AND BROADCASTING OF MEETINGS**

As approved by the Rutherford Board of Education, we are taping and broadcasting our worksessions and regular meetings. These meetings will be broadcast without editing during a two-hour time segment on Tuesday evenings at 8:00 PM on the Comcast public access channel. At the conclusion of the two-hour segment, the broadcast will end regardless of what part of the meeting is currently being viewed due to the Comcast time constraint. Any member of the public who wishes to view the two-hour tape should make a written request to the Board Secretary who will have a copy of the tape made available within two weeks of the request. There will be a nominal fee charged for this tape reproduction. We welcome comments from residents viewing the broadcast.

**MINUTES APPROVAL**

1A. Resolution by Mr. Casadonte, seconded by Mr. Novosielski.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the minutes of the Regular Meeting of April 11, 2005, and the Annual School Election of April 19, 2005 be approved as recorded.

Roll Call Vote:

Mrs. Ahmed – aye	Mr. Jasko – abstain	Mrs. Monahan – aye
Mr. Casadonte – aye	Mrs. Jones – abstain	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mr. McLean – abstain	Mrs. Williams – aye

**CURRICULUM PRESENTATION: Elementary Technology - Barbara O'Donnell, Donna Powers, Danielle Sabato**

**REPORT OF THE PRESIDENT**

**REPORT OF THE STUDENT REPRESENTATIVE TO THE BOARD**

**MEETING OPEN TO THE PUBLIC (Action Items Only)** 8:43 P.M. No comments made

**NEW BUSINESS (Action to be Taken)**

**PERSONNEL:**

**Motion by Mrs. Ahmed, seconded by Mrs. Jones to approve Items #1A and 2A.**

**EMERGENT HIRES**

1A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ the following applicant(s) under the emergent hiring law as per the State Department of Education:

Penelope Van Osten - Substitute Teacher

Mary Leotsakas - Substitute Teacher

JEANNINE MARMO

2A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to extend the unpaid child rearing leave of Mrs. Jeannine Marmo through 6/30/06.

Roll Call Vote Personnel Items #1A and #2A:

Mrs. Ahmed – aye	Mr. Jasko – aye	Mrs. Monahan – aye
Mr. Casadonte – aye	Mrs. Jones – aye	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mr. McLean – aye	Mrs. Williams – aye, abstain #1A

**Motion by Mrs. Ahmed, seconded by Mrs. Williams to approve Personnel Items #3A through #5A.**

JEFFREY SLOMINSKY

3A. Motion to accept the resignation of Mr. Jeffrey Slominsky, math teacher at the high school, effective 6/30/05.

CONSTANCE CROWELL

4A. Motion to accept, with regret, the retirement of Ms. Constance Crowell, art teacher at the high school, effective 6/30/05.

FORREST DOWLING

5A. Motion to accept the resignation of Mr. Forrest Dowling, computer technician for the district, effective 8/26/05.

Approved.

**CURRICULUM & INSTRUCTION:**

2004-2005 CALENDAR REVISION

1A. Resolution by Mrs. Monahan, seconded by Mr. Casadonte.  
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revised school calendar for the 2004-2005 school year:

**RUTHERFORD PUBLIC SCHOOLS  
SCHOOL CALENDAR  
2004-2005**

Monday, September 6	Schools Closed, Labor Day
Tuesday, September 7	Orientation of Teachers
Wednesday, September 8	Schools Open
Tuesday, November 2	Schools Closed Election Day
Thursday & Friday, Nov. 4, 5	Schools Closed, NJEA Convention
Thursday, November 18 * One Session Day	K-5 Conferences
Friday, November 19 (GRADES K-5) **	Schools Closed, Conferences**
Wednesday, Nov. 24 One Session Day & Thursday & Friday, Nov. 25, 26	Schools Closed, Thanksgiving
Thursday, December 23 One-Session Day December 24 – December 31	Schools Closed, Holiday Recess
Monday, January 3	Schools Reopen
Monday, January 17	Schools Closed, Dr. King's Birthday
February 18, 21 & 22	Schools Closed, Winter Recess
Friday, March 25	Schools Closed, Good Friday
April 25 - 29	Schools Closed, Spring Recess
Monday, May 30	Schools Closed, Memorial Day
<b>Monday, June 20</b>	High School Graduation

**June 20, 21**

**One-Session Day for Students**

**Tuesday, June 21**

Last Day of School for Students  
K-12 Report Cards Issued

**Wednesday, June 22**

**Last Day of School for Teachers**

**NUMBER OF DAYS SCHOOLS ARE IN SESSION**

September 17  
October 21  
November 17  
(November 16) K-5 Only  
December 17  
January 20  
  
Total: 92  
(91) K-5 Only

February 17  
March 22  
April 16  
  
May 21  
June 15  
  
Total: 91

Total Days: 183  
(182) K-5

**REPORT PERIOD ENDS**

November 12  
January 31  
  
April 12  
June 21

**REPORT CARDS ISSUED**

November 19  
February 7  
  
April 22  
June 21

**NUMBER OF DAYS**

45  
47  
(46) K-5  
47  
44

**Total:** 183  
(182) K-5

\* To allow for evening conferences, Thursday, November 18, 2004 will be a one-session day for K-5 students and teachers.

\*\* K-5 Conferences will be held on Friday, November 19, 2004.

**SCHOOLS WILL BE CLOSED ON THAT DAY FOR GRADES K-5.**

The above calendar is subject to change if deemed necessary by the Board of Education. The Board of Education wishes to apprise all employees, students and parents that any recess period may be utilized for days lost due to inclement weather. Accordingly, the Board advises employees not to make travel plans that are non-refundable during any of these times since school may be in session.

Roll Call Vote Curriculum & Instruction Item #1A:

Mrs. Ahmed – aye	Mr. Jasko – aye	Mrs. Monahan – aye
Mr. Casadonte – aye	Mrs. Jones – aye	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mr. McLean – aye	Mrs. Williams – aye

**FINANCE:**

**APPROVAL OF BILLS:**

1A. Resolution by Mr. Novosielski, seconded by Mrs. Williams.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable

\$ 334,928.92

Payroll	1,971,616.89
General Activities	<u>19,094.69</u>
Total	\$2,542,421.24

Roll Call Vote Finance Item #1A:

Mrs. Ahmed – aye	Mr. Jasko – aye	Mrs. Monahan – aye
Mr. Casadonte – aye, abstain #26402	Mrs. Jones – aye	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mr. McLean – aye	Mrs. Williams – aye

**NEW BUSINESS: (Action will not be taken)**

**PERSONNEL:**

**Following are Personnel Items to be acted upon at the May 9, 2005 meeting.**

PERSONNEL:

Motion to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

RETIREMENT MONIES

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following payback of sick days to retiree(s) as per agreement between the Rutherford Board of Education and the Rutherford Education Association:

Helene Gallucci - 30 days x \$30.00 = \$900.00

CONTRACT RENEWALS  
(certificated staff)

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that in accordance with 18A:27-4.1, the attached employees are being recommended for renewal positions in the 2005-2006 school year.

SARA ZELLER

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Sara Zeller as a Spanish teacher at the high school effective 9/1/05 through 6/30/06 at the annual salary of \$39,700 (step 1, level 1). This is a replacement position.

ROBYN CAFIERO

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Robyn Cafiero as a leave replacement family/consumer science teacher at the high school effective 9/1/05 through 6/30/06 at the annual salary of \$39,700 (step 1, level 1).

KERI ANN CRESCENZI

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Keri Ann Crescenzi as a science teacher at the high school effective 9/1/05 through 6/30/06 at the annual salary of \$43,370 (step 5, level 1). This is a replacement position.

MARIA CONSIDINE

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Mrs. Maria Considine as the school nurse at Lincoln School effective 9/1/05 through 6/30/06 at the annual salary of \$51,195 (step 10, level 2). This is a new position.

TRANSITION/GUIDANCE COUNSELOR

7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ \_\_\_\_\_ as a Transition/Guidance Counselor at the high school effective 9/1/05 through 6/30/06 at the annual salary of \$\_\_\_\_\_ (step \_\_\_\_, level \_\_\_\_). This is a new position.

PHYSICAL EDUCATION TEACHER

8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ \_\_\_\_\_ as a physical education teacher at Washington School effective 9/1/05 through 6/30/06 at the annual salary of \$\_\_\_\_\_ (step \_\_\_\_, level \_\_\_\_). This is a new position.

SUBSTITUTE TEACHERS

9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ the following as substitute teacher(s) effective 5/3/05 at the per diem rate of \$80.00 and in

Kelly Gardner  
Penelope Van Osten  
Elizabeth DePasquale  
Mary Leotsakas

CONTRACT RENEWALS  
(non-certificated  
non-tenured)

10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that in accordance with 18A:27-4.1, the attached employees are being recommended for renewal positions in the 2005-2006 school year.

SUBSTITUTE SERVICE

11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to contract with the Substitute Service to secure substitute coverage for the 2005-2006 school year for the amount of \$8,058.00

MICHAEL CHELIK

12. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Mr. Michael Chelik as a long-term substitute at the high school effective 5/9/05 through 6/22/05 at the per diem rate of \$188.00.

COACHING ASSIGNMENT

13. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to appoint Mr. Frank Stout as the Head Football Coach for the 2005-2006 school year at the annual stipend of \$7,620 (step 1).

**CURRICULUM AND INSTRUCTION:**

**Following are Curriculum and Instruction Items to be acted upon at the May 9, 2005 meeting.**

OUT-OF-DISTRICT  
PLACEMENTS

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following out-of-district student placements (names on file in the office of special services):

Student #2004068 - Washington South - effective 4/6/05 - Tuition: \$46,200 plus trans.  
Student #2004010 - Essex Valley - effective 3/21/05 - Tuition: \$33,740 plus trans.

**FINANCE:**

**Following are Finance Items to be acted upon at the May 9, 2005 meeting.**

SO. BERGEN JOINTURE  
LINKAGE AGREEMENT

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a linkage agreement with the South Bergen Jointure Commission to rent three classrooms for the 2005-2006 school year at Sylvan School as per contract dated March 23, 2005.

FOOD SERVICE PROVIDER

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to authorize the Superintendent of Schools to advertise for proposals for providers of food service.

**POLICY:**

**BUILDINGS AND GROUNDS:**

**Following are Buildings and Grounds Items to be acted upon at the May 9, 2005 meeting.**

ACKNOWLEDGEMENT OF BID  
FURNITURE

1. Motion that the Board of Education acknowledge receipt of the below listed bids for Loose Furniture Project.

AWARD OF BID-FURNITURE

2. WHEREAS, the Rutherford Board of Education received bid proposals for Loose Furniture Project on April 28, 2005 at 3:15 P.M. in the office of the School Business Administrator, and WHEREAS said proposals have been tabulated and the lowest responsible bidder determined;  
NOW THEREFORE BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that award be made as follows:

ACKNOWLEDGEMENT OF BID  
CHILLERS

3. Motion that the Board of Education acknowledge receipt of the below listed bids for Air Conditioner Chiller Project at Lincoln and Washington Schools.

AWARDOF BID - CHILLERS 4. WHEREAS, the Rutherford Board of Education received bid proposals for Air Conditioner Chiller Project at Lincoln and Washington Schools on May 4, 2005 at 2:00 P.M. in the office of the School Business Administrator, and WHEREAS said proposals have been tabulated and the lowest responsible bidder determined;  
NOW THEREFORE BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that award be made as follows:

ACKNOWLEDGEMENT OF BID ASBESTOS ABATEMENT 5. Motion that the Board of Education acknowledge receipt of the below listed bids for Asbestos Abatement at Lincoln, Washington, Sylvan, and Pierrepont Elementary Schools.

AWARD OF BID ASBESTOS ABATEMENT 6. WHEREAS, the Rutherford Board of Education received bid proposals for Asbestos Abatement at Lincoln, Washington, Sylvan, and Pierrepont Elementary Schools on May 4, 2005 at :00 P.M. in the office of the School Business Administrator, and WHEREAS said proposals have been tabulated and the lowest responsible bidder determined;  
NOW THEREFORE BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that award be made as follows:

**OLD BUSINESS: (No action to be Taken)**

**MEETING OPEN TO THE PUBLIC:** 9:52 A.M. No comments made.

*Mrs. Williams left the meeting at 9:53 P.M.*

**EXECUTIVE SESSION:** Motion by Mr. Casadonte, seconded by Mrs. Jones that an Executive Session be held at 9:53 P.M. for the purpose of discussing Personnel. Action may or may not be taken. The Board expects to return within 20 minutes.

Approved.

The Board returned at 10:08 P.M.

**ADJOURNMENT:** Motion by Mrs. Jones, seconded by Mr. McLean that the meeting be adjourned at 10:10 P.M.

Approved.