

MINUTES OF A REGULAR MEETING  
OF THE  
RUTHERFORD BOARD OF EDUCATION  
FEBRUARY 13, 2006

A regular meeting of the Board of Education was held on Monday evening, February 13, 2006 in the High School Cafeteria. Meeting was called to order by President Cevasco at 7:30 P.M. with the Pledge of Allegiance to the Flag.

On roll call the following members were present: Mrs. Ahmed, Mrs. Cevasco, Mr. Jasko, Mrs. Jones, Mr. McLean, Mrs. Monahan, Mr. Novosielski, and Mrs. Williams. Mr. Casadonte was absent for the entire meeting. Also present were Mrs. Conlon and Mr. Brown.

**N.J. OPEN PUBLIC MEETINGS LAW**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board outside the Borough Clerk's Office, mailed to the News Leader, Herald, South Bergenite, and the Record newspapers, and filed with the Borough Clerk.

**MINUTES APPROVAL**

1. Resolution by Mr. Novosielski, seconded by Mrs. Williams.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the minutes of the Worksession Meeting and Executive Session of February 6, 2006 be approved as recorded.

Roll Call Vote:

Mrs. Ahmed – aye	Mr. Jasko – aye	Mrs. Monahan – abstain
Mr. Casadonte – absent	Mrs. Jones – aye	Mr. Novosielski – abstain
Mrs. Cevasco – aye	Mr. McLean – aye	Mrs. Williams – aye

**REPORT OF THE PRESIDENT**

**MEETING OPEN TO THE PUBLIC: (Agenda Items Only)** 7:39 P.M. No comments made.

**NEW BUSINESS (Action to be Taken)**

**PERSONNEL:**

Motion by Mrs. Ahmed, seconded by Mr. Novosielski to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

Approved.

**Motion by Mrs. Ahmed, seconded by Mrs. Jones to approve Personnel Items #1 through #27.**

**ANDREW HOWELL**

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Mr. Andrew Howell as a physical education teacher at the high school effective 2/1/06 through 6/30/06 at the annual salary of \$39,700 (step 1, level 1 pro-rated). This is a replacement position.

**LUIS RODRIGUEZ**

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Mr. Luis Rodriguez as a math teacher at the high school effective 2/1/06 through 6/30/06 at the annual salary of \$39,700 (step 1, level 1 pro-rated). This is a replacement position.

**DANICA MILLER**

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Danica Miller as a math teacher at the high school effective 9/1/06 through 6/30/07 at the annual salary of \$40,600 (step 1, level 1). This is a replacement position.

**SIDE BAR AGREEMENT**

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a side bar agreement between the Rutherford Board of Education and the Rutherford Education Association that establishes the following annual compensation figures for head custodians:

Head Custodian - Washington	\$2,400
Head Custodian - Lincoln	2,400
Head Evening Custodian	1,000

**COACHING ASSIGNMENT**

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Ms. Allyson Gerdes as a Volunteer Assistant Softball Coach for the 2005-2006 school year.

**SUBSTITUTE TEACHERS**

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ the following as substitute teacher(s) at the per diem rate of \$80.00 and in accordance with law:

- Christopher Dally
- Anthony LaTorre
- Lester Ferguson
- Jeanmarie Hennessy
- Laura Van Dyk

HOME INSTRUCTORS

7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following as home instructors effective 2/14/06 at the hourly rate of \$35.00:

Susanna Cocker  
Jennifer Gagis  
Lester Ferguson  
Jovan Evtimovski  
Charles Miller

NERGISH HALADWALA

8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Ms. Nergish Haladala as a substitute teacher assistant effective 1/10/06 at the hourly rate of \$8.50.

LUZ ORTIZ

9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Luz Ortiz as a substitute bus driver effective 1/10/06 and at the hourly rate of \$15.00.

SUBSTITUTE CUSTODIANS

10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ the following as substitute custodians effective 2/14/06 and at the hourly rate of \$10.00:

Miques Valle  
Charles Palmer

ROSALBA TEODOSIU

11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Rosalba Teodosiu as a part-time weekend custodian at the high school effective 1/28/06 through 6/30/06 at the annual salary of \$13,650 (step 1 .49 pro-rated). This is a new position.

ERIC WEEKS

12. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Mr. Eric Weeks as a third shift custodian at the high school effective 2/1/06 through 6/30/06 at the annual salary of \$27,858 (step 1 pro-rated) plus \$2,229 (8% pro-rated) when working the third shift. This is a replacement position.

HEAD CUSTODIANS

13. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following as head custodians effective 2/1/06 through 6/30/06 at the annual stipend of \$2,400 (pro-rated):

Moises Garcia - Washington  
David McKeon - Lincoln

DENNIS MITCHELL

14. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to appoint Mr. Dennis Mitchell as the Lead Evening Custodian at the high school effective 2/15/06 at the annual stipend of \$1,000.

CUSTODIAL TRANSFERS

15. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following custodial transfers effective 2/15/06 through 6/30/06:

Walter Kwiatkowski - From: 3<sup>rd</sup> Shift at RHS To: 3<sup>rd</sup> Shift at Union  
Dennis Mitchell - From: 3<sup>rd</sup> Shift at Union To: 3<sup>rd</sup> Shift at RHS

ABA HOME INSTRUCTION

16. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to increase the hourly rate of the following ABA Home Instruction providers effective 1/1/06 to the home instruction rate of \$35.00 per hour:

Laura Nardelli  
Nichol C. Frusteri  
Yvonne Pyziak  
Darlene Monochello  
Gabriela Levoyer  
Justine Pankow-Fouda  
Jamie An  
Jasmine Grey

MARIA SANCHEZ

17. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Mrs. Maria Sanchez as a lunch monitor at Pierrepont School effective 2/14/06 at the hourly rate of \$8.25 (step 1). This is a replacement position.

COACHING ASSIGNMENTS

18. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following coaches for the 2005-2006 school year:

Andrew Howell - Assistant Baseball Coach - \$3,879 (step 1)  
Season Hanson - Assistant Boys' Spring Track Coach - \$3,879 (step 1)  
Kenneth Berk - Assistant Boys' Spring Track Coach - \$4,179 (step 3)  
Carlos Vieira - Head Boys' Spring Track Coach - \$5,489 (step 1)  
Jennifer Gagis - Asst. Girls' Spring Track Coach - \$3,879 (step 1)  
Carmen Spina - Baseball Assistant Coach - \$3,879 (step 1)

Rescind:

Carlos Vieira as Assistant Girls' Spring Track Coach

AMY JUSTICE

19. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the salary of \$53,613 (step 12, level 1 pro-rated) for Mrs. Amy Justice, English teacher at the high school, effective 2/1/06 through 6/30/06. This is a replacement position and Mrs. Justice is returning early from a maternity/child rearing leave.

CHARLES RYAN

20. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to adjust the salary of Mr. Charles Ryan effective 9/1/05 through 6/30/06:

From: \$42,556 (step 3, level 3) To: \$46,070 (step 5, level 3)

MEGAN CAUGHEY

21. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to adjust the salary of Mrs. Megan Caughey effective 9/1/05 through 6/30/06 TO \$44,853 (step 4, level 3).

JASON NAROZNY

22. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to adjust the salary of Mr. Jason Narozny to reflect receipt of an advanced degree effective 9/1/05 through 6/30/06:

From: \$47,410 (step 8, level 2) To: \$49,110 (step 8, level 3)

EMERGENT HIRES

23. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ the following applicant(s) under the emergent hiring law as per the State Department of Education:

Jeanmarie Hennessy - Substitute Teacher  
 Laura Van Dyk - Substitute Teacher

RETIREMENT MONIES

24. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following payback of sick days to retirees as per agreement between the Rutherford Board of Education and the Rutherford Education Association and Rutherford Supervisors Association:

Mary Kotsopoulos	54.5 days	=	\$ 1,635.00
Douglas Loucks	275.0 days	=	15,500.00
James Noorigian	230.0 days	=	12,800.00
Christine Williams	93.0 days	=	2,790.00

DANEEN GRATSON

25. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Ms. Daneen Gratson as a substitute bus assistant effective 2/14/06 and at the hourly rate of \$8.50.

CST SERVICE PROVIDERS

26. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION for the Child Study Team to utilize the services of the following to provide ABA services at the hourly rate of \$35.00:

Ms. Loren Figurelli - 5 hours/week  
 Mr. Louis Cuomo - 10 hours/week

MARIE FLETCHER

27. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve an unpaid leave of absence under the Family Leave Act for Mrs. Marie Fletcher to care for a family member at home. The leave is for an indeterminate number of days as prescribed by law effective 2/6/06.

Roll Call Vote Personnel Items #1-#27:

Mrs. Ahmed – aye	Mr. Jasko – aye	Mrs. Monahan – aye
Mr. Casadonte – absent	Mrs. Jones – aye	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mr. McLean – aye	Mrs. Williams – aye

**CURRICULUM AND INSTRUCTION:**

**Motion by Mrs. Monahan, seconded by Mrs. Williams to approve Curriculum and Instruction Items #1 though #6.**

OUT-OF-DISTRICT PLACEMENT

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following out-of-district placements of students (names on file in the office of special services):

Student #2005022 - SBJC Rutherford - eff. 1/23/06 - Tuition: \$14,595  
 Student #2005017 - SBJC Rutherford - eff. 1/17/06 - Tuition: \$14,595 plus trans.

HOME INSTRUCTION

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve home instruction for the following students (names on file in the office of the superintendent):

Student "K" - effective 1/12/06  
 Student "L" - effective 1/17/06  
 Student "M" - effective 1/23/06

OVERNIGHT CLASS TRIP 3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Ms. Carol Drewes to accompany the FBLA club (12 students) to compete in the state championship on 3/21-22/06 in Edison, NJ.

OVERNIGHT CLASS TRIP 4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Ms. Geraldine Howard to accompany 10 students to the FCCLA Spring Conference in Cherry Hill, NJ on 3/30-31/06.

NCLB GRANT 5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept additional Title III funding under the NCLB FY2006 grant in the amount of \$914.00.

COURSE NAME CHANGES 6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following course name changes for the 2006-2007 school year:

<u>Present Names</u>	<u>Change to</u>
American Foods	Foods
Textiles I	Textiles
Textiles II	Advanced Textiles & Design
Theatre Arts I	Theatre
Theatre Arts II	Theatre Workshop
Honors Computer Programming C++	Computer Programming C++
Honors Multimedia Design	Multimedia Design
Honors Chemistry II	AP Chemistry
Honors Physics	AP Physics
AP Latin	AP Latin Vergil
World Cultures	World History

Roll Call Vote Curriculum and Instruction Items #1-#6:

Mrs. Ahmed – aye	Mr. Jasko – aye	Mrs. Monahan – aye
Mr. Casadonte – absent	Mrs. Jones – aye	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mr. McLean – aye	Mrs. Williams – aye

**FINANCE:**

**Motion by Mr. Jasko, seconded by Mrs. Jones to approve Finance Items #1 through #4.**

APPROVAL OF BILLS: 1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	\$656,239.83
Offline Checks	\$177.47
General Activities	<u>\$24,803.68</u>
Total	<b><u>\$681,220.98</u></b>

SECRETARY'S REPORT AND TREASURER'S REPORT 2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending November 30, 2005 and December 31, 2005, and certifies that the reports indicate that no major account or fund is overexpended in violation of NJAC 6:23-211 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

Summary pages attached in official minute book. Detailed summary in the office of the Board Secretary.

EXTRAORDINARY AID 3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve submission to the State Department of Education of the Application for Extraordinary Aid for 2005-2006.

APPROVAL OF TRANSFERS 4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following transfer of funds for the 2005-2006 school year.

From:		
11-000-213-100	Salaries – Nurses	30,000
11-000-219-104	Salaries – CST	60,000
11-000-100-562	Tuition Other LEAs	3,700
11-000-100-569	Tuition-Prior Yr. Adjs.	40,725
To:		
11-000-100-563	Tuition – Academies	12,600
11-000-100-564	Tuition – Vocational	53,500
11-000-100-565	Tuition – Special Services	63,700
11-000-100-566	Tuition – Private Schools	4,625

*Rationale: To record tuition adjustments necessary for the 2005-2006 school year.*

From:		
11-190-100-610	Classroom Supplies	778
12-000-290-730	Capital Equip-Tech	15,249
To:		
12-000-26-730	Capital Equip-Maint	16,027

*Rationale: To purchase two automatic floor scrubbing machines with attachment for Washington and Lincoln School.*

From:		
11-000-291-241	PERS Pension Costs	5,000
To:		
11-000-291-220	FICA Exp.	5,000

*Rationale: To transfer funds for increase needed for FICA-Employer's share due to increases in non-certificated labor costs*

From:		
11-000-291-270	Health Benefits	137,761
To:		
11-000-230-339	Other Prof. Fees	137,761

*Rationale: To transfer funds to pay for the balance due to architect for design of various construction projects.*

From:		
11-000-262-520	Prop. & Casualty Insurance	2,481
To:		
11-000-262-490	Water Expense	2,481

*Rationale: To transfer funds for unexpected surcharge from water company for sprinkler systems at Lincoln and Washington.*

From:		
11-190-100-610	Classroom Supplies	2,000
To:		
11-190-100-640	Textbooks	2,000

*Rationale: To transfer funds to purchase additional textbooks at Pierrepont School.*

From:		
11-000-252-890	Misc. Expenses-Technology	3,080
To:		
11-190-100-500	Outside Purch. Svcs – Tech	3,080

*Rationale: Transfer funds within Technology Dept. to fund additional wiring at Lincoln School.*

From:		
11-000-291-250	Unemployment Insurance	10,000
To:		
11-000-222-340	Other Prof. Svcs.- Media Ctr.	10,000

*Rationale: To transfer funds to provide for moving and unpacking of RHS library books from storage to new library.*

From:		
11-140-100-101	Salaries Grades 9-12	6,995
To:		
11-000-223-110	Curriculum Development	4,995
11-000-223-890	Prof. Development-Misc.	2,000

*Rationale: To transfer funds to pay for curriculum development stipends paid during the summer, plus fund professional development summer programs.*

From:		
11-000-216-320	Speech-Outside Services	372
To:		
11-000-216-610	Salaries-Sp. Ed.	372

*Rationale: To transfer funds required to pay for a needed increase in speech instruction supplies.*

From:		
11-000-262-100	Salaries-Custodial	9,500
11-000-261-100	Salaries-Maint.	4,148
11-000-262-520	Prop. & Casualty Insurance	10,000
To:		
11-000-262-420	Outside Contracted Custodial Svcs.	23,648

*Rationale: To transfer funds required to hire outside cleaning crew of twenty people to help get RHS, Lincoln and Washington Schools open for the start of school.*

From:  
 11-000-262-520 Prop. & Casualty Insurance 5,000  
 11-000-261-420 Outside Repairs 21,026  
 To:  
 11-000-261-610 Maintenance Parts 26,026

*Rationale: To transfer funds needed due to increased purchase of parts because more maintenance work is being done in-house instead of contracted outside.*

From:  
 11-000-261-420 Outside Repairs 1,349  
 To:  
 11-000-230-590 Other Contracted Services 1,349

*Rationale: To record transfer to re-class payments for Board Office copier lease to proper account.*

From:  
 11-000-291-270 Health Benefits 25,000  
 To:  
 11-190-100-610 Supplies-Technology 25,000

*Rationale: To record transfer to fund additional computers and technology supplies throughout the district.*

**Roll Call Vote Finance Items #1-#4:**

Mrs. Ahmed – aye	Mr. Jasko – aye	Mrs. Monahan – aye
Mr. Casadonte – absent	Mrs. Jones – aye	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mr. McLean – aye	Mrs. Williams – aye

**POLICY:**

**Motion by Mr. Novosielski, seconded by Mrs. Williams to approve Policy Items #1 through #4.**

**PUBLIC ATTENDANCE AT SCHOOL EVENTS**

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #1251 Public Attendance at School Events on first reading:

**BOARD OF EDUCATION RUTHERFORD**

**COMMUNITY RELATIONS 1251**

**PUBLIC ATTENDANCE AT SCHOOL EVENTS**

The Board of Education welcomes the attendance of members of the community at athletic and other public events held by the schools of the district and acknowledges its duty to maintain order and preserve the facilities of the district during the conduct of such events.

The Board may bar the attendance of any person at a school event whose conduct may constitute a disruption. The Board prohibits the possession and consumption of alcoholic beverages at any function sponsored by the district, and, further, prohibits wagering on school premises. There will be no smoking at any public function held in a school building, ~~except in designated places~~ or on school grounds, or at any function sponsored by the district.

A fee for school events may be prepared by the Principal in accordance with conference rules. Free passes to school events will be available to each Board member.

Adopted: December 10, 1984  
 Renumbered: 07/12/04 (9160)  
 Revised:

**EMERGENCY RESPONSE LEAVE-TEACHING STAFF**

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following new Policy #4170.1 Emergency Response Leave - Teaching Staff Members on first reading:

**BOARD OF EDUCATION RUTHERFORD**

**INSTRUCTIONAL AND SUPPORT PERSONNEL 4170.1**

**EMERGENCY RESPONSE LEAVE – TEACHING STAFF MEMBERS**

The Board of Education recognizes that service rendered by any district employee serving as a first responder in cases of catastrophic events is a service benefiting all citizens. Any permanent or full-time officer and/or employee of the district will be provided with leave and related benefits pursuant to this policy and any other applicable Federal and State laws.

A permanent or full-time temporary officer or employee of the school district who is a member of an organized volunteer fire department, emergency response team, or other organization providing emergency relief shall be entitled, in addition to pay received, if any, to a leave of absence without loss of pay or time on all days in which he/she is engaged in any period of State or Federal active duty. The leave of absence shall not exceed thirty work days in the aggregate in any calendar year. A permanent or full-time temporary officer or employee who has served less than one year in the district shall receive this leave without pay, but without loss of time. This paid leave shall be in addition to the regular vacation or other accrued leave provided to the officer or employee. Any leave of absence for such duty in excess of thirty workdays shall be without pay, but without loss of time.

The Board of Education shall have the right to deny such leave if, upon the recommendation of the Superintendent of Schools, it is determined that such leave would prove harmful to the school district or any of its operations.

Adopted:

EMERGENCY RESPONSE  
LEAVE - SUPPORT STAFF

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following new Policy #4270.1 Emergency Response Leave - Support Staff Members on first reading:

**BOARD OF EDUCATION  
RUTHERFORD**

**INSTRUCTIONAL AND SUPPORT PERSONNEL  
4270.1**

**EMERGENCY RESPONSE LEAVE – SUPPORT STAFF MEMBERS**

The Board of Education recognizes that service rendered by any district employee serving as a first responder in cases of catastrophic events is a service benefiting all citizens. Any permanent or full-time officer and/or employee of the district will be provided with leave and related benefits pursuant to this policy and any other applicable Federal and State laws.

A permanent or full-time temporary officer or employee of the school district who is a member of an organized volunteer fire department, emergency response team, or other organization providing emergency relief shall be entitled, in addition to pay received, if any, to a leave of absence without loss of pay or time on all days in which he/she is engaged in any period of State or Federal active duty. The leave of absence shall not exceed thirty work days in the aggregate in any calendar year. A permanent or full-time temporary officer or employee who has served less than one year in the district shall receive this leave without pay, but without loss of time. This paid leave shall be in addition to the regular vacation or other accrued leave provided to the officer or employee. Any leave of absence for such duty in excess of thirty workdays shall be without pay, but without loss of time.

The Board of Education shall have the right to deny such leave if, upon the recommendation of the Superintendent of Schools, it is determined that such leave would prove harmful to the school district or any of its operations.

Adopted:

PUBLIC AND EXECUTIVE  
SESSIONS

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #9322 Public and Executive Sessions on first reading:

**BOARD OF EDUCATION  
RUTHERFORD**

**BYLAW  
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PUBLIC AND EXECUTIVE SESSIONS

The board of education shall officially transact all business at a legal meeting of the board in accordance with New Jersey law.

Robert's Rules of Order, Newly Revised, shall govern the Board in its deliberations and acts in all cases in which it is not inconsistent with statutes of the State of New Jersey, rules of the State Board of Education, or these bylaws.

All meetings of the board of education shall be open to the public with the exception of meetings to discuss:

- A. Any matter which by express provision of state or federal law or rule of court shall be rendered confidential;
- B. Any matter in which the release of information would impair a right to receive federal funds;
- C. Any material the disclosure of which constitutes an unwarranted invasion of individual privacy, unless the individual (or all the individuals) concerned shall request in writing that the same be disclosed publicly. This includes information contained in pupil records, and any reports or recommendations concerning a specific individual (see 1120 for "needless public labeling");
- D. Any collective bargaining agreement or the terms and conditions which are proposed for inclusion in any collective bargaining agreement, including the actual negotiating sessions with representatives of employee groups;
- E. Any matter involving the purchase, lease or acquisition of real property (land or buildings) with public funds, where it could adversely affect the public interest if discussion of such matters were disclosed;
- F. The tactics and techniques used in protecting the safety and property of the public, provided that their disclosure could impair such protection;
- G. Any investigations of violations or possible violations of law;
- H. Any pending or anticipated litigation or contract negotiations other than collective bargaining, and any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his/her ethical duties as a lawyer;
- I. Any matter involving employment, appointment, termination, terms and conditions of employment, evaluation, promotion or disciplining of any prospective or current public employee or officer unless all the individual employees whose rights could be adversely affected request in writing that the matter be discussed at a public meeting;
- J. Any deliberations occurring after a public hearing that may result in the imposition of a specified civil penalty or loss of license to an individual.

Such sessions shall be closed to the public and press, and shall be declared so by a formal motion at a public meeting. Minutes taken at such meetings shall remain confidential only so long as their publication would defeat the purpose of the executive session. That such a meeting will be or was held shall be recorded in the minutes of the preceding or subsequent regular meeting. Board members and other persons attending the session shall not disclose the topic or details of discussion at executive session.

The board may invite staff members or others to attend executive sessions at its discretion.

No official action shall be taken at executive sessions, except such as may be sanctioned by law. To take final action on any other matter discussed, the board shall convene or reconvene in open session.

Public Participation

Meetings of the board are open to the public and all members of the community should feel free to attend. A time for public discussion of agenda items shall be included in the order of business at an appropriate time.

Brief comments on any matter of interest to the district should be reserved for the time provided in the order of business.

Provision may be made for the introduction by a member of the public of business not on the agenda when the matter is of such urgency or wide interest that delaying consideration of it to the next meeting would not be in the public interest.

Grievances or complaints that have not previously been considered through administrative channels shall not be considered by the board.

Adopted: June 10, 2002

Revised:

Legal References:	<u>N.J.S.A.</u> 2C:33-8	Disrupting meetings and processions
	<u>N.J.S.A.</u> 10:4-6 <u>et seq.</u>	Open Public Meetings Act
	<u>N.J.S.A.</u> 18A:10-6	Board meetings public; frequency; hours of commencement; adjournment, etc., for lack of quorum
	<u>N.J.S.A.</u> 18A:11-1	General mandatory powers and duties
	<u>N.J.S.A.</u> 18A:12-21 <u>et seq.</u>	School Ethics Act
	<u>N.J.S.A.</u> 18A:54-20	Powers of board (county vocational schools)
	<u>N.J.A.C.</u> 6:8-2.1	Quality Assurance Annual Report

Rice v. Union City Board of Education, 143 N.J. Super 64 (1978)

Roll Call Vote Policy Items #1-#4:

Mrs. Ahmed – aye	Mr. Jasko – aye	Mrs. Monahan – aye
Mr. Casadonte – absent	Mrs. Jones – aye	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mr. McLean – aye	Mrs. Williams – aye

**BUILDINGS AND GROUNDS:**

**Motion by Mr. McLean, seconded by Mrs. Williams to approve Buildings and Grounds Item #1 and #2.**

USE OF SCHOOL BUS

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the use of one school bus by Rutherford Recreation Preschool Program for a field trip to Newark Museum on Wednesday, February 8, 2006. There will be 25 children and 5 adult chaperones. Recreation Department will cover all costs involved.

CHANGE ORDER  
UNION SCHOOL

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following change order for the construction project at Union School.

Change Order A-001                      Brockwell & Carrington                      \$1,952.43

Reason:                      Labor and material to replace unsuitable soils foundation pad.

Roll Call Vote Buildings and Grounds Items #1 and #2:

Mrs. Ahmed – aye	Mr. Jasko – aye	Mrs. Monahan – aye
Mr. Casadonte – absent	Mrs. Jones – aye	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mr. McLean – aye	Mrs. Williams – aye

**OLD BUSINESS**

Discussion of restoration of \$153,400 to the 2006-07 school year budget.

**MEETING OPEN TO THE PUBLIC: (Any Topic) 7:57 P.M.** No comments made

**ADJOURNMENT:**

Motion by Mr. Novosielski, seconded by Mr. Jasko that the meeting be adjourned at 8:14 P.M.

Approved.

Respectfully submitted,

Robert Brown  
School Business Administrator/Board Secretary

**Following is an extract of action taken at the February 6, 2006 Worksession.**

**MINUTES APPROVAL**

1A. Resolution by Mr. Casadonte, seconded by Mrs. Ahmed.  
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the minutes of the Regular Meeting and Executive Session of January 9, 2006, and Special Meeting and Executive Session of January 28, 2006 be approved as recorded.

Roll Call Vote:

Mrs. Ahmed – aye	Mr. Jasko – abstain	Mrs. Monahan – absent
Mr. Casadonte – abstain	Mrs. Jones – aye	Mr. Novosielski – absent
Mrs. Cevalasco – aye	Mr. McLean – aye	Mrs. Williams – abstain

**NEW BUSINESS (Action to be Taken)**

**DISTRICT MONITORING**

1A. Resolution by Mr. McLean, seconded by Mrs. Williams.  
 The Rutherford Board of Education has received notice from the Bergen County Superintendent of Schools that he has completed his evaluation of the Rutherford schools; and

WHEREAS, the County Superintendent has notified the district that he is recommending full certification to the Commissioner; and

WHEREAS, the district has sixty days to make the monitoring letter public at a regular or special meeting; and

WHEREAS, the Board may waive the sixty-day period to accelerate certification by the State Board.

NOW, THEREFORE, BE IT RESOLVED that the Rutherford Board of Education thereby waives the sixty-day monitoring notification period.

Roll Call Vote:

Mrs. Ahmed – aye	Mr. Jasko – aye	Mrs. Monahan – absent
Mr. Casadonte – aye	Mrs. Jones – aye	Mr. Novosielski – absent
Mrs. Cevalasco – aye	Mr. McLean – aye	Mrs. Williams – aye

**PERSONNEL:**

**Resolution by Mrs. Ahmed, seconded by Mrs. Jones to approve Personnel Items #1A through #5A.**

**EMERGENT HIRES**

1A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ the following applicant(s) under the emergent hiring law as per the State Department of Education:

- Lester Ferguson - Substitute Teacher
- Daniel Brown - Substitute Teacher
- Maria Sanchez - Lunch Monitor
- Charles Palmer - Substitute Custodian

**PETER MANGO**

2A. Motion to accept the resignation of Mr. Peter Mango, custodian, effective 1/20/06.

**MICHAEL DAVIDSON**

3A. Motion to accept the resignation of Mr. Michael Davidson, math teacher at the high school, effective 6/30/06.

**MICHAEL RINALDI**

4A. Motion to accept the resignation of Mr. Michael Rinaldi, math teacher at the high school, effective 4/1/06.

**HARRIET SAXON**

5A. Motion to accept, with regret, the retirement of Mrs. Harriet Saxon, elementary French teacher, effective 6/30/06.

Roll Call Vote Personnel Items #1A through #5A:

Mrs. Ahmed – aye	Mr. Jasko – aye	Mrs. Monahan – absent
Mr. Casadonte – aye	Mrs. Jones – aye	Mr. Novosielski – absent
Mrs. Cevalasco – aye	Mr. McLean – aye	Mrs. Williams – aye

**FINANCE:**

**APPROVAL OF BILLS:**

1A. Resolution by Mr. Jasko, seconded by Mr. Casadonte.  
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	\$562,003.02
Offline Checks	1,499,762.09
Payroll	2,052,245.83
General Activities	13,814.24
Total	<b><u>\$4,127,825.18</u></b>

Roll Call Vote Finance Item #1A:

Mrs. Ahmed – aye	Mr. Jasko – aye	Mrs. Monahan – absent
Mr. Casadonte – aye	Mrs. Jones – aye	Mr. Novosielski – absent
Mrs. Cevalasco – aye	Mr. McLean – aye	Mrs. Williams – aye