

WORKSESSION – NOVEMBER 1, 2004

The Worksession Meeting was called to order at 7:30 P.M. in the High School Library by President Cevasco with the Pledge of Allegiance to the Flag. On roll call the following members were present: Mrs. Ahmed, Mr. Ferguson, Mr. Jasko, Mr. McLean, Mrs. Monahan, Mr. Novosielski, Mrs. Williams, and Mrs. Cevasco. Mr. Casadonte arrived at 7:33 P.M. Mrs. Conlon, Mr. Brown and Mr. Schneider were also present for the meeting.

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board outside the Borough Clerk's Office, mailed to the News Leader, Herald, South Bergenite, and the Record newspapers, and filed with the Borough Clerk.

TAPING AND BROADCASTING OF MEETINGS

As approved by the Rutherford Board of Education, we are taping and broadcasting our worksessions and regular meetings. These meetings will be broadcast without editing during a two-hour time segment on Tuesday evenings at 8:00 PM on the Comcast public access channel. At the conclusion of the two-hour segment, the broadcast will end regardless of what part of the meeting is currently being viewed due to the Comcast time constraint. Any member of the public who wishes to view the two-hour tape should make a written request to the Board Secretary who will have a copy of the tape made available within two weeks of the request. There will be a nominal fee charged for this tape reproduction. We welcome comments from residents viewing the broadcast.

SPECIAL PRESENTATIONS:

- 2003-04 Audit Report – Bob Stewart, Inverso and Stewart
- Quality Assurance Annual Report (QAAR) – Leslie Conlon, Superintendent of Schools

REPORT OF THE PRESIDENT: - Doreen Cevasco

REPORT OF THE STUDENT REPRESENTATIVE TO THE BOARD – Jeremiah Schneider

MEETING OPEN TO THE PUBLIC (Action Items Only) 8:09 P.M. No comments made.

Mr. Jasko left the meeting at 8:10 P.M.

NEW BUSINESS (Action to be Taken)

MINUTES APPROVAL

1A. Resolution by Mr. Novosielski, seconded by Mr. McLean.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the minutes of the Regular Meeting of October 11, 2004 be approved as recorded.

Roll Call Vote:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – aye
Mr. Casadonte – abstain	Mr. Jasko – absent	Mr. Novosielski – aye
Mrs. Cevasco – abstain	Mr. McLean – aye	Mrs. Williams – aye

PERSONNEL:

GEORGE MAGDICH

1A. Motion by Mrs. Ahmed, seconded by Mr. Casadonte to accept the retirement, with regret, of Mr. George Magdich, Supervisor of Computer Studies and Technology, effective 2/1/05.

Approved.

JOHN RAYA

2A. Motion by Mrs. Ahmed, seconded by Mrs. Williams to accept the resignation of Mr. John Raya, elementary Spanish teacher, effective 1/28/05.

Approved.

CURRICULUM & INSTRUCTION:

Q.A.A.R.

1A. Resolution by Mrs. Monahan, seconded by Mrs. Ahmed.
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept the Quality Assurance Annual Report, including school objectives, for 2004-2005 as attached.

Roll Call Vote:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – aye
Mr. Casadonte – aye	Mr. Jasko – absent	Mr. Novosielski – aye
Mrs. Cevalco – aye	Mr. McLean – aye	Mrs. Williams – aye

Mr. Jasko returned to the meeting at 8:15 P.M.

FINANCE:

APPROVAL OF BILLS:

1A. Resolution by Mr. Novosielski, seconded by Mrs. Williams.
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	10/15/04	454.61
	10/21/04	40,000.00
	11/1/04	453,021.78
		\$493,476.39
Payroll	10/15/04	\$915,739.25
General Activities	10/7/04	203.19
	10/12/04	54.50
	10/12/04	4,167.05
	10/14/04	19.74
	10/15/04	520.98
	10/18/04	1,199.05
	10/19/04	1,291.52
	10/25/04	699.18
	10/27/04	10,099.00
		\$18,254.21
Total		<u>\$1,427,469.85</u>

Roll Call Vote:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – aye
Mr. Casadonte – aye, abstain ck#24617	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevalco – aye	Mr. McLean – aye	Mrs. Williams – aye

NEW BUSINESS: (Action will not be taken)

PERSONNEL:

Chairperson Ahmed reported on Personnel items to be acted upon at the November 8, 2004 Regular Meeting.

PERSONNEL:

Motion to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

MICHAEL CHELIK

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Mr. Michael Chelik as a long-term replacement for a teacher on leave effective 10/20/04 through 12/3/04 at the per diem rate of \$188.00.

EDWARD ARLAUSKAS

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Mr. Edward Arlauskas as a part-time custodian at the high school pool effective 10/25/04 through 6/30/05 at the annual salary of \$13,618 (step 3 .48 pro-rated) plus \$1,090 8% differential when working the third shift. This is a replacement position.

MICHELE SABIA

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Mrs. Michele Sabia effective 11/12/04 through twenty (20) days following the birth of her baby (or until her sick leave is exhausted), to be followed by a child rearing leave of absence under the Family Leave Act without pay, through 1/18/05.

STACY WRBA

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Mrs. Stacy Wrba effective 1/1/05 until her sick leave is exhausted, to be followed by a child rearing leave of absence without pay or benefits through 6/30/05.

DONNA SPIRO

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to extend the unpaid medical leave of absence of Ms. Donna Spiro through 11/12/04.

ALEXANDER ROBAYO

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Mr. Alexander Robayo as a leave replacement teacher at the high school effective 1/3/05 through 6/30/05 at a salary of \$41,624 (step 1, level 4).

SUVARNAH SHAH

7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the transfer of Mrs. Suvarnah Shah to Pierrepont School - grade 7 science effective upon her return from disability leave.

RETIREMENT MONIES

8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following payback of sick days to retirees as per agreement between the Rutherford Board of Education and the Rutherford Education Association:

Mr. Michael Singervalt - 102 days = \$3,070.00

ADULT SCHOOL PAYROLL

9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following Adult School payroll for Fall 2004:

Alesandro, Fabian	Basketball	\$400.00
Cvelich, Terry	Computers (2 classes)	500.00
DiPasquale, Bernadette	Beg. & Int. Sewing (2 classes)	600.00
Guzman, Maria	Sewing & Garment (3 classes)	490.00
Holck, Russel	Woodworking	400.00
Huelbig, Thomas	Volleyball	400.00
Houghton, Giles	Tennis (2 classes)	500.00
Hutzel, Catherine	Piano (2 classes)	500.00
Khetir, Abdallah	French	400.00
McCoy, Andrea	Simply Bottom & Cardio	600.00
Nelson, Clarice	Ballroom & Line Dance`	700.00
Serrano, Arraceli	ESL (2 classes) - Spanish	1250.00
Riggio, Joseph	Photography (2 classes)	900.00
Rudloff, Joseph	Computers (3 classes)	960.00
Sciacchetano, Daniel	Gold (2 classes)	675.00
Sollitto, Andrea	Body Works	350.00
Strumolo, Stephen	Basketball	400.00
Sukenik, Miriam	Calligraphy	400.00
Teichman, Evelyn	Antiques	440.00
Zuniga, Maria	Spanish	400.00

TEACHER SALARIES

10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following locations and salaries for teachers effective 9/1/04 through 6/30/05 as per the contract between the Rutherford Board of Education and the Rutherford Education Association:

<u>Name</u>	<u>Location</u>	<u>Step</u>	<u>Level</u>	<u>Longevity</u>	<u>Salary</u>
Barbara Abrom	U	17	5	1300 (20)	83,560
Timothy Ajala	HS	16	3		70,521
Cynthia Alai	U	05-06	2		42,620
Helen Antzoulides	HS	09	1		45,544
Donald Baker	HS	13	1		54,248
Andrea Balestrieri	U	05-06	1		41,138
Sara Behnke	P	05-06	1		41,138
Kenneth Berk	HS	14	5		68,711
Katherine Bertrand	HS	05-06	1		41,138
Colleen Betz (through 10/15/04)	P	10	3		51,939
Richard Blanchard	HS	03	1		39,725
Michael Blanchard	U	04	1		40,432
Emily Bregman	U	17	3		75,118
Kathleen Bresin	U	17	5	2100 (30)	84,360
Carol Brown	HS	17	5		86,373
(Includes \$4,113 for 2 weeks summer work 5%)					
Anthony Bucco	P	17	4		78,121
Amy Butler	HS	03	1		39,725
Margaret Byrnes	P	12	2		53,601
Mary Calabrese (through 4/1/05)	P	15	5		72,507
Mary Calabrese (effective 4/1/05)	P	15	5	680 (18)	73,187
Antoinette Califano	P	16	2		67,816
Mary Frances Calocino	P	17	5	1300 (20)	83,560
Mary-Louise Cammarano	L	07	1		42,761
Melissa Candurra	HS	04	1		40,432
Greg Seán Canning	P	17	4	2100 (30)	80,221
Kali Cannizzaro	SS	12	5		65,347
(Includes \$3,112 for 2 weeks summer work 5%)					
Carolyne Capizzano	U	05-06	4		45,918
Ana Capria	P	05-06	1		41,138
Joseph Cavezza	U	05-06	1		41,138
Min-Yu Chen	S	07	5		50,277
Mary Cleary	P	16	5		76,956
Laura Clossey	S	05-06	2		42,620
Kathleen Coleman	S	16	2		67,816
Maureen Conklin	HS	04	1		40,432
Barbara Constantinople	HS	10	3		51,939
Michael Coppola	P	17	5	2100 (30)	84,360
Eileen Corbran	P	17	5	680 (18)	82,940
Patricia Cormack	P	15	3		66,209
Deborah Courtney	U	09	3		49,904
Constance Crowell	HS	17	5	1300 (20)	83,560
Nancy Crowley	S	17	3		75,118
Louis Cuomo	U	05-06	2		42,620
Donald Daborn	P	17	5	680 (18)	82,940
Linda Dahse	HS	17	5		82,260
Michael Davidson	HS	13	2		56,615
Nicholas De Bari	HS	11	3		54,108
Lorraine De Caprio	P	16	2	1700 (25)	69,516
Adelaide De Carlo	HS	07	3		46,168
Constance De Fazio	P	17	3		75,118
Deborah De Lia	HS	12	3		56,593
John De Palma	HS	10	5		56,926
Judith De Pasquale	HS	15	5		72,507
Kristy Del Mastro	L	02	1		38,671
Douglas Demo	HS	07	5		50,277
Patricia Di Lorenzo	W	16	2	2100 (30)	69,916
Roxane Di Vuolo	U	16	1		64,824
Amy Dincuff	P	07	1		42,761
Bonnie Donnell	HS	02	3		41,431

Page 5 of the Worksession Meeting Agenda of November 1, 2004

Jeff Doorn	HS	17	5		82,260
Mark Doty	P	10	3		51,939
Carol Drewes	HS	14	2		59,844
Mercedes Duarte	P	07	5		50,277
Donna-Lynn Eckstein	U	02	1		38,671
Anissa Egar-Smith	P	08	1		44,129
Elizabeth Ersalesi	W	15	5	1700 (25)	74,207
Raquel Espinosa	P	17	4		78,121
Jovan Evtimovski	P	02	3		41,431
Elizabeth Falker	SS	17	5		84,317
(Includes \$2,057 for 1 week summer work 2.5%)					
Brenda Fargo	P	13	5		65,114
Bernadette Farina	U	17	5	1300 (20)	83,560
Kim Fecanin	U	09	2		47,477
Bernadette Ferrone	U	08	1		44,129
Marie Fletcher	P	17	5	2100 (30)	84,360
Joanne Garabedian	P	15	4		69,531
Christina Gavigan	U	02	1		38,671
Patricia Germain	HS	13	5		65,114
Marilyn Gillio	P	17	5		82,260
Judith Gioia	W	16	2	1300 (20)	69,116
Joan Gismond	U	17	5		82,260
Ellen Gittleson	S	16	3		70,521
Kevin Goetz	HS	16	2		67,816
Kathleen Gonzales	SS	17	4		82,027
(Includes \$3,906 for 2 weeks summer work 5%)					
Alan Goodman	P	17	5	2100 (30)	84,360
Susan Greco (through 4/1/05)	U	17	5	680 (18)	82,940
Susan Greco (effective 4/1/05)	U	17	5	1300 (20)	83,560
Thomas Hansen	U	08	3		47,979
Ellen Haug	U	17	5	680 (18)	82,940
Christina Hayunga	P	05-06	1		41,138
Diana Hecking	P	17	5	2100 (30)	84,360
Robert Hemmel	HS	17	5	2100 (30)	84,360
John Herninko	HS	04	1		40,432
Louise Hetzel	U	10	3		51,939
Anne Hetzel	U	17	5		82,260
Geraldine Howard	HS	15	1		60,660
Kimberly Huzzy	P	07	3		46,168
Jessica Iamele	U	01	1		37,546
Erin Indoe	P	03	1		39,725
Carol Jockel	U	17	5	2100 (30)	84,360
Brenda Joyce	HS	15	2		63,482
Amy Lynn Justice	HS	11	1		49,300
Deborah Katchen	HS	03	1		39,725
Beverley Keegan	U	17	5	1700 (25)	83,960
Bernadette Kennedy	W	05-06	2		42,620
Nancy Kenny	HS	16	2		67,816
Eileen Kerins	P	17	5		82,260
Jill Kochan	L	05-06	2		42,620
Mary Kotsopoulos	HS	17	5	1700 (25)	83,960
Tricia Lalla	U	07	1		42,761
Michael Lauterhahn	HS	08	1		44,129
Suzanah Lee	U	04	2		41,857
Linda Lentini	U	17	5	1300 (20)	83,560
Judith Leonard	HS	09	4		51,885
Lorraine Lewis	HS	15	5	680 (18)	73,187
Sharon Lopaty	HS	12	2		53,601
Joan Lord	HS	17	5	1700 (25)	83,960
Moira Loughlin (through 9/24/04)	U	16	3		70,521
Moira Loughlin (effective 9/24/04)	U	16	3	680 (18)	71,201

Page 6 of the Worksession Meeting Agenda of November 1, 2004

Susan LoVecchio	HS	09	5		54,448
Josephine Lynch	U	17	5	680 (18)	82,940
Paula Lyons	U	08	1		44,129
Maria Maccarrone	U	04	2		41,857
Joan Macri	U	09	3		49,904
William Mains	HS	17	5	2100 (30)	84,360
Ann Malinowski	U	17	5	680 (18)	82,940
Jeannine Marmo	U	10	3		51,939
Lisa Martinelli	P	07	1		42,761
Michael Mayerczak	HS	05-06	1		41,138
Maryann Mayerczak	W	17	5	1300 (20)	83,560
Theaudry Mayfield	S	17	5	1300 (20)	83,560
April McDonough	P	05-06	1		41,138
Dara Medoff	U	04	2		41,857
Dorothy Meissner	U	17	5	2100 (30)	84,360
Lynda Meredith	HS	17	5	2100 (30)	82,460
Steven Mett	HS	07	1		42,761
Ann Marie Miller	HS	01	3		40,226
Nicholas Moccia	HS	05-06	3		44,220
Diane Moe	U	08	1		44,129
Lindsay Mollo	HS	03	3		42,556
Darlene Monochello	S	12	3		56,593
Frank Morano	HS	07	3		46,168
Denis Mullins	HS	17	5	1700 (25)	83,960
Amy Murphy	U	08	2		45,860
Toni Murphy	P	16	2	1700 (25)	69,516
Kathryn Murray	HS	04	4		44,978
Jacqueline Nadler	HS	15	5		76,132
(Includes \$3,625 for 2 weeks summer work 5%)					
Eileen Napolitano (through 1/9/05)	S	17	5	680 (18)	82,940
Eileen Napolitano (effective 1/9/05)	S	17	5	1300 (20)	83,560
Jason Narozny	HS	07	2		44,344
Margaret Nastasi (through 4/1/05)	HS	17	5	680 (18)	82,940
Margaret Nastasi (effective 4/1/05)	HS	17	5	1300 (20)	83,560
Erland Nordstrom	P	17	6	2100 (30)	86,260
Corinna Ogden	L	14	1		57,261
Elaine O'Neill	U	17	5	1700 (25)	83,960
Rita O'Neill-Wilson	HS	14	4		65,837
David Padilla	P	17	5		82,260
Betty Ann Palladino	P	16	1	1300 (20)	66,124
Peter Pampulevski	P	04	1		40,432
Jerry Parise	U	17	5	1300 (20)	83,560
Erin Polakowski	HS	17	5	1300 (20)	83,560
Geraldine Ponti	SS	17	5		84,317
(Includes \$2,057 for 1 week summer work 2.5%)					
Thomas Potor	L	15	2	680 (18)	64,162
Donna Powers	U	17	3		75,118
Gloria Prince	P	17	5	2100 (30)	84,360
John Raya	P	11	5		59,522
Jeffrey Rehai	HS	16	2		67,816
Paula Risoli	L	09	4		51,885
Rufina Rodriguez	HS	13	4		62,341
Raymond Roig	P	17	3	1300 (20)	76,418
Mark Rojowski	HS	17	5	680 (18)	82,940
Janis Rose	U	15	5		72,507
Benedetta Rubin	L	17	5		82,260
Barbara Ruggiero	P	16	2	2100 (30)	69,916
Barbara Ruthman	U	04	1		40,432
Charles Ryan	U	03	3		42,556
Michael Ryan	U	04	1		40,432
Danielle Sabato	P	09	3		49,904

Michele Sabia	U	05-06	2		42,620
Gloria Sampedro	HS	08	2		45,860
Lawrence Sandmeyer	U	08	3		47,979
Lisa Sandmeyer	P	12	2		53,601
Colleen Sartori	P	13	4		62,341
Orit Saunders	SS	8	6		55,557
(Includes \$1,355 for 1 week summer work 2.5%)					
Harriet Saxon	P	17	3	1700 (25)	76,818
Paul Scutti	HS	10	3		54,536
(Includes \$2,597 for 2 weeks summer work 5%)					
Mary Seaman	HS	17	5		82,260
Adriana Serrao	SS	05-06	5		49,044
(Includes \$1,196 for 1 week summer work 2.5%)					
Suvarna Shah	HS	10	5		56,926
Michael Singervalt (thru 10/1/04)	SS	17	5	1300 (20)	87,673
(Includes \$4,113 for 2 weeks summer work 5%)					
Sophie Slezak (through 12/1/04)	U	17	5	1700 (25)	83,960
Sophie Slezak (effective 12/1/04)	U	17	5	2100 (30)	84,360
Jeffrey Slominsky	HS	02	1		38,671
Margit Smith	S	05-06	2		42,620
Megan Solin	P	01	1		37,546
Leah Steen (through 10/24/04)	U	07	1		42,761
Lawry Stein	P	02	1		38,671
Sharon Stewart	U	02	1		38,671
Frank Stout	HS	05-06	1		41,138
Michael Stracco	HS	13	2		56,615
Gayle Strauss	U	15	4		69,531
Charles Terry	HS	17	5	2100 (30)	84,360
Margaret Tiffner	SS	17	5	1300 (20)	87,673
(Includes \$4,113 for 2 weeks summer work 5%)					
Karen Travellin	HS	17	5	680 (18)	82,940
Maureen Tullo	W	17	5		82,260
Robert Urbanovich	HS	04	2		41,857
Laura Vahey	P	12	4		59,427
Patricia VanEs	W	17	5	1300 (20)	83,560
Ronald Vassallo	P	17	5		82,260
Christopher Viola	U	05-06	1		41,138
Jacqueline Waldron (thru 10/29/04)	W	17	5	1300 (20)	83,560
Jacqueline Waldron (eff. 10/29/04)	W	17	5	1700 (25)	83,960
Beverly Walker	W	17	5	1300 (20)	83,560
Alan Weber	HS	17	5		82,260
Barbara Weissman	HS	17	5		86,373
(Includes \$4,113 for 2 weeks summer work 5%)					
Joseph Wells	HS	14	5		68,711
Helene Wetzel	HS	04	3		43,388
Danielle Wiesen	SS	12	5		65,347
(Includes \$3,112 for 2 weeks summer work 5%)					
Jeanne Wilk	L	17	5	2100 (30)	84,360
Cory Willey	P	04	3		43,388
Christine Williams	HS	17	5	1300 (20)	83,560
Stacy Wrba (through 1/3/05)	W/S	03	2		41,094
Marisa Yoda	HS	04	2		41,857

SECRETARIES

11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaries for secretaries effective 7/1/04 through 6/30/05 (unless otherwise noted) as per the contract between the Rutherford Board of Education and the Rutherford Education Association:

<u>Name</u>	<u>Location</u>		<u>Step</u>	<u>Longevity</u>	<u>Salary</u>
Doris Feliciano (9/1/04)	HS	10 month	9		25,726
Camille Mazur (9/1/04)	HS	10 month	8		24,803
Patricia Artinger	U	11 month	10		29,587
Patricia Beggs (Includes \$800 for Secy Certs)	L	11 month	13	680 (15)	38,645
Audrey Blinstrub	HS	11 month	13		37,165
Darlene Capobianco	HS	11 month	10		29,587
Rachael Cuzzo	HS	11 month	9		28,826
Linda Garippa	P	11 month	8		28,303
Carol Gearity	HS	11 month	6		26,410
Janice Guarino	W	11 month	13	680 (15)	37,845
Eileen Hiller	HS	11 month	13		37,165
Mary Monahan	HS	11 month	13	680 (15)	37,845
Roberta Perez	HS	11 month	12		34,147
Christy Yuhasz (Includes \$400 for Secy Certs)	S	11 month	13	2100 (30)	39,665
Kathleen Cockcroft	SS	12 month	9		30,844
Diane Doviak	U	12 month	13		40,207
Carol Villano	P	12 month	13		40,207
Irena Drywa	BO	Admin	2-3		32,531
Maureen McKenna-Holt	BO	Admin	11		43,837
Linda Stio (Includes \$500 for Secy Certs)	SO	Admin	11	1300 (20)	45,637

CUSTODIAL/MAINTENANCE SALARIES

12. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaries for custodial/maintenance personnel effective 7/1/04 through 6/30/05 as per the contract between the Rutherford Board of Education and the Rutherford Education Association:

Custodians:

<u>Name</u>	<u>Location</u>	<u>Step</u>	<u>Longevity</u>	<u>Salary</u>
Jorge Anel	S	10		42,195
Edgardo Arce (plus \$2,367 3 rd shift 8%)	HS	5		29,585
Patrick E. Baranello, Jr. (plus \$2,532 2 nd shift 6%)	P	10		42,195
Thomas A. Brancato (plus \$3,376 3 rd shift 8%)	HS	10	680 (15)	42,875
George Essbach (.50)	MA	10		21,098
Lisa Garcia	U	4		28,930
Moises Garcia	W	6		30,164
Daniel Garippa (.48) (plus \$1,136 3 rd shift 8%)	HS	5		14,201
John Kowal (through 10/1/04) (Includes \$2,400 for Head Custodian)	U	10		44,595
John Kowal (effective 10/1/04) (Includes \$2,400 for Head Custodian)	U	10	680 (15)	45,275
Lynn LaTorre	HS	10		42,195
Lewis Mazzone (Includes \$3,700 for Head Custodian)	HS	10	680 (15)	46,575
David McKeon	L	5		29,585
Christopher Meyer (plus \$3,376 3 rd shift 8%)	HS	10		42,195
Dennis Mitchell (plus \$2,210 3 rd shift 8%)	U	2		27,625
Michael Moore	HS	10		42,195
Nancy Olender (Includes \$2,400 for Head Custodian)	P	7		33,582

Kathleen Regan (plus \$1,702 2 nd shift 6%)	U	3	28,370
Arthur Schreckenstein (plus \$2,413 3 rd shift 8%)	P	6	30,164
Joseph Schreckenstein (plus \$2,210 3 rd shift 8%)	P	2	27,625

Maintenance:

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Step</u>	<u>Longevity</u>	<u>Salary</u>
Richard Brain	MA	Class A Electrician	10		50,993
Thomas Brundage	MA	Class B Util Man	10	1700 (25)	48,413
Robert L. Chinery, Jr. (Includes \$6,000 for Maintenance Foreman)	MA	Class A Plumber	10		56,993
George Essbach (.50)	MA	Class B Util Man	5		17,404
Mark Jannicelli (Includes \$6,000 for Maintenance Foreman)	MA	Class A Electrician	10		56,993
Anthony La Torre	MA	Class B Util Man	10		46,713
Joseph McTague	MA	Class B Util Man	8		39,282
Harry Western	MA	Class B Util Man	8		39,282

HOURLY EMPLOYEES

13. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaries for hourly employees effective 9/1/04 through 6/30/05 as per the agreement between the Rutherford Board of Education and the Rutherford Education Association:

<u>Name</u>	<u>Location</u>	<u>Step</u>	<u>Hours</u>	<u>Long.</u>	<u>Salary</u>
<u>Teacher Assistants:</u>					
Clare Ahearn	High School	4	6.25		\$15.83
Irene Amitsis	High School	4	6.25		\$15.83
Lenard Baylor	High School	4	6.25		\$15.83
Renee Blazejewicz	High School	1	3.5		\$13.08
Amelia Cantelme	Union	4	6.25		\$15.83
Jane Chadwick	Pierrepont	4	6.25		\$15.83
Adrienne Del Rosso	Union	2	6.25		\$13.83
Beverly Dibilio	High School	3	3.2		\$14.33
Stefanie DiMeola	Pierrepont	4	6.25		\$15.83
Helene Gallucci	Sylvan	4	6.25		\$15.83
Alice Gleason	Union	1	3.9		\$13.08
Carolynn Griffiths	Union	4	6.25		\$15.83
Stephanie Hanson	Sylvan	1	3		\$13.08
Maija Hudzina	Union	1	3.9		\$13.08
Meetu Khanuja	Union	2	3.9		\$13.83
Theresa Marullo	High School	4	6.25		\$15.83
Diane Rosamilia	Sylvan	1	6.25		\$13.08
Sandra Sasso	Union	4	6.25		\$15.83
Melissa Simon	Pierrepont	1	3.75		\$13.08
Eduardo Suri	Pierrepont	1	6.5		\$13.08
Linda Van Dien	High School	4	6.55		\$15.83
Grace Vidal	Union	4	6.25		\$15.83

Bus Assistants:

Marion Capone	Pierrepont	4	4		\$15.12
Adelaida Fogas	Pierrepont	4	3.9		\$15.12
Aileen LaPierre	Maintenance	4	2		\$15.12

Library Assistants:

Dorothy Dammers	WASAL	4	6		\$15.12
Eileen Huelbig	Pierrepont	4	6.25		\$15.12
Joan Moss	Union	4	6	400	\$15.12

Clerical Assistants:

Theresa Farrell	High School	2	3	\$13.12
Camille Hirth	High School	4	3.9	\$15.12
Sanitella Ippolito	Maintenance	1	2 (per week)	\$12.62
Xandra Lau-Wong	G & T	1	3.9	\$12.62
Stephanie Mastropaolo	High School	1	3.9	\$12.62
Cynthia Pandolfi	High School	1	3	\$12.62
Debra Rovito	High School	4	3.5	\$15.12
Susanne Savonije	High School	4	3.9	\$15.12

Bus Drivers:

Christopher Bialek	Maintenance	3	7.5	\$19.20
Elizabeth N. Mannion	Maintenance	3	8	\$19.20
Joseph Marino	Maintenance	3	7	\$19.20
Thomas Whitlow	Maintenance	3	4-6	\$19.20

H.S. CO-CURRICULAR

14. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following stipends for the 2004-2005 school year as per the agreement between the Rutherford Board of Education and the Rutherford Education Association:

<u>Assignment</u>	<u>Employee</u>	<u>Stipend</u>
2005 Class Sponsor Gr. 12	Jason Narozny	\$1,329
2005 Class Sponsor Gr. 12	Michael Stracco	\$1,329
2006 Class Sponsor Gr. 11	Rufina Rodriguez	\$1,130
2006 Class Sponsor Gr. 11	Timothy Ajala	\$1,130
2007 Class Sponsor Gr. 10	Judith DePasquale	\$ 942
2007 Class Sponsor Gr. 10	Judith Leonard	\$ 942
2008 Class Sponsor Gr. 9	Deborah Katchen	\$ 911
Intramurals	Charles Terry	\$1,570
Intramurals	Douglas Loucks	\$1,570
Intramurals	Joan Lord	\$1,570
Intramurals	Katherine Bertrand	\$1,570
Intramurals	Richard Blanchard	\$1,570
Intramurals	Kenneth Berk	\$1,570
Senior Play Director	Christine Williams	\$1,972
Senior Play Music Director	OPEN	\$1,665
Senior Play Choreographer	Amy Justice	\$ 937
Stage Crew Director	Michael Davidson	\$2,465
Vocal Ensemble (Special Chorus)	Denis Mullins	\$1,004
Audio-Visual Aids	William Mains	\$3,220
Yearbook - Art & Literary (Co-Advisor)	Judith DePasquale (60%)	\$1,949
Yearbook - Art & Literary (Co-Advisor)	Lori Dernelle (40%)	\$1,299
Yearbook - Business (Co-Advisor)	Judith DePasquale (60%)	\$1,112
Yearbook - Business (Co-Advisor)	Lori Dernelle (40%)	\$ 741
R-Hi Newspaper	Maureen Conklin	\$1,837
All School Play Director	Michael Stracco	\$1,972
G.O. Collector	Audrey Blinstrub	\$2,688
Student Council	Judith Leonard	\$2,786
Band Director	Donald Baker	\$3,733
Band Front Director	Sheri Wisk Vernaci	\$1,404
Percussion Instructor, Band	Jason Carroll	\$1,418
Drill Instructor, Band	Dave Goss	\$1,964
Math Team Advisor	Alison Heinzl	\$1,084
National Honor Society (Co-Advisor)	Deborah DeLia	\$ 455.50
National Honor Society (Co-Advisor)	Marisa Yoda	\$ 455.50
Academic Decathlon	Jason Narozny	\$2,786
E.R.A.S.E. Advisor	Judith DePasquale	\$ 912
E.R.A.S.E. Advisor	Douglas Demo	\$ 912
Popcert Director	Denis Mullins	\$1,972
Jazz/Brass Ensemble	Donald Baker	\$1,004

HIGH SCHOOL CLUBS

<u>Assignment</u>	<u>Employee</u>	<u>Stipend</u>
Art Club	Constance Crowell	\$261
Biology Club	Patricia Germain	\$261
Chemistry Club	Mark Rojowski	\$261
French Club	Bonnie Donnell	\$261
Gourmet Club	Geraldine Howard	\$261
Spanish Club	Gloria Sampedro	\$261
Computer Club	Michael Davidson	\$340
Drama Club	Christine Williams	\$340
Foreign Lang Honor Soc (Co-Advisor)	Edwin Rentel	\$170
Foreign Lang Honor Soc (Co-Advisor)	Bonnie Donnell	\$170
Health Career Club	Judith DePasquale	\$340
Asian Club	Mary Kotsopulos	\$340
Photography Club	Steven Mett	\$340
Psychology Club	OPEN	\$340
Physics/Astronomy Club	Alex Robayo	\$340
Chess Club	E. Lenard Baylor	\$419
FBLA Club (Co-Advisor)	Carol Drewes	\$209.50
FBLA Club (Co-Advisor)	Judith Leonard	\$209.50
Interact Club	Rita O'Neill-Wilson	\$419
Mock Trial	Susan LoVecchio	\$419
Pep Club	Judith Leonard	\$419
SCRIBE	Melissa Candurra	\$419
Ski Club	Joan Lord	\$419
Varsity Club (Co-Advisor)	Margaret Nastasi	\$209.50
Varsity Club (Co-Advisor)	Frank Morano	\$209.50

ELEM. CO-CURRICULAR

15. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following stipends for the 2004-2005 school year as per the agreement between the Rutherford Board of Education and the Rutherford Education Association:

<u>Assignment</u>	<u>Employee</u>	<u>Stipend</u>
Elementary Band-Union	Elaine O'Neill	\$1,713
Elementary Band-Pierrepont	Dr. Erland Nordstrom	\$1,713
Elementary Band-WASAL	Joseph Cavessa	\$1,713
Intramurals-Union	Charles Ryan	\$1,322
Intramural-Pierrepont	Peter Pampulevski	\$1,322
Yearbook-Union	Dorothy Meissner	\$638
Yearbook-Pierrepont	Greg Sean Canning	\$638
Student Council-Union	Louise Hetzel	\$319
	Ellen Haug	\$319
Student Council-Pierrepont	Cory Willey	\$638
Choral Director-Union	Tricia Lalla	\$638
Choral Director-Pierrepont	Constance DeFazio	\$638
8th Gr. Class Advisor - Union	Christopher Viola	\$638
8th Gr. Class Advisor-Pierrepont	Greg Sean Canning	\$638
Literary Journal (Co-Advisor)-Pierrepont	Danielle Sabato	\$265
Literary Journal (Co-Advisor)-Pierrepont	Margaret Byrnes	\$265
Poetry Book	Louise Hetzel	\$452
School Store - Union	Carolynn Griffiths	\$452
School Store - Pierrepont	Alan Goodman	\$452
Computer Specialist - Union	Donna Powers	\$2,766
Computer Specialist - Pierrepont	Danielle Sabato	\$2,766
Poetry Book Typist	Larry Sandmeyer	\$210
Safety Patrol Advisor-Union	Michael Blanchard	\$638
Safety Patrol Advisor-Pierrepont	Joanne Garabedian	\$638
Drama Club-Union	Tricia Lalla	\$530
Drama Club - Pierrepont	Anthony Bucco	\$530
Homework Club-Union	Donna Powers	\$452

Homework Club - Pierrepont	Christina Hayunga	\$452
Odyssey of the Mind Coach-Union/Wash	Sharon Stewart	\$1,640
Odyssey of the Mind Coach-Pier/Sylv/Linc	Lawry Stein	\$1,640
Elem Lang Club Union	Ana Capria	\$261
Elem Lang Club (Co-Advisor)-Pierrepont	Patricia Cormack	\$130.50
Elem Lang Club (Co-Advisor)-Pierrepont	Harriet Saxon	\$130.50
Service Club (Co-Advisor)-Union	Louise Hetzel	\$226
Service Club (Co-Advisor)-Union	Ellen Haug	\$226
Service Club (Co-Advisor)-Pierrepont	Amy Dincuff	\$226
Service Club (Co-Advisor)-Pierrepont	Erin Indoe	\$226

COACHING ASSIGNMENTS 16. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following coaching assignments for the 2004-2005 school year:

Rescind:

John Herninko as Assistant Boys' Indoor Track Coach

Approve:

John Herninko as Head Girls' Indoor Track Coach - Step 1 - \$4,869

Sharon Stewart as Head Girls' Spring Track Coach - Step 1 - \$5,278

SARA PITCHES 17. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Sara Pitches as a leave replacement teacher at Pierrepont School effective 10/21/04 through 11/29/04 at the per diem rate of \$188.00.

CURRICULUM AND INSTRUCTION:

Chairperson Monahan reported on the meeting of the Curriculum Committee and items to be acted upon at the November 8, 2004 Regular Meeting.

OUT-OF-DISTRICT PLACEMENT 1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following out-of-district student placements for the 2004-2005 school year (names on file in the office of special services):

Student #2004002 - South Bergen Jointure Commission Maywood Campus
Annual Tuition - \$14,595 plus transportation

Student #2004003 - South Bergen Jointure Commission Maywood Campus
Annual Tuition - \$14,495 plus transportation

OVERNIGHT TRIPS 2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve overnight trips for the wrestling, swimming and track & field teams in the event the athletes qualify for state tournaments. The anticipated dates are March 11-13 (wrestling 1 or 2 nights), March 5 & 6 (swimming 1 night), and June 3 & 4 (track 1 night).

FIVE-YEAR CURRICULUM CYCLE 3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the attached five-year curriculum cycle - 2004-2005 through 2008-2009.

REVISED CURRICULUM GUIDES 4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revised curriculum guides:

- Elementary Math - Grades 2,3,4
- Middle Grade Computer Technology - Grades 6,7,8
- Studio Art - G & T - Grade 7,8
- Spanish 3
- Speech - High School
- Health - Grades 6,7,8

COURSE NAME CHANGE

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to change the names of the following courses offered at the high school:

From: CAD 1 & CAD 2

To: Engineering Drawing I & Engineering Drawing II

HOME INSTRUCTION

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve home instruction for the following students (names on file in the office of the superintendent):

Student "B" - effective 10/26/04

Student "C" - " 10/30/04

FINANCE:

Chairperson Novosielski reported on the meeting of the Finance Committee and items to be acted upon at the November 8, 2004 Regular Meeting.

2003-2004 AUDIT

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that it acknowledges receipt of the 2003-2004 school year audit.

BE IT FURTHER RESOLVED that the Board of Education acknowledges that there is one audit recommendation, and that a Corrective Action Plan will be filed with the County.

BE IT FURTHER RESOLVED that the Board of Education acknowledges the audit recommendation (1) to have all money from the HASP program deposited in a prompt and timely manner.

BE IT STILL FURTHER RESOLVED that the Board of Education approves the attached Corrective Action Plan for the aforementioned recommendation.

ACES PROGRAM

2. WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as "ACES"), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as "NJSBA"), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from electric power suppliers for electric generation services through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the "Public School Contracts Law", N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* ("EDECA") and the regulations promulgated thereunder; and

WHEREAS, the Rutherford Board of Education is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain electric generation services for its own use through one or more contracts to be awarded to electric power suppliers following said bids for electric generation services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2009, hereinafter referred to as "Effective Period") issue one or more Requests for Bids for electric generation services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale electric market, Participating Members will preauthorize the Lead Agency to award contracts for Electric Generation Service for no more than two years at a time in each service territory to one or more electric power suppliers that submit bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous electric usage and utility provided Basic Generation Service rates; and

WHEREAS, the Lead Agency will only award contracts for said electric generation services to electric power suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic generation service; and

WHEREAS, the District agrees to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period through any electric power supplier(s) awarded a contract, it being understood that the term of any one contract shall not exceed two-years;

CHANGE ORDERS
WASHINGTON SCHOOL

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following change orders for the construction project at Washington School.

Change Order #C-W-002 A. Pflugh Inc. \$904.50

Reason: Installation of sump pump due to elevated water table.

Change Order #C-W-003 A. Pflugh Inc. \$2,096.00

Reason: Additional elbows required at storm drains to avoid exposure in classrooms at poured piers at exterior column locations.

Change Order #C-W-004 A. Pflugh Inc. \$6,360.00

Reason: To provide additional toilet fixtures in renovated faculty toilet area.

CHANGE ORDERS
HIGH SCHOOL

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following change orders for the construction project at Rutherford High School.

Change Order #02E Tru-Val Electric \$7,812.20

Reason: To pay for the work involved in installation of wire mold in math room.

Change Order #03 Tru-Val Electric \$6,119.30

Reason: To pay for the work involved in installation of conduits in floor, guidance phone and outlets, telephone room, faculty room heat detectors, fire alarm devices in renovated spaces.

Change Order #04E Tru-Val Electric \$3,238.62

Reason: To pay for the work involved in the telephone equipment room.

Change Order #05E Tru-Val Electric \$11,691.60

Reason: To pay for the work involved in installing a new panel in the switch gear room.

OLD BUSINESS: (No action to be Taken)

MEETING OPEN TO THE PUBLIC: 8:35 P.M. No comments made.

ADJOURNMENT:

Motion by Mrs. Williams, seconded by Mrs. Monahan that the meeting be adjourned at 8:36 P.M.

Approved.