

MINUTES OF A REGULAR MEETING  
OF THE  
RUTHERFORD BOARD OF EDUCATION  
OCTOBER 11, 2004

A regular meeting of the Board of Education was held on Monday evening, October 11, 2004 in the High School Library. Meeting was called to order by Vice-President Monahan at 7:33 P.M. with the Pledge of Allegiance to the Flag.

On roll call the following members were present: Mrs. Ahmed, Mr. Ferguson, Mr. Jasko, Mr. McLean, Mrs. Monahan, Mr. Novosielski, and Mrs. Williams. Mr. Casadonte and Mrs. Cevasco were absent for the entire meeting. Also present were Mrs. Conlon, Mr. Brown, and Mr. Schneider.

**N.J. OPEN PUBLIC MEETINGS LAW**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board outside the Borough Clerk's Office, mailed to the News Leader, Herald, South Bergenite, and the Record newspapers, and filed with the Borough Clerk.

**TAPING AND BROADCASTING OF MEETINGS**

As approved by the Rutherford Board of Education, we are taping and broadcasting our worksessions and regular meetings. These meetings will be broadcast without editing during a two-hour time segment on Tuesday evenings at 8:00 PM on the Comcast public access channel. At the conclusion of the two-hour segment, the broadcast will end regardless of what part of the meeting is currently being viewed due to the Comcast time constraint. Any member of the public who wishes to view the two-hour tape should make a written request to the Board Secretary who will have a copy of the tape made available within two weeks of the request. There will be a nominal fee charged for this tape reproduction. We welcome comments from residents viewing the broadcast.

**SPECIAL PRESENTATIONS:**

☐ **Annual Report on Student Violence & Vandalism 2003-2004 - Leslie Conlon**

**Section A: Count of Incidents by Reporting Category**

Violence	12
Vandalism	0
Weapons	2
Substance Abuse	2
Total	16

**Section B: Cost of Vandalism**

Incidents involving cost to district	0
Total cost to district	\$0

**Section C: Actions Taken**

Police notified (no complaint)	11
Police notified (complaint filed)	2
Expulsion	0
Removal to alternative program	0
In-School suspension	2
Out-of-School suspension	21
Other discipline	0

**Section D: Offender Information**

Regular education student	13
Student with a disability	10
Student from other district	0
Non-student	0
Unknown	0
Total	23

**Section E: Victim Information**

Regular Education student	4
Student with a disability	2
Student from other district	0
Non-student	0
School personnel	0
Victim of Violent Criminal Offense	0

**Annual Report on Student Achievement 2003-2004 - Hazel Ralph & Barbara Jones**

**MINUTES APPROVAL**

1. Resolution by Mrs. Williams, seconded by Mr. Novosielski.  
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the minutes of the Worksession Meeting and Executive Session of October 4, 2004 be approved as recorded.

Roll Call Vote:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – abstain
Mr. Casadonte – absent	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevasco – absent	Mr. McLean – aye	Mrs. Williams – aye

**REPORT OF THE PRESIDENT:**

**MEETING OPEN TO THE PUBLIC: (Agenda Items Only)** 8:13 P.M. No comments made.

**NEW BUSINESS (Action to be Taken)**

**PERSONNEL:**

Motion by Mrs. Ahmed, seconded by Mr. Novosielski to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

Approved.

**Motion by Mrs. Ahmed, seconded by Mrs. Williams to approve Personnel Items #1-#21.**

**BARBARA RUTHMAN**

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Barbara Ruthman as a special education teacher at Union School effective 10/1/04 through 6/30/05 at the annual salary of \$40,432 (step 4, level 1). This is a replacement position.

**SUBSTITUTE TEACHERS**

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ the following as substitute teacher(s) at the per diem rate of \$70.00 and in accordance with law:

- Anita Laurenzi - effective 10/05/04
- Michelle Parente - " 9/21/04
- Janice White - " 9/30/04
- Alan Hopper - " "
- Eileen Manzella - " 10/13/04
- Donna Roberts - " 9/23/04
- Kristin Regina - " "
- Stacie Bobal - " "
- Michael Ervelli - " 10/14/04

**SUB TEACHER ASSTS.**

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teacher assistants for the 2004-2005 school year at the rate of \$8.50 per hour:

- Eileen Manzella - effective 10/13/04
- Stacie Bobal - " 9/23/04

Kristin Regina - " 9/23/04

LUNCH MONITORS

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following lunch monitors for the 2004-2005 school year at the rate of \$8.25 per hour, 2 hours per day:

Eneida Lopez - Washington School - effective 9/21/04  
Nafiseh Vahdat - Pierrepont School - effective 10/14/04

HASP EMPLOYEES

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaries for HASP employees effective 9/1/04 through 6/30/05 (unless otherwise noted):

Jolyn Garner - Director	\$41,600
Dawn Spiro - Finance Administrator	\$12,480
Melissa Spiro - A.M. Counselor (eff. 9/13/04)	\$10.25/hour
Stephen Caufield - Site Manager (eff. 10/1/04)	\$275.00/week from \$15.50 per hour

MEETU KHANUJA

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to increase the hours of Mrs. Meetu Khanuja, teacher assistant, to 3.9 hours per day.

DENNIS MITCHELL

7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to change the third shift custodial location of Mr. Dennis Mitchell from half-time at Union School and half-time at the high school pool, to full-time at Union School.

H.S. CO-CURRICULAR

8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following for the 2004-2005 school year:

- Rescind Ann Marie Miller as the Yearbook Art & Literary Advisor
- Rescind Mr. Frank Morano as the Advisor of the Varsity Club
- Approve Mr. Frank Morano and Mrs. Margaret Nastasi as Co-Advisors of the Varsity Club at the annual stipend of \$209.50 each
- Approve Mr. Richard Blanchard as an Intramural Advisor at the annual stipend of \$1,570
- Approve Ms. Maureen Conklin as the R-Hi Advisor at the annual stipend of \$1,757

ELEM. CO-CURRICULAR

9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following for the 2004-2005 school year:

- Louise Hetzel and Ellen Haug as co-advisors of the Union Service Club school year at the annual stipend of \$226.00 each.
- Lawry Stein as the Odyssey of the Mind Coach for Pierrepont School at the annual stipend of \$1,640.

MICHELE PARENTE

10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Ms. Michele Parente as a teacher assistant for the LLD class at Sylvan School for 19 hours per week effective 9/28/04 at the hourly rate of \$13.83 (step 2).

SUVARNAH SHAH

11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to extend the unpaid medical leave of Ms. Suvarnah Shah, high school science teacher, through 12/6/04.

MERCEDES DUARTE

12. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Mrs. Mercedes Duarte, effective 1/3/05 through twenty (20) days following the birth of her baby, to be followed by a child rearing leave of absence under the Family Leave Act without pay, through 6/30/05.\

ALEXANDER ROBAYO

13. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to extend the long-term substitute assignment of Mr. Alexander Robayo through 12/23/04.

TEACHER SALARIES

14. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following locations and salaries for teachers effective 9/1/03 through 6/30/04 as per the contract between the Rutherford Board of Education and the Rutherford Education Association:

<u>Name</u>	<u>Location</u>	<u>Step</u>	<u>Level</u>	<u>Longevity</u>	<u>Salary</u>
Barbara Abrom	U	17	5	1100 (20)	81,760
Sherrienne Adamo (thru 2/18/04)	HS	06	1		40,796
Timothy Ajala	HS	15	3		65,382
Helen Antzoulides	HS	08	1		42,998
Donald Baker	HS	12	1		50,276
Sara Behnke	P	04	1		39,176
Kenneth Berk	HS	13	4		61,481
Katherine Bertrand	HS	05	1		39,736
Colleen Betz	P	09	3		48,453
Patricia Blanchard	U	04	1		39,176
Michael Blanchard	U	03	1		38,234
Edward Bosland	HS	08	3		46,676
Rebecca Brebric	HS	02	1		37,865
Emily Bregman	U	16	3		68,669
Kathleen Bresin	U	17	5	1700 (30)	82,360
Pamela Brillante (thru 1/5/04)	HS	15	3		65,382
Carol Brown	HS	17	5		80,660
(plus \$4,033 for summer work)					
Catherine Brush	L	02	1		37,865
Anthony Bucco	P	17	4		76,521
Amy Butler	HS	02	1		37,865
Margaret Byrnes	P	11	2		49,735
Mary Calabrese	P	14	5		66,975
Antoinette Califano	P	16	2		66,216
Mary Frances Calocino	P	17	5	1100 (20)	81,760
Melissa Candurra	HS	03	1		38,234
Greg Seán Canning	P	17	4	1700 (30)	78,221
Kali Cannizzaro	SS	11	5		58,015
Carolyne Capizzano	U	05	4		43,408

Ana Capria	P	05	1		39,736
Joseph Cavezza	U	04	1		39,176
Min-Yu Chen	S	06	5		47,022
Mary Cleary	P	15	2		61,715
Laura Clossey	S	05	1		39,736
Kathleen Coleman	S	15	2		61,715
Barbara Constantinople	HS	09	3		48,453
Michael Coppola	P	17	5	1700 (30)	82,360
Eileen Corbran	P	17	5		80,660
Patricia Cormack	P	14	3		61,089
Deborah Courtney	U	08	3		46,676
Constance Crowell	HS	17	5	1100 (20)	81,760
Nancy Crowley	S	16	3		68,669
Louis Cuomo	U	05	2		40,737
Donald Daborn	P	17	5	340 (18)	81,000
Linda Dahse	HS	17	5		80,660
Michael Davidson	HS	12	2		52,363
Nicholas De Bari	HS	10	3		50,394
Lorraine De Caprio (thru 10/31/03)	P	16	2	1100 (20)	67,316
Lorraine DeCaprio (eff. 11/1/03)	P	16	2	1400 (25)	67,616
Adelaide De Carlo	HS	06	2		41,870
Constance De Fazio	P	16	3		68,669
Deborah De Lia	HS	11	3		52,579
John De Palma	HS	09	5		53,058
Judith De Pasquale	HS	14	4		64,811
Kristy Del Mastro	L	01	1		36,941
Joan DeLuise	U	17	5	1400 (25)	82,060
Douglas Demo	HS	06	5		47,022
Patricia Di Lorenzo	W	16	2	1700 (30)	67,916
Roxane Di Vuolo	U	15	1		58,628
Amy Dincuff	P	06	1		40,796
Bonnie Donnell	HS	01	3		38,672
Jeff Doorn	HS	17	5		80,660
Mark Doty	P	09	2		45,924
Carol Drewes	HS	13	2		55,215
Mercedes Duarte	P	06	4		44,947
Anissa Egar-Smith	P	07	1		41,879
Elizabeth Ersalesi	W	14	5	1400 (25)	68,375
Raquel Espinosa	P	17	3		73,518
Jovan Evtimovski	U	01	3		38,672
Elizabeth Falker	SS	17	5		80,660
Brenda Fargo	P	12	5		60,687
Bernadette Farina	U	17	5	1100 (20)	81,760
Colleen Fencik (thru 6/1/04)	U	07	3		44,979
Bernadette Ferrone	W/S	07	1		41,879
Monica Filgueiras	HS	02	1		37,865
Marie Fletcher (thru 10/31/03)	P	17	5	1400 (25)	82,060
Marie Fletcher (eff. 11/1/03)	P	17	5	1700 (30)	82,360
Joanne Garabedian	P	14	4		64,811
Joyce Garth	U	06	1		40,796
Ruth Gassner	U	16	2	1700 (30)	67,916
Christina Gavigan	U	01	1		36,941
Patricia Germain	HS	12	5		60,687
Marilyn Gillio	P	17	5		80,660
Judith Gioia	W	16	2	1100 (20)	67,316
Joan Gismond	U	17	5		80,660
Ellen Gittleson	S	15	3		65,382
Kevin Goetz	HS	15	1		58,628
Kathleen Gonzales	SS	16	4		71,457
Alan Goodman	P	17	5	1400 (25)	82,060

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Susan Greco	U	17	5	340 (18)	81,000
Ellen Haug (thru 11/30/03)	U	17	5		80,660
Ellen Haug (eff. 12/1/03)	U	17	5	340 (18)	81,000
Christina Hayunga	P	04	1		39,176
Diana Hecking	P	17	5	1700 (30)	82,360
Robert Hemmel	HS	17	5	1700 (30)	82,360
John Herninko	HS	03	1		38,234
Anne Hetzel	U	17	5		80,660
Louise Hetzel	U	09	3		48,453
Debra Hoffmann	HS	07	1		41,879
Geraldine Howard	HS	14	1		56,116
Kimberly Huzzy	P	06	3		43,377
Erin Indoe	P	02	1		37,865
Carol Jockel	U	17	5	1700 (30)	82,360
Brenda Joyce	HS	14	1		56,116
Amy Lynn Justice	HS	10	1		46,037
Beatriz Kacmarik	P	02	1		37,865
Beverley Keegan	U	17	5	1400 (25)	82,060
Bernadette Kennedy	W	04	2		40,093
Nancy Kenny	HS	16	2		66,216
Eileen Kerins	P	17	5		80,660
Frances Knowlden	P	17	3	1700 (30)	75,218
Jill Kochan	L	04	1		39,176
Mary Kotsopoulos	HS	17	5	1100 (20)	81,760
Choi Kam Lam	U	01	1		36,941
Suzanah Lee	U	03	2		39,005
Linda Lentini	U	17	5	1100 (20)	81,760
Judith Leonard	HS	08	3		46,676
Lorraine Lewis	HS	14	5		66,975
Sharon Lopaty	HS	11	1		47,851
Joan Lord	HS	17	5	1400 (25)	82,060
Moira Loughlin	U	15	3		65,382
Josephine Lynch	U	16	5	340 (18)	75,713
Paula Lyons	U	07	1		41,879
Maria Maccarrone	S	03	2		39,005
Joan Macri	U	08	3		46,676
William Mains	HS	17	5	1400 (25)	82,060
Ann Malinowski	HS	16	5	340 (18)	75,713
Jeannine Marmo	U	09	3		48,453
Maryann Mayerczak	W	17	5	1100 (20)	81,760
Michael Mayerczak	HS	05	1		39,736
Theaudry Mayfield	S	17	5	1100 (20)	81,760
April McDonough	P	04	1		39,176
Dara Medoff	U	03	1		38,234
Dorothy Meissner	U	17	5	1700 (30)	82,360
Lynda Meredith	HS	17	5	1700 (30)	80,460
Steven Mett	HS	06	1		40,796
Nicholas Moccia	HS	04	3		41,270
Diane Moe	U	07	1		41,879
Darlene Monochello	S	11	3		52,579
Frank Morano	HS	06	2		41,870
Denis Mullins	HS	17	5	1400 (25)	82,060
Toni Murphy	P	16	2	1100 (20)	67,316
Amy Murphy	U	07	2		43,083
Jacqueline Nadler	HS	14	5		66,975
Eileen Napolitano	S	17	5	340 (18)	81,000
Jason Narozny	HS	06	1		40,796
Margaret Nastasi	HS	16	5	340 (18)	75,713
Erland Nordstrom	P	17	6	1700 (30)	84,260
Corinna Ogden	L	13	1		52,853

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Elaine O'Neill	U	17	5	1400 (25)	82,060
Rita O'Neill-Wilson	HS	13	4		61,481
David Padilla	P	17	5		80,660
Betty Ann Palladino	P	16	1	1100 (20)	64,324
Peter Pampulevski	P	03	1		38,234
Jerry Parise	U	17	5	1100 (20)	81,760
Erin Polakowski	HS	17	5	1100 (20)	81,760
Geraldine Ponti	SS	17	5		80,660
Thomas Potor	L	14	2		58,611
Donna Powers	U	16	2		66,216
Gloria Prince	P	17	5	1700 (30)	82,360
Frank Puccio	HS	17	5	1400 (25)	82,060
Jeffrey Rehain	HS	15	2		61,715
Paula Risoli (thru 4/3/04)	L	08	4		48,318
Rufina Rodriguez	HS	12	3		54,932
Raymond Roig	P	16	3	1100 (20)	69,769
Mark Rojowski	HS	16	5		75,373
Janis Rose	U	14	5		66,975
Danielle Rossetti	P	04	1		39,176
Benedetta Rubin	L	17	5		80,660
Barbara Ruggiero	P	16	2	1700 (30)	67,916
Danielle Sabato	P	08	3		46,676
Michele Sabia	U	05	2		40,737
Gloria Sampedro	HS	08	2		44,421
Lisa Sandmeyer	P	11	2		49,735
Lawrence Sandmeyer	U	07	3		44,979
Colleen Sartori	P	12	4		58,324
Harriet Saxon	P	17	3	1100 (20)	74,618
Paul Scutti	HS	09	2		45,924
(plus \$2,296 for summer work)					
Mary Seaman	HS	17	5		80,660
Adriana Serrao	SS	04	5		44,403
Suvarna Shah	HS	09	5		53,058
Michael Singervalt	SS	17	5	1100 (20)	81,760
Sophie Slezak	U	17	5	1400 (25)	82,060
Jeffrey Slominsky	HS	01	1		36,941
Margit Smith	S	05	2		40,737
Leah Steen	U	06	1		40,796
Lawry Stein	P	01	1		36,941
Sharon Stewart	U	01	1		36,941
Frank Stout	HS	05	1		39,736
Michael Stracco	HS	12	2		52,363
Gayle Strauss	U	14	4		64,811
Charles Terry	HS	17	5	1700 (30)	82,360
Margaret Tiffner	SS	17	5	1100 (20)	81,760
Karen Travellin (throuth 6/1/04)	HS	17	5		80,660
Karen Travellin (effective 6/1/04)	HS	17	5	340 (18)	81,000
Tonia Trobiano	HS	03	2		39,005
Maureen Tullo	W	17	5		80,660
Robert Urbanovich	HS	03	1		38,234
Laura Vahey	P	11	3		52,579
Patricia VanEs	W	16	5	340 (18)	75,713
Ronald Vassallo	P	17	5		80,660
Christopher Viola	U	04	1		39,176
Marisa Viola	HS	01	1		36,941
Jacqueline Waldron	W	17	5	1100 (20)	81,760
Beverly Walker	W	17	5	1100 (20)	81,760
Alan Weber	HS	17	5		80,660
Barbara Weissman	HS	16	5		75,373
(plus \$3,769 for summer work)					

Joseph Wells	HS	13	5		63,753
Helene Wetzel	HS	04	3		41,270
Danielle Wiesen (.80)	SS	11	5		46,412
Jeanne Wilk	L	17	5	1700 (30)	82,360
Rosemarie Wilke	P	17	5	1400 (25)	82,060
Cory Willey	P	03	3		40,143
Christine Williams (thru 12/31/03)	HS	17	5	340 (18)	81,000
Christine Williams (eff. 1/1/04)	HS	17	5	1100 (20)	81,760
Leonard Williams (thru 1/30/04)	HS	14	5		66,975
Marisa Yoda	HS	03	1		38,234

SECRETARIES

15. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaries for secretaries effective 7/1/03 through 6/30/04 (unless otherwise noted) as per the contract between the Rutherford Board of Education and the Rutherford Education Association:

<u>Name</u>	<u>Location</u>	<u>Level</u>	<u>Step</u>	<u>Longevity</u>	<u>Salary</u>
Patricia Artinger	U	11month	9		28,514
Patricia Beggs (Includes \$800 for Certificates)	L	10 month	12	340 (15)	34,906
Audrey Blinstrub	HS	11month	12		36,790
Darlene Capobianco	HS	11month	9		28,514
Kathie Cockcroft	SS	12 month	8		29,507
Rachael Cuzzo	HS	11month	8		27,512
Diane Doviak	U	12 month	11		34,078
Irena Drywa (eff. 9/9/03)	BO	Adm	1		29,397
Doris Feliciano (eff. 4/1/04)	HS	10 month	9		25,414
Linda Garippa	P	11month	7		27,114
Carol Gearity	HS	11month	5		25,320
Janice Guarino	W	10 month	12	340 (15)	34,106
Eileen Hiller	HS	11month	11		31,142
Margaret Kinlin (thru 4/1/04)	HS	10 month	7		23,673
Camille Mazur	HS	10 month	7		23,673
Maureen McKenna-Holt	BO	Adm	10		43,462
Mary Monahan	HS	11month	12		36,790
Linda Otway (thru 8/27/03)	BO	Adm	10		43,462
Roberta Perez (eff. 1/1/04)	HS	11month	10		29,275
Linda Stio (thru 10/31/03) (Includes \$500 for Certificates)	SO	Adm	10	340 (15)	44,302
Linda Stio (eff. 11/01/03) (Includes \$500 for Certificates)	SO	Adm	10	1100 (20)	45,062
Carol Villano	P	12 month	12		39,832
Christy Yuhasz (thru 12/31/03) (Includes \$400 for Certificates)	S	10 month	12	1400 (25)	35,566
Christy Yuhasz (eff. 1/1/04) (Includes \$400 for Certificates)	S	10 month	12	1700 (30)	35,866

CUSTODIAL/MAINTENANCE SALARIES

16. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaries for custodial/maintenance personnel effective 7/1/03 through 6/30/04 as per the contract between the Rutherford Board of Education and the Rutherford Education Association:

Custodians:

<u>Name</u>	<u>Location</u>	<u>Level</u>	<u>Step</u>	<u>Longevity</u>	<u>Salary</u>
Jorge Anel	S	Custodian	10		41,195
Edgardo Arce (plus \$2,286 for 3 <sup>rd</sup> shift)	HS	Custodian	4		28,580
Patrick E. Baranello, Jr. (plus \$2,021 for 2 <sup>nd</sup> shift)	P	Custodian	9		33,684
Thomas A. Brancato (plus\$3,323 for 3 <sup>rd</sup> shift)	HS	Custodian	10	340 (15)	41,535

George Essbach (.50)	MA	Courier	9		16,842
Paul Falstrom (effective 9/1/03 thru 11/1/03)	L	Custodian	5		29,120
Lisa Garcia (plus \$2,234 for 3 <sup>rd</sup> shift)	U	Custodian	3		27,920
Moises Garcia	W	Custodian	5		29,120
John Kowal (includes \$2400 Head Custodian at Union School)	U	Custodian	10		43,595
Lynn LaTorre	HS	Custodian	9		33,684
Francesco Leto (plus \$2,234 for 3 <sup>rd</sup> shift)	P	Custodian	3		27,920
Lewis Mazzone (includes \$3,700 Head Custodian at RHS)	HS	Custodian	10	340 (15)	45,235
David McKeon (plus \$2,286 for 3 <sup>rd</sup> shift)	L	Custodian	4		28,580
Christopher Meyer (plus \$3,296 for 3 <sup>rd</sup> shift)	HS	Custodian	10		41,195
Dennis Mitchell (plus \$2,164 for 3 <sup>rd</sup> shift)	U	Custodian	1		27,046
Michael Moore	HS	Custodian	10		41,195
Nancy Olender (includes \$2,400 Head Custodian at Pierrepont)	P	Custodian	6		32,014
Kathleen Regan (plus \$1,631 for 2 <sup>nd</sup> shift)	U	Custodian	2		27,175
Arthur Schreckenstein (plus \$2,330 for 3 <sup>rd</sup> shift)	P	Custodian	5		29,120
Donna Spiro (.48 plus \$1,118 for 3 <sup>rd</sup> shift)	HS	Custodian	5		13,978

Maintenance:

<u>Name</u>	<u>Location</u>	<u>Level</u>	<u>Step</u>	<u>Longevity</u>	<u>Salary</u>
Richard Brain	MA	ClassA Electrician	10		49,993
Thomas Brundage	MA	ClassB Utility	10	1400 (25)	47,113
Robert L. Chinery, Jr. (includes \$6000 for Maintenance Foreman)	MA	Class A Plumber	10		55,993
George Essbach (.50)	MA	Class B Utility	4		17,029
Mark Jannicelli (includes \$6000 for Maintenance Foreman)	MA	Class A Electrician	10		55,993
Anthony La Torre	MA	Class B Utility	9		40,435
Joseph McTague	MA	ClassB Utility	7		37,229
Harry Western	MA	ClassB Utility	7		37,229

HOURLY EMPLOYEES

17. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaries for hourly employees effective 9/1/03 through 6/30/04 (unless otherwise noted) as per the agreement between the Rutherford Board of Education and the Rutherford Education Association:

<u>Teacher Assistants:</u>	<u>Hours</u>	<u>Step</u>	<u>Long.</u>	<u>Hourly Rate</u>
Clare Ahearn	6.25	4		\$15.36
Irene Amitsis	7	4		15.36
E. Lenard Baylor	6.25	3		13.86
Amelia Cantelme	6.25	4		15.36
Jane Chadwick	6.25	4		15.36
Adrienne DelRosso (eff. 12/15/03)	6.25	1		12.61
Beverly Dibilio	3	2		13.36
Adrian Dobre	6.25	2		13.36
Helene Gallucci	6.25	4		15.36
Carolynn Griffiths	6.25	4		15.36
Meetu Khanuja (effective 10/14/03 - 2/4/04)	2.5	1		12.61

Meetu Khanuja (effective 2/5/04 - 6/18/04)	3.25	1	12.61
Theresa Marullo	6.5	4	15.36
Deborah Mingay	6.25	4	15.36
Marivel Quinones (thru 1/5/04)	6	4	15.36
Diane Rosamilia (.60)	7	1	12.61
Joanne Russo (thru 10/30/03)	6.25	4	15.36
Sandra Sasso	6.25	4	15.36
Jamie Truncellito (effective 11/20/03)	6.25	1	12.61
Linda Van Dien	6.55	4	15.36
Gracinda Vidal	6.25	4	15.36
Laura Wusyk	6.25	4	15.36

**Library Assistants:**

Dorothy Dammers	6	4	\$14.59
Eileen Huelbig	6.25	4	14.59
Joan Moss	6	4	\$400 14.59

**Clerical Assistants:**

Lilian Cabello (12 months) (thru 6/2/04)	7	4	\$14.59
Theresa Farrell (eff. 10/2/03)	3	1	12.09
Doris Feliciano (thru 4/1/04)	7	4	14.59
Camille Hirth (thru 4/12/04)	3	4	14.59
Camille Hirth (effective 4/12/04)	3.9	4	14.59
Stephanie Mastropaolo (effective 4/15/04)	3.9	1	12.09
Cynthia Pandolfi (effective 4/19/04)	3	1	12.09
Diane Rosamilia (12 months) (.40)	3.9	3	13.34
Debra Rovito	3.5	4	14.59
Susanne Savonije	3.9	4	14.59

**Bus Assistants:**

Marion Capone	4	4	\$14.59
Adelaida Fogas	1.9	3	13.34
Aileen LaPierre	2	4	14.59

**Bus Drivers:**

Christopher Bialek	7.5	3	\$18.57
Elizabeth Mannion	8	3	18.57
Joseph Marino	7	3	18.57
Thomas Whitlow	4-6	3	18.57

**H.S. CO-CURRICULAR**

18. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following stipends for the 2003-2004 school year as per the agreement between the Rutherford Board of Education and the Rutherford Education Association:

<b><u>Assignment</u></b>	<b><u>Employee</u></b>	<b><u>Stipend</u></b>
2004 Class Sponsor Gr. 12	Barbara Constantinople	\$1,271
2004 Class Sponsor Gr. 12	Michael Stracco	\$1,271
2005 Class Sponsor Gr. 11	John Herninko	\$1,081
2005 Class Sponsor Gr. 11	Debra Hoffmann	\$1,081
2006 Class Sponsor Gr. 10	Rufina Rodriguez	\$901
2006 Class Sponsor Gr. 10	Timothy Ajala	\$901
2007 Class Sponsor Gr. 9	Judith DePasquale	\$871
Senior Play Director	Christine Williams	\$1,886
Senior Play Music Director	Patricia Blanchard	\$1,593
Senior Play Choreographer	Amy Justice	\$896
Stage Crew Director	Michael Davidson	\$2,358
Vocal Ensemble (Special Chorus)	Denis Mullins	\$960
Audio-Visual Aids	William Mains	\$3,080
Yearbook - Art & Literary (Co-Advisor)	Amy Butler	\$1,553.50

Yearbook - Art & Literary (Co-Advisor)	Melissa Candurra	\$1,553.50
Yearbook - Business	Judith DePasquale	\$1,772
R-Hi Newspaper	Nancy Kenny	\$1,757
All School Play Director	Michael Stracco	\$1,886
G.O. Collector	Audrey Blinstrub	\$2,571
Student Council	Judith Leonard	\$2,666
Band Director	Donald Baker	\$3,571
Band Front Director	Sheri Wisk	\$1,343
Percussion Instructor, Band	Jason Carroll	\$1,356
Drill Instructor, Band	Dave Goss	\$1,879
Math Team Advisor	Alison Heinzl	\$1,037
National Honor Society (Co-Advisor)	Deborah DeLia	\$435.50
National Honor Society (Co-Advisor)	Marisa Yoda	\$435.50
Academic Decathlon	Jason Narozny	\$2,666
E.R.A.S.E. Advisor	Judith DePasquale	\$873
E.R.A.S.E. Advisor	Judith Leonard	\$873
Popcert Director	Denis Mullis	\$1,886
Jazz/Brass Ensemble	Donald Baker	\$960

H.S. CLUBS:

Art Club	Constance Crowell	\$250
Biology Club	Patricia Germain	\$250
Chemistry Club	Mark Rojowski	\$250
French Club	Bonnie Donnell	\$250
Gourmet Club (thru 1/12/04)	Leonard Williams	\$125
Gourmet Club (eff 1/12/04)	Geraldine Howard	\$125
Spanish Club	Douglas Demo	\$250
Computer Club	Michael Davidson	\$325
Drama Club	Christine Williams	\$325
Foreign Lang Honor Soc (Co-Advisor)	Edwin Rentel	\$162.50
Foreign Lang Honor Soc (Co-Advisor)	Bonnie Donnell	\$162.50
Health Career Club	Judith DePasquale	\$325
Korean-Asian Club	Mary Kotsopoulos	\$325
Photography Club	Steven Mett	\$325
Psychology Club	Joseph Wells	\$325
Chess Club	E. Lenard Baylor	\$401
FBLA Club (Co-Advisor)	Carol Drewes	\$200.50
FBLA Club (Co-Advisor)	Judith Leonard	\$200.50
Interact Club	Rita O'Neill-Wilson	\$401
Key Club (.40)	Pamela Brillante	\$160.40
Mock Trial	Rufina Rodriguez	\$401
Pep Club (thru 1/12/04)	Leonard Williams	\$264.66
SCRIBE	Melissa Candurra	\$401
Ski Club (Co-Advisor)	Donald Baker	\$200.50
Ski Club (Co-Advisor)	Leonard Williams	\$200.50
Varsity Club (Co-Advisor)	Robert Urbanovich	\$200.50
Varsity Club (Co-Advisor)	Frank Morano	\$200.50
Intramurals	Charles Terry	\$1,501
Intramurals	Douglas Loucks	\$1,501
Intramurals	Frank Puccio	\$1,501
Intramurals	Kathryn Bertrand	\$1,501
Intramurals	Joan Lord	\$1,501
Intramurals	Kenneth Berk	\$1,501

ELEM. CO-CURRICULAR

19. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following stipends for the 2003-2004 school year as per the agreement between the Rutherford Board of Education and the Rutherford Education Association:

<u>Assignment</u>	<u>Employee</u>	<u>Stipend</u>
Elementary Band-Union	Elaine O'Neill	\$1,638
Elementary Band-Pierrepont	Dr. Erland Nordstrom	\$1,638
Elementary Band-WASAL	Joseph Cavessa	\$1,638
Intramurals-Union	Carolyne Capizzano	\$1,264
Intramural-Pierrepont	Peter Pampulevski	\$1,264
Yearbook-Union	Dorothy Meissner	\$610
Yearbook-Pierrepont	Greg Sean Canning	\$610
Student Council-Union	Christopher Viola	\$610
Student Council-Pierrepont	Cory Willey	\$610
Choral Director-Union	Patricia Blanchard	\$610
Choral Director-Pierrepont	Constance DeFazio	\$610
8th Gr. Class Advisor - Union	Patricia Blanchard	\$610
8th Gr. Class Advisor-Pierrepont	Greg Sean Canning	\$610
Poetry Book	Louise Hetzel	\$432
School Store - Union	Carolynn Griffiths	\$432
School Store - Pierrepont	Alan Goodman	\$432
Computer Specialist - Union	Colleen Fencik	\$2,646
Computer Specialist - Pierrepont	Frances Knowlden	\$2,646
Poetry Book Typist	Larry Sandmeyer	\$201
Safety Patrol Advisor-Union	Michael Blanchard	\$610
Safety Patrol Advisor-Pierrepont	Joanne Garabedian	\$610
Drama Club-Union	Patricia Blanchard	\$507
Drama Club - Pierrepont	Anthony Bucco	\$507
Homework Club-Union	Sharon Stewart	\$432
Homework Club - Pierrepont	Christina Hayunga	\$432
Odyssey of the Mind Coach-Union	Larry Sandmeyer	\$1,569
Odyssey of the Mind Coach-Pierrepont	Laura Vahey	\$1,569
Odyssey of the Mind Coach-WASAL	Jill Kochan	\$1,569
Elem Lang Club (Co-Advisor)-Union	Suzanah Lee	\$125
Elem Lang Club (Co-Advisor)-Union	Ana Capria	\$125
Elem Lang Club (Co-Advisor)-Pierrepont	Patricia Fackina	\$125
Elem Lang Club (Co-Advisor)-Pierrepont	Harriet Saxon	\$125
Literary Journal (Co-Advisor)-Pierrepont	Danielle Sabato	\$253.50
Literary Journal (Co-Advisor)-Pierrepont	Margaret Byrnes	\$253.50

LONGEVITY CHANGES

20. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following longevity changes for the 2003-2004 school year:

Linda Verdino (thru 4/2/04)	\$48,181 (includes \$1,100 Long. 20)
Linda Verdino (eff. 4/2/04)	\$48,481 (includes \$1,400 Long. 25)
Patricia Williams	\$57,683 (includes \$1,100 (20) & \$9,000 Coord. Cust./Maint. Services)

DANIELLE WIESEN

21. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to rescind the resignation of Mrs. Danielle Wiesen as School Psychologist for the Rutherford School District.

Roll Call Vote Personnel Items #1-#21:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – aye
Mr. Casadonte – absent	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevasco – absent	Mr. McLean – aye	Mrs. Williams – aye

**Motion by Mrs. Ahmed, seconded by Mr. McLean to approve Personnel Items #22 through #25.**

MARIA MOREIRA

22. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Maria Moreira as a part-time second shift custodian at Union School effective 10/6/04 through 6/30/05 at the annual salary of \$13,198 (step 1 .48 pro-rated) plus \$792 (6% differential when working the second shift). This is a replacement position.

HASP EMPLOYEES

23. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION for HASP to employ Ceyla Kemiksizgil and Diana Passamano as counselors effective 10/4/04 at the hourly rate of \$10.50.

HOME INSTRUCTOR

24. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION for the Child Study Team to utilize the services of Jamie An to provide ABA services up to five hours per week at the hourly rate of \$25.00.

JAMES NOORIGIAN

25. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the reduction of the accumulated sick days of Mr. James Noorigian by 100 days and for the Board to create a \$6,000 tax-free annuity effective November 1, 2004 as per the agreement between the Rutherford Board of Education and the Rutherford Supervisors Association, Section C, Paragraph 2.

Roll Call Vote Personnel Items #22-#25:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – aye
Mr. Casadonte – absent	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevasco – absent	Mr. McLean – aye	Mrs. Williams – aye

**CURRICULUM AND INSTRUCTION:**

**Motion by Mr. McLean, seconded by Mrs. Ahmed to approve Curriculum and Instruction Items #1-#5.**

SCHOOL OBJECTIVES

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following School Objectives for 2004-2005:

**Rutherford High School**

Objective #1

By June 2006 there will be a yet-to-be determined increase in the enrollment of selected NCLB sub-groups in honors and advanced placement courses.

Objective #2

By June of 2006 85% of students in the NCLB Hispanic sub-group will reach the proficient or advanced proficient level on the language arts literacy portion of the HSPA and 75% of the same group will reach the proficient or advanced proficient level in mathematics.

**Pierrepont School**

Objective #1

By June 2005 80% of total students in grades 3-8 will demonstrate proficiency in mathematics by achieving a level of proficient or advanced proficient on the GEPA or the NJASK, or a score at or above the national average on the TerraNova.

Objective #2

During the 2004-2005 school year, students in grades K-8 will continue to increase their awareness of pro-social behaviors and positive attitudes, responses, and values through participation in formal and informal behavior management and character education activities that are integrated into the curriculum and co-curricular programs.

**Union School**

Objective #1

By June 2005 there will be an increase of at least 5% at the proficient/advanced proficient level of the NJASK4 and the GEPA in mathematics, with a special focus on the Hispanic population.

Objective #2

By June 2005 the percentage of students achieving at the advanced proficient level on the language arts literacy section of the GEPA will increase by at least five percentage points.

**Sylvan/Washington/Lincoln**

Objective #1

The 2003-2004 objective to develop and increase positive traits in students will continue into this school year. Using the baseline figures compiled last year, there will be a decrease of at least 10% in the number of students involved in actions that result in a detention, call home, suspension or removal from an activity.

Objective #2

By June 2005 75% of the students in grades 2-5 will demonstrate proficiency in mathematics by achieving a proficient or advanced proficient score on the NJASK or a score above the national average on the TerraNova.

OUT-OF-DISTRICT PLACEMENT

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following out-of-district placements for the 2004-2005 school year:

Student #2004012 - Shaler Academy - Annual Tuition: \$44,765 - plus transportation

Rescind:

Student #2003201 - Paramus Vo-Tech - student moved out of town

Student #2003190 - South Bergen Jointure Commission

MENTORING PLAN

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept the Statement of Assurance and Intent for the Mentoring Plan for 2004-2005 as presented and to submit the statement to the County Superintendent as required.

CALENDAR CHANGE

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to revise the school calendar for 2004-2005 to close school on Election Day, November 2, 2004.

SCHOOL AGE CHILD CARE

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to authorize the Superintendent of Schools to advertise for proposals for providers of school age child care.

Roll Call Vote Curriculum and Instruction Items #1-#5:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – aye
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Mr. Casadonte – absent	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevasco – absent	Mr. McLean – aye	Mrs. Williams – aye

**FINANCE:**

**Motion by Mr. Novosielski, seconded by Mrs. Williams to approve Finance Items #1-#4.**

APPROVAL OF BILLS: 1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	10/11/04	\$352,939.76
	10/11/04	279,778.63
	10/11/04	<u>1,002,540.00</u>
		<b>\$1,635,258.39</b>
General Activities	9/30/04	25.00
	10/4/04	336.43
	10/5/04	961.21
	10/5/04	<u>664.65</u>
		<b>\$1,987.29</b>

**Total: \$1,637,245.68**

APPROVAL OF BILLS: 1A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	10/11/04	677,534.05
	10/11/04	36,035.63
	10/11/04	<u>238,970.69</u>
Total		<b><u>\$952,540.37</u></b>

192/193 PROJECT COMPLETION REPORT

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Project Completion Report for Nonpublic Student Services, Chapters 192 and 193, for the school year 2003-2004.

NON-PUBLIC TECH. REPORT SUBMISISON

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the submission of the 2003-2004 Non-Public Technology Final Report to the Bergen County Superintendent of Schools.

IDEA FUNDING

4. RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to submit applications for funding for the Individuals with Disabilities Act, Part B, Basic and Pre-School Flow Through for fiscal year 2005 as follows:

Basic	\$434,238
Pre-School	15,223

Roll Call Vote Finance Items #1-#4:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – aye
Mr. Casadonte – absent	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevasco – absent	Mr. McLean – aye	Mrs. Williams – aye

**POLICY:**

**BUILDINGS AND GROUNDS:**

**Motion by Mr. Jasko, seconded by Mrs. Ahmed to approve Buildings and Grounds Item #1-#3.**

COMP. MAINT. PLAN

1. WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of the Rutherford School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW, THEREFORE, BE IT RESOLVED that the Rutherford School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Rutherford School District in compliance with Department of Education requirements. This Comprehensive Maintenance Plan is for the years 2003-2004 actual, 2004-2005 budgeted, and 2005-2006 proposed.

SECTION 15 GRANT AGREEMENT 2. WHEREAS, the Rutherford Board of Education (hereinafter referred to as the "Board"), in the County of Bergen, State of New Jersey, has undertaken School Facilities Projects entitled: "Door Replacement" and identified as:

High School, Door Replacement, Project #4600-050-04-1000

Pierrepont Intermediate School, Door Replacement, Project #4600-080-04-1000

Sylvan School, Door Replacement, Project #4600-090-04-1000

Union Intermediate School, Door Replacement, Project #4600-100-04-1000

(hereinafter referred to as the "Project"); and

WHEREAS, the Board sought to obtain funding for the Projects pursuant to Section 15 of the Educational Facilities Construction and Financing Act through the New Jersey Economic Development Authority (hereinafter referred to as "Authority"); and

WHEREAS, the Preliminary Eligible Costs for the Project has been estimated by the Authority to be as follows:

High School, Project #4600-050-04-1000, \$159,400, of which \$159,400 has been deemed by the Authority to be Preliminary Eligible Costs as determined pursuant to N.J.S.A. 18A:7G-5 (h) (1);

Pierrepont Intermediate School, Project #4600-080-04-1000, \$102,700, of which \$102,700 has been deemed by the Authority to be Preliminary Eligible Costs as determined pursuant to N.J.S.A. 18A:7G-5 (h) (1);

Sylvan School, Project #4600-090-04-1000, \$61,620, of which \$61,620 has been deemed by the Authority to be Preliminary Eligible Costs as determined pursuant to N.J.S.A. 18A:7G-5 (h) (1);

Union Intermediate School, Project #4600-100-04-1000, \$86,320, of which \$86,320 has been deemed by the Authority to be Preliminary Eligible Costs as determined pursuant to N.J.S.A. 18A:7G-5 (h) (1);

WHEREAS, the Board has received indication from the Authority that it is eligible for a Section 15 Grant for the projects listed below in the following amounts;

<u>High School</u> , Project #4600-050-04-1000	\$63,760
<u>Pierrepont Intermediate School</u> , Project #4600-080-04-1000	\$41,080
<u>Sylvan School</u> , Project #4600-090-04-1000	\$24,648
<u>Union Intermediate School</u> , Project #4600-100-04-1000	\$34,528

WHEREAS, as a condition precedent to receiving said grant funds, the Board must complete the attached Form of Application for a Grant Pursuant to Section 15 of the Educational Facilities Construction and Financing Act (hereinafter referred to as the "Section 15 Grant Agreement") as required by N.J.A.C. 19:32-2.3 and must execute and deliver to the Authority the attached Educational Facilities Construction and Financing Act Section 15 Grant Agreement") as required by N.J.A.C. 19:32-2.4.

NOW THEREFORE, BE IT RESOLVED that the Rutherford Board of Education does hereby accept the Section 15 Grant for the Projects and amounts listed below:

<u>High School</u> , Project #4600-050-04-1000	\$63,760
<u>Pierrepont Intermediate School</u> , Project #4600-080-04-1000	\$41,080
<u>Sylvan School</u> , Project #4600-090-04-1000	\$24,648
<u>Union Intermediate School</u> , Project #4600-100-04-1000	\$34,528

BE IT FURTHER RESOLVED that the Business Administrator is hereby directed to complete and submit to the Authority the Section 15 Grant Application.

BE IT FURTHER RESOLVED that the School Business Administrator is hereby authorized to execute and deliver to the Authority the Section 15 Grant Agreement, as well as any and all documents necessary to effectuate same.

**BID AUTHORIZATION  
DOOR REPLACEMENT**

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to authorize the School Business Administrator/Board Secretary to advertise for bids on Door Replacements work to be performed at Union School, Sylvan School, Pierrepont School, and Rutherford High School, according to the provisions of New Jersey Statute 18A:18A3-5.

**Roll Call Vote Buildings and Grounds Items #1-#3:**

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – aye
Mr. Casadonte – absent	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevasco – absent	Mr. McLean – aye	Mrs. Williams – aye

**Motion by Mr. Jasko, seconded by Mrs. Ahmed to approve Buildings and Grounds Items #4-7:**

**RUTHERFORD EDUCATION  
FOUNDATION**

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept the proposal of the Rutherford Education Foundation to construct a paving block walkway at the Elliott Place entrances of Rutherford High School.

**CHANGE ORDERS  
WASHINGTON SCHOOL**

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following change orders for the construction project at Washington School.

Change Order #A-W-001	J. Pisa Inc.	\$750.00
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Reason: To install a requested sump pump pit enclosure due to an elevated water table at this site.

Change Order #E-W-001 Anderson Riley Company \$1,324.87

Reason: To add a new electrical outlet required for sump pump in mechanical room.

Change Order #A-W-002 J. Pisa Inc. \$2,679.00

Reason: Additional footings at entrance ramp lobby to the gymnasium entrance.

Change Order #E-W-006 Anderson Riley Company \$9,657.00

Reason: Relocation of fire alarm panel to lower floor requiring a remote annunciator panel and additional wiring.

Change Order #A-W-007 J. Pisa Inc. (\$5,861.00)

Reason: A reduction of a retaining wall as indicated on base drawing.

Change Order #A-W-010 J. Pisa Inc. \$13,512.50

Reason: To spray-on fireproofing performed as required by building code official to the underside of first floor decking throughout entire lower floor.

Change Order #A-W-011 J. Pisa Inc. \$3,800.00

Reason: To redesign the AV/storage room to enclose existing concrete shelf slab and convert into needed lockable storage closets.

CHANGE ORDERS  
LINCOLN SCHOOL

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following change orders for the construction project at Lincoln School.

Change Order #A-L-003 J. Pisa Inc. \$3,992.00

Reason: To put in additional footings in the mechanical room and elevator machine room.

Change Order #E-L-007 Anderson Riley Company \$16,179.00

Reason: To install a remote annunciator panel and additional wiring for the relocated fire alarm panel.

Change Order #A-L-10 J. Pisa Inc. \$13,512.50

Reason: To spray-on fireproofing as required by building code official to the underside of first floor decking throughout entire lower floor.

Change Order #A-L-11 J. Pisa Inc. \$3,800.00

Reason: Redesign of A.V./storage room to enclose existing concrete shelf slab and convert into needed lockable storage closets.

Change Order #A-L-12 J. Pisa Inc. \$4,095.00

Reason: To install a modified enclosure fence with lockable gate at the rear of Lincoln School to accommodate condensing unit and required guard fence and handrail at new raised concrete entrance/exit stairs.

CHANGE ORDERS  
LINCOLN/WASHINGTON

7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following change orders for the construction projects at Lincoln and Washington Schools.

Change Order #A-LW-006 J. Pisa Inc. \$17,186.00

Reason: To provide a required metal stud furring at uneven interior walls in corridor areas on lower levels at both school facilities due to plaster removal from asbestos abatement project.

Roll Call Vote Buildings and Grounds Items #4-#7:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – aye
Mr. Casadonte – absent	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevasco – absent	Mr. McLean – aye	Mrs. Williams – aye

**OLD BUSINESS:**

**MEETING OPEN TO THE PUBLIC:** (Any Topic) 827 P.M. No comments made.

**ADJOURNMENT:**

Motion by Mr. Novosielski, seconded by Mrs. Williams that the meeting be adjourned at 8:29 P.M.

Approved.

Respectfully submitted,

Robert Brown  
School Business Administrator/Board Secretary

The following is an extract of binding action taken at the October 4, 2004 worksession.

**NEW BUSINESS (Action to be Taken)**

**MINUTES APPROVAL**

1A. Resolution by Mr. Novosielski, seconded by Mrs. Ahmed.  
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the minutes of the Regular Meeting and Executive Session of September 13, 2004 and the Special Meeting of September 20, 2004 be approved as recorded.

Roll Call Vote:

Mrs. Ahmed – aye	Mr. Ferguson – absent	Mrs. Monahan – absent
Mr. Casadonte – absent	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevalasco – aye	Mr. McLean – aye, abstain on 9/13/04 minutes	Mrs. Williams – aye, abstain on 9/20/04 minutes

**PERSONNEL:**

**EMERGENT HIRES**

1A. Resolution by Mrs. Ahmed, seconded by Mrs. Williams.  
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ the following applicant(s) under the emergent hiring law as per the State Department of Education:

- Mary Cahill - Substitute Teacher
- Janice White - “ “
- Eileen Manzella - “ “
- Michael Ervelli - “ “
- Kristen Regina - “ “
- Nafiseh Vahdat - Lunch Monitor
- Eneida Lopez - “ “
- Barbara Ruthman - Teacher

Roll Call Vote Personnel Item #1A:

Mrs. Ahmed – aye	Mr. Ferguson – absent	Mrs. Monahan – absent
Mr. Casadonte – absent	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevalasco – aye	Mr. McLean – aye	Mrs. Williams – aye

**EMPLOYMENT TERMINATION**

2A. Resolution by Mrs. Ahmed, seconded by Mrs. Williams.  
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the employment contract of a noncertificated employee whose name is on file in the Board Offices shall be terminated, effective December 4, 2004.

BE IT FURTHER RESOLVED that the noncertificated employee shall be given sixty days notice of the termination of his/her employment in accordance with the parties' employment contract.

Roll Call Vote Personnel Item #2A:

Mrs. Ahmed – aye	Mr. Ferguson – absent	Mrs. Monahan – absent
Mr. Casadonte – absent	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevalasco – aye	Mr. McLean – aye	Mrs. Williams – aye

**FINANCE:**

**APPROVAL OF BILLS:**

1A. Resolution by Mr. Novosielski, seconded by Mr. McLean.  
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	10-4-04	10,309.20
	10-4-04	370,069.66
		<b>\$380,378.86</b>
Payroll	9-30-04	<b>\$898,112.27</b>

General Activities	9-14-04	5.00
	9-20-04	2,870.17
	9-24-04	2,675.00
	9-24-04	2,000.00
	9-27-04	932.56
	9-28-04	<u>306.14</u>
		<b>\$8,788.87</b>

Total **\$1,287,280.00**

Roll Call Vote:

Mrs. Ahmed – aye	Mr. Ferguson – absent	Mrs. Monahan – absent
Mr. Casadonte – absent	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mr. McLean – aye	Mrs. Williams – aye