

MINUTES OF A REGULAR MEETING
OF THE
RUTHERFORD BOARD OF EDUCATION
JUNE 14, 2004

A regular meeting of the Board of Education was held on Monday evening, June 14, 2004 in the High School Library. Meeting was called to order by President Cevalco at 7:32 P.M. with the Pledge of Allegiance to the Flag.

On roll call the following members were present: Mrs. Ahmed, Mr. Casadonte, Mrs. Cevalco, Mr. Ferguson, Mr. Jasko, Mr. McLean, Mrs. Monahan, and Mr. Novosielski. Mrs. Williams was absent for the entire meeting. Also present were Mrs. Conlon and Mr. Brown.

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board outside the Borough Clerk's Office, mailed to the News Leader, Herald, South Bergenite, and the Record newspapers, and filed with the Borough Clerk.

TAPING AND BROADCASTING OF MEETINGS

As approved by the Rutherford Board of Education, we are taping and broadcasting our worksessions and regular meetings. These meetings will be broadcast without editing during a two-hour time segment on Tuesday evenings at 8:00 PM on the Comcast public access channel. At the conclusion of the two-hour segment, the broadcast will end regardless of what part of the meeting is currently being viewed due to the Comcast time constraint. Any member of the public who wishes to view the two-hour tape should make a written request to the Board Secretary who will have a copy of the tape made available within two weeks of the request. There will be a nominal fee charged for this tape reproduction. We welcome comments from residents viewing the broadcast.

SPECIAL PRESENTATION: RECOGNITION OF RETIREES AND MENTORS

Retirees:

- Joan DeLuise, Union School
- Ruth Gassner, Union School
- Frances Knowlden, Pierrepont School
- Rosemarie Wilke, Pierrepont School
- Frank Puccio, Rutherford High School

Mentors:

- Jesse Ko, M.D. Pediatrics
- Grace E. Becz, M.D. Pediatrics
- Jessica Lascar, Account Executive, The MWW Group
- Melissa N. Sommers, Human Resources Assistant, The MWW Group
- Fritz Rethage, Iron Horse Advertising and Marketing Co.
- Kathy A. Sylvester, RVT, VDT, Rutherford Animal Hospital
- Neal L. Beeber, DVM, Rutherford Animal Hospital
- Richard R. Durand, Jr., PhD, Sun Chemical Corp.
- Stacey R. Kliesch, A.I.A., GKA Architects, P.C.
- Prakash Datwani, R.Ph., Mid-Town Pharmacy

MINUTES APPROVAL

1. Resolution by Mr. Novosielski, seconded by Mr. Ferguson.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the minutes of the Worksession Meeting and Executive Session of June 7, 2004 be approved as recorded.

Roll Call Vote:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevalco – aye	Mr. McLean – aye	Mrs. Williams – absent

The Board took a short recess at 7:55 P.M., returning at 8:07 P.M.

REPORT OF THE PRESIDENT:

MEETING OPEN TO THE PUBLIC: (Agenda Items Only) 8:10 P.M. No comments made

NEW BUSINESS (Action to be Taken)

WAIVER

1. Resolution by Mr. Ferguson, seconded by Mr. Casadonte.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the filing of a waiver with the State Department of Education to permit the hiring of substitute teachers and coaches prior to receipt of the their qualification letter from the Office of Criminal History Review.

Roll Call Vote:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevalco – aye	Mr. McLean – aye	Mrs. Williams – absent

PERSONNEL:

Motion by Mrs. Ahmed, seconded by Mr. Novosielski to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

Approved

Motion by Mrs. Ahmed, seconded by Mr. McLean to approve Personnel Items #1 through #14.

- SUVARNA SHAH 1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that a medical leave be approved for Mrs. Suvarna Shah, science teacher at the high school, effective 9/1/04 through 10/15/04, paid until sick leave is exhausted, and then unpaid.
- YVONNE PYZIAK 2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION for the Child Study Team to utilize the services of Yvonne Pyziak to provide ABA speech services to students as indicated in the IEP at the rate of \$25.00 per hour.
- DIANA GIORDANO 3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION for the Child Study Team to utilize the services of Diana Giordano to provide additional speech services to students as indicated in the IEP at the rate of \$60.00 per hour.
- DARLENE MONOCHELLO 4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION for the Child Study Team to utilize the services of Darlene Monochello to provide Extended School Year services for 4 hours per week during the month of July at the hourly rate of \$25.00, and to provide a summer reading clinic to classified students 3 hours per day, 5 days per week for 4 weeks for a total of 60 hours at a cost of \$25.00 per hour.
- KATHLEEN DE SANTI-TENNANT 5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION for the Child Study Team to utilize the services of Kathleen M. DeSanti-Tennant to provide ABA home program coordination services as indicated in the IEP for 4 hours per month at the hourly rate of \$39.00.
- ERIN INDOE 6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION for the Child Study Team to utilize the services of Ms. Erin Indoe to provide Extended School Year services for 10 hours per week for 4 weeks at the hourly rate of \$25.00.
- DR. DAVID ISRALOWITZ 7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to appoint Dr. David Isralowitz as the School Medical Examiner for the 2004-2005 school year at the annual stipend of \$5,000.
- DR. DEAN FILION 8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to appoint Dr. Dean Filion as the Athletic Department Physician for the 2004-2005 school year at the annual stipend of \$10,000.
- HAZEL E. RALPH 9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Mrs. Hazel E. Ralph as the Title IX Coordinator for the 2004-2005 school year.

SALARY APPROVALS
(2003-2004)

10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following adjusted salaries effective 7/1/03 through 6/30/04:

Hazel E. Ralph	Research Assistant	\$78,610
Patricia Williams	Maintenance Secretary	48,483 (Incl. \$900 Long. 1)
	Coordinator of Maintenance and Custodial Services	9,000
Ellen Good	Secretary to Business Administrator	45,816
Linda Verdino	Secretary to the Superintendent of Schools	47,981 (Incl. \$900 Long. 1)*
“ “	“ “ “ “	48,181 (Incl. \$1,100 Long. 2) **
Robert Nichnadowicz	Computer Technician	58,545 (11 months)

* Effective 7/1/03 through 4/1/04 ** Effective 4/2/04 through 6/30/04

SALARY APPROVALS

11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaried employees effective 7/1/04 through 6/30/05:

Leslie A. Conlon	Superintendent of Schools	\$144,123
Robert R. Brown	Business Administrator/Board Secretary	118,000
Hazel E. Ralph	Research Assistant	82,147
Veronika Riemer	District Accountant	53,279
Patricia Williams	Maintenance Secretary	50,624 (Incl. \$900 Long. 1)
	Coordinator of Maintenance & Custodial Services	9,000
Ellen Good	Secretary to Business Administrator	47,878
Linda Verdino	Secretary to the Superintendent of Schools	50,300 (Incl. \$1,100 Long. 2)
Robert Nichnadowicz	Computer Technician	66,744 (12 months)
Forrest Dowling	Assistant Computer Technician	44,800 (Incl. \$3,000 Desktop & OS & Apple Laptop)
Michael Kivowitz	Assistant Computer Technician	41,800

SALARIES - ADMINISTRATORS

12. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following 12-month salaries for Administrators effective 7/1/04 through 6/30/05:

<u>Name</u>	<u>Position/Location</u>	<u>Longevity</u>	<u>Salary</u>
Steven Albin	Assistant Principal - Pierrepont		\$108,524
Michael Cassidy	Assistant Principal - H.S.	\$1,100	109,823
Lynne Crawford	Director - Special Services		108,904
Richard Curci	Principal - Union		109,725
John Hurley	Principal - H.S.	1,100	120,150
William Mulcahy	Assistant Principal - Union		92,184
Kenneth Polakowski	Principal - WASAL	1,100	104,779
Margaret Vaccarino	Principal - Pierrepont		129,408

SALARIES - SUPERVISORS

13. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaries for Supervisors effective 9/1/04 through 6/30/05:

Lori Dernelle	HS	4	11	900	90,587
David Frazier (Incls. \$7,108 smr wk)	HS	3	03		78,184
Alison Heinzl (Incl. \$947 for 2 depts)	HS	5	12	900	96,497
Barbara Jones (Incl. \$7,099 smr wk)	HS	5	12	3,000	104,749
Douglas Loucks	HS	5	12	3,000	97,650
George Magdich (Incl. \$2,366 smr wk)	HS	5	12	3,000	100,016
James Noorigian (Incls. \$947 for 2 depts)	HS	5	12	3,000	98,597
Barbara O'Donnell (Incls. \$814 for 2 depts)	HS	5	06		82,229
Edwin Rentel	HS	5	12	1,300	95,950

NON-TENURED RENEWALS

14. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the renewals of the following non-tenured certificated staff for the 2004-2005 school year:

- Helene Wetzel - High School - Resource Center (leave replacement)
- Leah Steen - Union - Resource Center
- Jeanine Marmo - Union - Social Studies

Roll Call Vote Personnel Items #1-#14:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – aye
Mr. Casadonte – aye	Mr. Jasko – aye, abstain #7	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mr. McLean – aye	Mrs. Williams – absent

Motion by Mrs. Ahmed, seconded by Mrs. Monahan to approve Personnel Items #15 through #28.

NON-CERTIFICATED RENEWALS

15. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following non-tenured non-certificated staff for the 2004-2005 school year:

Central Office:

- Hazel Ralph Research Assistant
- Veronika Riemer District Accountant

Maintenance:

- Richard Brain Electrician
- Thomas Brundage Utility
- Robert Chinery Plumber/Foreman
- George Essbach Utility/Courier
- Mark Jannicelli Electrician/Foreman
- Anthony LaTorre Utility
- Joseph McTague Utility
- Harry Western Utility

Computer Technicians:

- Forrest Dowling
- Michael Kivowitz
- Robert Nichnadowicz

School Secretaries:

- Patricia Artinger
- Diane Doviak
- Doris Feliciano
- Carol Garity

Administrative Secretary:

- Irena Drywa

Clerical Assistants:

- Theresa Farrell
- Camille Hirth
- Stephanie Mastropaolo
- Cynthia Pandolfi
- Debra Rovito
- Susanne Savonije

Teacher Assistants:

- Clare Ahearn
- Irene Amitsis
- E. Lenard Baylor
- Amelia Cantelme
- Barbara Caputo
- Jane Chadwick
- Adrienne DelRosso
- Beverly Dibilio
- Adrian Dobre
- Helene Gallucci
- Carolynn Griffiths
- Meetu Khanuja
- Terry Marullo
- Diane Rosamilia
- Sandra Sasso
- Linda VanDien

Custodians: Jorge Anel
Edgardo Arce
Patrick Baranello
Thomas Brancato
Lisa Garcia
Moises Garcia
John Kowal
Lynn LaTorre
Lewis Mazzone
David McKeon
Chris Meyer
Dennis Mitchell
Michael Moore
Nancy Olender
Kathleen Regan
Arthur Schreckenstein

Hall Monitors: Valerie Albecker
Margaret VanDyk

Library Assistants: Dorothy Dammers
Eileen Huelbig
Joan Moss

Lunch Monitor/Bus Assistant: Marion Capone
Adelaida Fogas

Bus Assistant: Aileen LaPierre

Bus Drivers: Christopher Bialek
Joseph Marino
Elizabeth Mannion
Thomas Whitlow

Lunch Monitors: Patricia Albanese
Isabel Alvarez
Joanne Andersen
Anne Appolonia
Lorraine Arendt
Paula Barry
Daisy Bas
Lorraine Boyd
Anna Caputo
Nancy Chastek
Antoinette Corell
Carol DePinto
Bernadette Dunne
Gail DuVernay
Arlene Falzarano
Cheryl Garcia
Linda Gerbasio
Sanitella Ippolito
Loretta Jakubas
Eleanor Kinyo
Beverly Lally
Lori Leach
Nina Morrone
Stacy Nichols-Barthel
Maria Teresa Nierras
Elizabeth Ovars
Gloria Pak
Cathy Prins
Miriam Pujols
Frances Purpura
Jardine Rennie
Eugenia Rodriguez
Maria Luisa Sciancalepore
Tahereh Sharife-Zaheh
Angelina Siciliano
Donna Spiro
Christina Sudol
Theresa Urgolo
Min Wang

SUMMER WORKER 16. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ryan Berube as a summer custodial helper effective 5/24/04 until the end of August, from 6:00 a.m. through 3:00 p.m. at the hourly rate of \$10.00.

SUMMER WORKER 17. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to amend the starting date of Tom Novak as a summer custodial helper from 6/22/04 to 5/24/04

HASP SUMMER STAFF

18. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION for the HASP Program to employ the following summer staff effective 6/21/04 at the hourly rate listed (unless otherwise noted):

Jolyn Garner (thru 8/20)	Director	\$10,000.00
Lisa Ramos	P/T Asst. Director	\$400.00*
Steve Caufield	Head Counselor	500.00*
Dana Truszkowski	Head Counselor	500.00*
Carmela Cutrona	Senior Counselor	450.00*
Christopher Caufield	Senior Counselor	450.00*
Leandra Ragone	Senior Counselor	450.00*
David Weinbrecht	Senior Counselor	440.00*

* Weekly Salary

Junior Counselors:

Full-Time

Eric Drewes	\$8.25
Lacey Garner	8.00

Part-Time

Kirsten Sommer	\$7.25	
Jeannette Dobrowski	7.25	
Laura Pellegrino	7.00	
Tom Walsh	7.00	
Elizabeth Drywa	7.00	
Christina Olsen	7.00	
Angela Cicchetti	7.00	
Nicole Forenza	7.00	
Nina Morrone	Extended Care Aide	\$14.00
Mara Herrmann	Trip Chaperon	8.50
Paula Barry	Trip Chaperon/Cooking	10.00
Elizabeth Ovars	Crafts Instructor	20.00
William Feeney	Bus Driver	\$19.00
William Fitzgerald	Bus Driver	19.00

Counselors-in-training: (All Part-Time at \$6.00 per hour)

- Emerick Lassalle
- Meredith Spratt
- Samantha Glogiewicz
- Michael Caufield
- Hiten Damador
- Megan Hild
- Joseph Feghali
- Victoria Sorge
- Dana Lettieri
- Stephanie Forenza
- Sabrina DeSena

STACY MILAK WRBA

19. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Mrs. Stacy Milak Wrba as a Kindergarten teacher at Sylvan/Washington Schools effective 9/1/04 through 6/30/05 at the annual salary of \$37,321 (step 3, level 2) pending further negotiations. This is a leave replacement position.

ANN MARIE MILLER

20. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Ann Marie Miller as a special education teacher at the high school effective 9/1/04 through 6/30/05 at the annual salary of \$36,533 (step 1, level 3) pending further negotiations. This is a replacement position.

JESSICA IAMELE

21. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Jessica Iamele as a grade 3 teacher at Union School effective 9/1/04 through 6/30/05 at the annual salary of \$35,689 (step 1, level 1) pending further negotiations. This is a leave replacement position.

KATHRYN MURRAY

22. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Kathryn Murray as a social studies teacher at the high school effective 9/1/04 through 6/30/05 at the annual salary of \$40,253 (step 4, level 4) pending further negotiations. This is a replacement position.

LISA MARTINELLI

23. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Lisa Martinelli as a grade 1 teacher at Pierrepont School effective 9/1/04 through 6/30/05 at the annual salary of \$40,196 (step 7, level 1) pending further negotiations. This is a replacement position.

LINDSAY MOLLO

24. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Lindsay Mollo as a business teacher at the high school effective 9/1/04 through 6/30/05 at the annual salary of \$38,127 (step 3, level 3) pending further negotiations. This is a leave replacement position.

SUSAN LO VECCHIO

25. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Susan LoVecchio as a social studies teacher at the high school effective 9/1/04 through 6/30/05 at the annual salary of \$51,322 (step 9, level 5) pending further negotiations. This is a replacement position.

MICHAEL RYAN

26. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Mr. Michael Ryan as a math teacher at Union School effective 9/1/04 through 6/30/05 at the annual salary of \$37,701 (step 4, level 1) pending further negotiations. This is a replacement position.

KIM FECANIN

27. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Mrs. Kim Fecanin as a school nurse at Union School effective 9/1/04 through 6/30/05 at the annual salary of \$43,794 (step 9, level 2) pending further negotiations. This is a replacement position.

COMPUTER ASSISTANTS

28. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ the following students as computer assistants in the high school computer department effective 6/18/04 at the hourly rate of \$7.00:

Eric Koppel
Matthew Holzherr

Roll Call Vote Personnel Items #15-#28:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – aye
Mr. Casadonte – aye, abstain #18	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevasco – aye, abstain #18	Mr. McLean – aye	Mrs. Williams – absent

Motion by Mrs. Ahmed, seconded by Mr. Casadonte to approve Personnel Items #29 through #33 and #36.

KENNETH BERK

29. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to appoint Mr. Kenneth Berk as the Assistant Boys Spring Track coach for the 2003-2004 school year at the annual stipend of \$3,258 (1-4 years) pending further negotiations.

NANCY CIAVAGLIA

30. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to appoint Ms. Nancy Ciavaglia as Treasurer of School Monies, effective 5/1/04 through the next organization meeting, at the annual salary of \$6,000.

SUMMER IEP STAFF

31. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION for the Child Study Team to utilize the services of the following with summer IEP's at the rate of \$25.00 per hour:

Erin Indoe	Patricia Cormack	Danielle Sabato
Louise Hetzel	Deborah Courtney	Amy Butler
Amy Justice	Maureen Tullo	Benedetta Rubin
Joan Macri	Sharon Stewart	Eileen Kerins
Darlene Monochello	Joan Gismond	Beverley Keegan
Roxanne DiVuolo	Jason Narozny	Barbara Ruggiero
Carol Drewes	Jacqueline Waldron	Elizabeth Ersalesi
Ellen Haug	Kathleen Bresin	Alan Goodman
Nancy Crowley	Judith Leonard	Maureen Tullo

CHARLES RYAN

32. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Mr. Charles Ryan as a leave replacement social studies teacher at Union School effective 9/1/04 through 6/30/05 at the annual salary of \$39,227 (step 4 level 3) pending further negotiations. This is a replacement position.

WEBMASTER

33. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Mr. Michael Davidson as District Webmaster from 7/1/04 through 6/30/05 at an annual stipend of \$4,000, pending further negotiations.

MARY-LOU CAMMARANO

36. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Mrs. Mary-Lou Cammarano as an elementary teacher at Lincoln School effective 9/1/04 through 6/30/05 at the annual salary of \$40,196 (step 7, level 1) pending further negotiations. This is a replacement position.

Roll Call Vote Personnel Items #29-#33 and #36:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mr. McLean – aye	Mrs. Williams – absent

EDWARD CORTRIGHT

34. Motion by Mrs. Ahmed, seconded by Mr. Casadonte to accept the resignation of Edward Cortright, Treasurer of School Monies, effective 4/30/04.

Approved.

CURRICULUM AND INSTRUCTION:

Motion by Mrs. Monahan, seconded by Mr. McLean to approve Curriculum and Instruction Items #1-7.

EXTENDED SCHOOL YEAR SERVICES

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following Extended School Year services to students (names on file in the office of special services):

- Rescind: Placement of Student #2000320 at Shaler
- Rescind: Placement of Student #2000076 at the SBJC
- Rescind: Placement of Student #2002541 at the Euclid School
- Rescind: Placement of Student #2000420 at the SBJC
- Rescind: Placement of Student #2000482 at the SBJC

- Approve:
- Student #2003168 - LCEC - Tuition: \$6,270 - Transportation - No
 - Student #2003180 - SBJC Maywood - Tuition: \$900 - Transportation - Yes
 - Student #2000062 - CP Center Clifton - Tuition: \$5,290.32 - Transportation - Yes
 - Student #2003174 - ECLC of HoHoKus - Tuition \$3,319.80 - Transportation - Yes
 - Student #2003213 - SBJC - Tuition: \$900 - Transportation - Yes

SUMMER READING CLINIC 2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a Summer Reading Clinic to classified students 3 hours per day, 5 days per week for 4 weeks for a total of 60 hours at \$25.00 per hour.

CURRICULUM GUIDES 3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following curriculum guides:

- English 100 - Grade 9
- Honors English 100 - Grade 9
- English 200 - Grade 10
- Honors English 200 - Grade 10
- English 300 - Grade 11
- Honors English 300 - Grade 11
- English 400 - Grade 12
- Honors English 400 - Grade 12
- AP English 400 - Grade 12
- Theatre Arts I
- Theatre Arts II and Workshop
- Mass Communications
- Honors Pre-Calculus
- AP Calculus
- Honors Physics
- Honors Chemistry 2

TEXTBOOK APPROVALS 4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following textbooks:

- Regions - Dr. C.D. Boyd, et al - Pearson Education, Scott Foresman - 2004 - \$45.05
- Communities - Dr. C. D. Boyd - Pearson Education, Scott Foresman - 2004 - \$38.10
- The United States - Dr. C. D. Boyd, et al - Pearson Education, Scott Foresman - 2004 - \$51.00
- New Jersey - N/A - Pearson Education, Scott Foresman - 2004 - \$45.05

OUT-OF-DISTRICT PLACEMENT 5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the placement of Student #2003216 (name on file in the office of special services) at ECLC effective 6/1/04 through 6/24/04 at the annual tuition of \$30,836.00 (pro-rated). Transportation must be provided.

CURRICULUM WRITING 6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a summer curriculum writing project in elementary mathematics (grade 4) under the direction of Alison Heinzl, involving no more than three (3) teachers, for a total of 20 hours of curriculum work for each participant. Salary based upon negotiated agreement.

CURRICULUM WRITING 7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a summer curriculum writing project in elementary technology under the direction of Barbara O'Donnell, involving Danielle Sabato and Donna Powers, for a total of up to a maximum of 90 hours for each participant. Salary based upon negotiated agreement.

Roll Call Vote Curriculum and Instruction Items #1-#7:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mr. McLean – aye	Mrs. Williams – absent

FINANCE:

Motion by Mr. Novosielski, seconded by Mrs. Ahmed to approve Finance Items #1-#14.

APPROVAL OF BILLS: 1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	6/7/04	509.40
	6/3/04	750.00
	6/14/04	455,713.04
	6/14/04	<u>105,985.32</u>
		\$562,957.76
Offline Checks	Wire Transfer-Interest	35,400.01
	Postmaster	<u>239.60</u>
		\$35,639.61

General Activities	6/2/04	200.00
	6/4/04	460.00
	6/8/04	2,074.68
	6/8/04	1,600.00
	6/8/04	1,370.60
		\$5,705.28
Total		<u>\$604,302.65</u>

DONATION

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept, with deepest thanks, the donation of \$2,000 from the Gardner Family Foundation Fund to support the Music Department at Rutherford High School.

ANNUAL AGREEMENT
MARASIM GROUP

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve an Annual Agreement with The Marasim Group, Inc. for Comprehensive Computer Management Services from 7/1/04 through 6/30/05 at the annual fee of \$20,500.

ATHLETIC/STUDENT
INSURANCE

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that appointment of the firm Bollinger Fowler Company be approved to provide Athletic Accident coverage for the 2004-05 school year, and to provide the Voluntary Student plan to those pupils electing to participate, for the 2004-05 school year. The premium for the Athletic Insurance, Full Excess Plan, will be \$13,912.50.

DISTRICT AUDITOR

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to appoint the auditing firm of Inverso & Stewart, LLC of Marlton, NJ for the 2003-2004 school year audit at an amount not to exceed \$20,600.

LANDSCAPING CONTRACT

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to exercise a renewal option to appoint M.G. Property Management, Inc. to perform landscaping services for the 2004-2005 school year in the amount of \$39,019.04. This represents no increase over the previous base contract.

TRANSFER FUND BALANCE
TO CAPITAL RESERVE

7. WHEREAS, N.J.A.C. 6:20-2A.12 permits school districts to transfer excess undesignated general fund balance to a capital reserve account at any time during the year, and also permits transfers from the capital reserve account to the debt service fund for the purpose of offsetting principal and interest payments for bonded projects which are included in the district's long-range facilities plan; and

WHEREAS, the Borough of Rutherford School District strives to utilize all statutes that would benefit the district; and

WHEREAS, any transfer to the capital reserve and/or debt service account must be approved by the Board of Education prior to June 30th;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Borough of Rutherford hereby directs the Business Administrator to transfer excess undesignated general fund balance, if any, to the capital reserve account in an amount equal to any fund balance amount at the conclusion of the 2003-2004 audit to be in excess of 3%.

INTEREST INCOME
FROM BOND PROCEEDS

8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to transfer all interest income earned during the 2003-2004 school year up to 6/30/04 from the investment of bond proceeds to the general fund for the purpose of using such monies to fully or partially fund a capital reserve account for future capital projects and/or use in future operating budgets to minimize future tax levies.

FOOD SERVICES AGREEMENT

9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve an agreement between the Rutherford Board of Education and Carlstadt-East Rutherford Regional High School District for food services for the 2004-05 school year at a cost of \$2.50* per meal.

(*Pending final pricing from Becton Regional. If an increase is forthcoming from Becton, price will be adjusted).

SO. BERGEN JOINTURE
TRANSPORTATION

10. BE IT RESOLVED THAT THE RUTHERFORD BOARD OF EDUCATION does hereby approve an agreement with the South Bergen Jointure Commission, an approved Coordinated Transportation Service Agency, for the purpose of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 7/1/04 through 6/30/05. The services to be provided include, but are not limited to, the Coordinated Transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED that the Rutherford Board of Education agrees to abide by the Transportation Services Agreement as published by the South Bergen Jointure Commission and attached to this resolution.

BE IT FURTHER RESOLVED that the Rutherford Board of Education enter into a joint transportation agreement with the South Bergen Jointure for the period 7/1/04 through 6/30/05 at a rate to be determined.

VEHICLE PURCHASE
STATE CONTRACT

11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to authorize the Business Administrator to purchase a 2004 Ford F250 Utility Truck with a new plow attachment for \$26,275 under New Jersey State Contract #A53305, T2100, and a 2004 Ford E250 Cargo Van for \$14,787 under New Jersey State Contract #A53310, T2103.

SECY/TREAS. REPORT

12. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending April 30, 2004 and certifies that the reports indicate that no major account or fund is overexpended in violation of NJAC 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

Summary pages attached in official minute book. Detailed summary in the office of the Board Secretary.

TRANSFERS

13. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following transfers for the 2003-2004 school year.

From:		
11-000-261-420	Outside Repairs	4,200
11-190-100-610	Classroom Supplies	4,000
11-190-100-640	Textbooks	3,500
To:		
11-190-100-500	Purchased Technical Svcs.	11,700

Rationale: To increase contracted services accounts at the WASAL schools for increased copier charges and other technical services.

From:		
11-213-100-101	Salary-Resource Room	25,000
11-000-291-270	Health Benefits	25,000
To:		
11-000-230-339	Architect Fees	15,000
11-000-230-331	Legal Fees	35,000

Rationale: To increase architect fees for fire door/sprinkler project and legal fees for construction, negotiations, and litigation.

From:		
11-000-219-104	Spec. Svcs. Salaries	18,000
11-403-100-320	Other Programs-Instruction	5,000
To:		
11-150-100-101	Home Instruction Services	23,000

Rationale: To increase salary line for home instructional services

From:		
11-000-230-530	Telephone Expense	20,000
11-000-291-270	Health Benefits	25,000
To:		
11-000-221-110	Salaries-Comp. Techs	45,000

Rationale: To fund one extra computer technician needed in the district due to volume demand

From:		
11-000-100-565	Tuition-County Spec. Svcs.	50,000
To:		
11-000-100-566	Tuition – Pvt. School	50,000

Rationale: Reclass of two students from County Special Services tuition to private school for the disabled.

From:		
11-190-100-610	Classroom Supplies	600
11-190-100-500	Purchased Tech. Svcs.	1,000
To:		
11-000-221-580	Travel Expense	600
11-000-240-340	Other Admin Exp.	1,000

Rationale: To set up travel allowance for one extra computer technician and to reclass workshop expenses for technology department to proper account.

From:		
11-000-261-420	Outside Repairs	35,000
To:		
11-000-261-610	Maintenance Supplies	35,000

Rationale: To increase the maintenance supplies budget

From:		
11-000-219-610	Spec. Svcs. Supplies	250
11-000-216-320	Speech Outside Svcs.	505
11-204-100-320	Outside Prof. Svcs	2,000
To:		
11-000-216-610	Speech Supplies	2,755

Rationale: to increase the budget for speech classroom supplies

From:
 11-000-291-260 Workers Comp. Insurance 582
 To:
 11-000-262-520 Prof. Liability Insurance 582

Rationale: To cover small increase in professional liability insurance premium

From:
 11-000-223-890 Misc. Exp. Prof. Development 2,000
 To:
 11-000-223-110 Curriculum Salaries Dev. 1,000
 11-000-240-590 Outside Admin Expense 1,000

Rationale: To increase salary line for professional development and line for outside services rendered for newsletter publication.

PROMEDIA CORP.- 14. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ
TECH. ED. CONSULTANTS Promedia Corporation of Clifton, NJ as technology engineering consultants. The work involved shall be engineering services related to strand maps, utility poles, N-88 applications, fiber optic design work, and copper wire design work. The engineering services rendered are not to exceed \$50,000. This work is needed for technology upgrades due to the district's building expansion projects.

Roll Call Vote Finance Items #1-#14:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevalco – aye	Mr. McLean – aye	Mrs. Williams – absent

POLICY:

Motion by Mr. Casadonte, seconded by Mr. Novosielski to approve Policy Items #1 and #2 on Second Reading.

POLICY – 2nd READING 1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve new Policy #6145 Extracurricular Activities on second reading.

REGULATION – 2nd READING 2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve new Regulation #R6164.1 Intervention and Referral Services on second reading.

Roll Call Vote Policy Items #1 and #2:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevalco – aye	Mr. McLean – aye	Mrs. Williams – absent

BUILDINGS AND GROUNDS:

ACKNOWLEDGEMENT OF BID
ASBESTOS ABATEMENT 1. Motion by Mrs. Monahan, seconded by Mrs. Ahmed that the Board of Education acknowledge receipt of the below listed bids for Asbestos Abatement at Lincoln and Washington Schools.

Netrix, Inc. ,95 Berkshire Avenue, Paterson, NJ 07502	\$125,000.00
Bako Construction , 265 Route 46, Suite 3D, Totowa, NJ 07512	\$132,000.00
Paragon Contracting, Inc. 590 River Road, Clifton, NJ 07014	\$143,000.00
Slavco Construction Inc. , 164 Getty Avenue, Clifton, NJ 07011	\$147,800.00
D & S Restoration, Inc. , 20 California Street, Paterson, NJ 07503	\$158,000.00

Approved.

AWARD OF BID
ASBESTOS ABATEMENT 2. Resolution by Mrs. Monahan, seconded by Mr. McLean.
 WHEREAS, the Rutherford Board of Education received bid proposals for Asbestos Abatement at Lincoln and Washington Elementary Schools on June 10, 2004 at 2:00 P.M. in the office of the School Business Administrator, and WHEREAS said proposals have been tabulated and the lowest responsible bidder determined;
 NOW THEREFORE BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that award be made as follows:

Netrix, Inc. ,95 Berkshire Avenue, Paterson, NJ 07502	\$125,000.00
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Roll Call Vote Buildings and Grounds Item #2:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevalco – aye	Mr. McLean – aye	Mrs. Williams – absent

LEGISLATIVE COMMITTEE REPORT – Mr. Ferguson

OLD BUSINESS:

MEETING OPEN TO THE PUBLIC: (Any Topic) 8:30 P.M.
 REA Co-President Carol Brown read a statement that the REA wants to talk tonight and resume negotiations.

Union School Student Council President Bianca Smith read a statement that she hopes the teachers will attend graduation.

Cathy Zielko, Pierrepont parent, thanked Mr. Canning for attending the 8th Grade Dinner Dance.

Bonnie Russo expressed her concerns about negotiations.

Meeting was then closed to the public at 8:40 P.M.

Mr. Casadonte read a statement on the Board's position on the present state of negotiations.

EXECUTIVE SESSION: Motion by Mr. Novosielski, seconded by Mrs. Ahmed that an Executive Session be held at 8:40 P.M. for the purpose of discussing a student matter. Action may or may not be taken. The Board expects to return within 10 minutes.

Approved.

The Board returned at 8:50 P.M.

TUITION STUDENT Resolution by Mrs. Monahan, seconded by Mr. Ferguson.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to permit Student "X" (name on file in the office of the Superintendent of Schools) to attend Rutherford High School, Grade 12, on a tuition basis effective 9/8/04 (at the annual cost of \$10,444)

Roll Call Vote:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevalasco – aye	Mr. McLean – aye	Mrs. Williams – absent

ADJOURNMENT: Motion by Mr. Novosielski, seconded by Mrs. Ahmed that the meeting be adjourned at 8:51 P.M.

Approved.

Respectfully submitted,

Robert Brown
School Business Administrator/Board Secretary

Following is an extract of action taken at the Worksession of June 7, 2004.

NEW BUSINESS (Action to be Taken)

MINUTES APPROVAL

1A. Resolution by Mr. Novosielski, seconded by Mr. Ferguson.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the minutes of the Regular Meeting and Executive Session of May 10, 2004 be approved as recorded.

Roll Call Vote Minutes Approval:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – abstained on Exec. Session Minutes
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – abstained on Exec. Session Minutes
Mrs. Cevalco – abstained on Exec. Session Minutes	Mr. McLean – abstained	Mrs. Williams – aye

PERSONNEL: (Action to be Taken)

EMERGENT HIRES

1A. Resolution by Mrs. Ahmed, seconded by Mr. Casadonte.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ the following applicant(s) under the emergent hiring law as per the State Department of Education:

Yvonne Pyziak - Home Instructor

Roll Call Vote Personnel Item #1A:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevalco – aye	Mr. McLean – aye	Mrs. Williams – aye

Motion by Mrs. Ahmed, seconded by Mr. McLean to approve Personnel Items #2A through #6A.

JAMIE TRUNCELLITO

2A. Motion to accept the resignation of Ms. Jamie Truncellito, teacher assistant at Pierrepont School, effective 5/14/04.

FRANK PUCCIO

3A. Motion to accept, with regret, the retirement of Mr. Frank Puccio, social studies teacher at the high school, effective 7/1/04.

MICHAEL SINGERVALT

4A. Motion to accept, with regret, the retirement of Mr. Michael Singervalt, School Psychologist, effective 10/1/04.

DIANE ROSAMILIA

5A. Motion to accept the resignation of Mrs. Diane Rosamilia, as a part-time clerical assistant in special services, effective 6/30/04.

LILIAN CABELLO

6A. Motion to accept the resignation of Ms. Lilian Cabello, clerical assistant in the Office of the Superintendent, effective 6/2/04.

Voice Vote Items #2A - #6A: Approved

CURRICULUM & INSTRUCTION: (Action to be Taken)

SUMMER SPORT SEASON

1A. Resolution by Mrs. Monahan, seconded by Mrs. Ahmed.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve 6/6/04 as the start of the summer sport season as designated by the NJSIAA.

Roll Call Vote Curriculum & Instruction Item #1A:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevalco – aye	Mr. McLean – aye	Mrs. Williams – aye

FINANCE: (Action to be Taken)

APPROVAL OF BILLS:

1A. Resolution by Mr. Novosielski, seconded by Mr. Ferguson.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	\$1,274,983.11
Payroll	1,792,309.27
General Activities	54,673.80
Total	<u>\$3,121,966.18</u>

Roll Call Vote Finance Item #1A:

Mrs. Ahmed – aye	Mr. Ferguson – aye	Mrs. Monahan – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevalco – aye	Mr. McLean – aye	Mrs. Williams – aye