

MINUTES OF A REGULAR MEETING
OF THE
RUTHERFORD BOARD OF EDUCATION
JANUARY 12, 2004

A regular meeting of the Board of Education was held on Monday evening, January 12, 2004 at the High School Cafeteria. Meeting was called to order by President Willis at 7:32 P.M. with the Pledge of Allegiance to the Flag.

On roll call the following members were present: Mrs. Ahmed, Mr. Brancato, Mr. Casadonte, Mrs. Monahan, Mr. Novosielski, and Mrs. Willis. Mrs. Cevasco, Mr. Ferguson and Mr. Gibney were absent for the entire meeting. Also present were Mrs. Conlon and Mr. Brown.

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board outside the Borough Clerk's Office, mailed to the News Leader, Herald, South Bergenite, and the Record newspapers, and filed with the Borough Clerk.

TAPING AND BROADCASTING OF MEETINGS

As approved by the Rutherford Board of Education, we are taping and broadcasting our worksessions and regular meetings. These meetings will be broadcast without editing during a two-hour time segment on Tuesday evenings at 8:00 PM on the Comcast public access channel. At the conclusion of the two-hour segment, the broadcast will end regardless of what part of the meeting is currently being viewed due to the Comcast time constraint. Any member of the public who wishes to view the two-hour tape should make a written request to the Board Secretary who will have a copy of the tape made available within two weeks of the request. There will be a nominal fee charged for this tape reproduction. We welcome comments from residents viewing the broadcast.

SPECIAL PRESENTATION:
RECOGNITION OF RETIREE AND STUDENT ATHLETIC AWARDS

Ann Carol Ziemkiewicz
Retiree - Clock

Robert Hemmel
Coach Boys Cross County RHS Hall of Fame

John DePalma
Bergen County Coach of the Year

Marc Pollifrone
All-League Boys Cross Country 1st Team

Christopher Desilets
All-League Boys Cross Country 2nd Team

Andrew Tran
All-League Boys Cross Country 2nd Team

Caitlin Gearity
All-League Girls Cross Country 2nd Team

Samantha Scannell
All-League Girls Cross Country 2nd Team

Nicole Dikun
All-League Girls Cross Country Honorable Mention

Stephanie Van Dyk
All-League Volleyball 1st Team

Kari Schneider
All-League Volleyball 2nd Team

Allison Good
All-League Volleyball Honorable Mention

Michelle McKenna
All-League Volleyball Honorable Mention

Ashley Gullo
All-League Girls Tennis 2nd Team

Maricris Mangasi
All-League Girls Tennis Honorable Mention

Meghan Murphy
All-League Girls Soccer 1st Team

Michelle Ventura
All-League Girls Soccer 1st Team

Kathleen Ervelli
All-League Girls Soccer 2nd Team

Amanda Jones
All-League Girls Soccer 2nd Team

Isabel Mendez
All-League Girls Soccer 2nd Team

Erica Rovito
All-League Girls Soccer 2nd Team

Ashley Silver
All-League Girls Soccer Honorable Mention

Donald Kolich
All-League Boys Soccer 1st Team

Paulo Silva
All-League Boys Soccer 1st Team

James Hamadeh
All-League Boys Soccer 2nd Team

George Jessen
All-League Boys Soccer 2nd Team

Kyle Kolich
All-League Boys Soccer 2nd Team

Ryan McAuley
All-League Boys Soccer 2nd Team

David Valdivia
All-League Boys Soccer 2nd Team

Matthew Cahill
All-League Boys Soccer Honorable Mention

Jared Holzherr
All-League Boys Soccer Honorable Mention

Sung Ho Yun
All-League Boys Soccer Honorable Mention

Sean Ryan
All North Jersey Football 2003 1st Team - Utility

Sean Ryan
All County Football 2003 1st Team - Quarterback

Sean Ryan
BCSL American All League Football 1st Team - Quarterback

Brian Murphy
All North Jersey Football 2003 1st Team - Wide Receiver

Brian Murphy
All County Football 2003 1st Team - Wide Receiver

Brian Murphy
BCSL American All League Football 1st Team - Wide Receiver

Frank Viola
All County Football 2003 1st Team - Defensive End

Frank Viola
BCSL American All League Football 1st Team - Defensive End

Victor Casanova
All County Football 2003 2nd Team - Defensive Tackle

Victor Casanova
BCSL American All League Football 1st Team - Defensive Tackle

Matt Principe
All County Football 2003 Honorable Mention - Safety

Matt Principe
BCSL American All League Football 1st Team - Safety

Chris Schule
All County Football 2003 Honorable Mention - Offensive Tackle

Chris Schule
BCSL American All League Football 1st Team - Offensive Tackle

Cory Dunn
BCSL American All League Football 2nd Team - Running Back

Brad Marquart
BCSL American All League Football 2nd Team - Linebacker

Steve Kupryk
BCSL American All League Football 2nd Team - Linebacker

Sean Gardner
BCSL American All League Football 2nd Team - Safety

Brian Murphy
BCSL American All League Football 2nd Team - Kicker

Tim Ryan
BCSL American All League Football Honorable Mention - Wide Receiver

Tim Lanni
BCSL American All League Football Honorable Mention - Guard

Dave Hoskin
BCSL American All League Football Honorable Mention - Defensive Tackle

Sean Ryan
2003 Heisman All-Stars

Brian Murphy
AP All State, All Groups – 1st Team

Sean Ryan
AP All State, All Groups – 1st Team

Brian Murphy
AP All-State – Group 2

Sean Ryan
AP All-State – Group 2

The Board took a brief recess at this time.

MINUTES APPROVAL

1. Resolution by Mr. Novosielski, seconded by Mr. Brancato.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the minutes of the Worksession Meeting and Executive Session of January 5, 2004 be approved as recorded.

Roll Call Vote:

Mrs. Ahmed – aye	Mrs. Cevasco – absent	Mrs. Monahan – aye
Mr. Brancato – aye	Mr. Ferguson – absent	Mr. Novosielski – aye
Mr. Casadonte – aye	Mr. Gibney – absent	Mrs. Willis – aye

REPORT OF THE PRESIDENT:

MEETING OPEN TO THE PUBLIC: (Agenda Items Only) 7:58 P.M. No comments made.

NEW BUSINESS (Action to be Taken)

PERSONNEL:

Motion by Mrs. Ahmed, seconded by Mr. Novosielski to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

Approved.

Motion by Mrs. Ahmed, seconded by Mr. Brancato to approve Personnel Items #1-12.

- PAULA RISOLI 1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Mrs. Paula Risoli, elementary teacher at Lincoln School, effective 4/5/04 through twenty (20) days following the birth of her baby, to be followed by a child rearing leave of absence under the Family Leave Act without pay, through 6/30/04.
- ADRIENNE DEL ROSSO 2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Adrienne DelRosso as a teacher assistant at Union School effective 12/15/03 for 6.25 hours per day, 5 days per week at the hourly rate of \$12.50 (step 1) pending further negotiations. This is a new position.
- NICOLE FRUSTERI 3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION for the Child Study Team to increase the hours of Ms. Nicole Frusteri effective 1/5/04 for an additional three hours per week to provide ABA services at the rate of \$25.00 per hour to Students #2000345 and #2000183 (names on file in the office of special services). The increase was necessary due to the resignation of Ms. Flynn.
- SUBSTITUTE TEACHERS 4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ the following as substitute teacher(s) effective 1/13/04 at the per diem rate of \$70.00 and in accordance with law:
- Deborah Doyle
RoseAnn Mesisco (Substitute School Nurse)
Kristen Guarini
Allison DiCostanzo
Anthony Tarantino
Polita Makris
- DEBORAH DOYLE 5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Deborah Doyle as a substitute teacher assistant effective 1/12/04 at the hourly rate of \$8.50.
- RYSZARD CHLEWICKI 6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Mr. Ryszard Chlewicki as a substitute custodian effective 1/12/04 at the hourly rate of \$10.00.
- JOB DESCRIPTIONS 7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following job descriptions:
- | | |
|---------|--|
| 1-110 | Activity/Extracurricular Advisor |
| 1-145 | Athletic Coach |
| 1-150 | Athletic Director |
| 1-155 | Athletic Trainer |
| 1-210 | Media Specialist |
| 1-220 | Guidance Counselor |
| 1-240 | Learning Disabilities Teacher-Consultant |
| 1-250 | School Nurse |
| 1-290 | Psychologist |
| 1-310 | Social Worker |
| 1-320 | Speech-Language Specialist |
| 1-360 | Elementary Education Teacher |
| 1-360.2 | Health and Physical Education Teacher |
| 1-360.3 | K-12 Subject Area Teacher |
- ALLISON DI COSTANZO 8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Miss Allison DiCostanzo as a long-term substitute at Lincoln School effective 4/12/04 through 6/30/04 at the per diem rate of \$180.00. This is a replacement for Mrs. Risoli.
- DONNA JOSEPH-FORD 9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to rescind the appointment of Mrs. Donna Joseph-Ford as a home economics teacher at the high school.
- H.S. CO-CURRICULAR 10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following changes for the 2003-2004 school year:
- Rescind: effective 2/1/04
Leonard Williams as Advisor to the Gourmet Club – Pro-Rated Stipend: \$119.50
- Appoint: effective 2/1/04
Geraldine Howard as Advisor to the Gourmet Club – Pro-Rated Stipend: \$119.50
- COACHING ASSIGNMENT 11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to rescind the appointment of Mr. John Herninko as Boys Spring Track Assistant for the 2003-2004 school year.

DONNA JOSEPH-FORD

12. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Mrs. Donna Joseph-Ford as a long-term substitute at the high school effective 1/26/04 at the per diem rate of \$180.00.

Roll Call Vote Personnel Items #1-#12:

Mrs. Ahmed – aye	Mrs. Cevasco – absent	Mrs. Monahan – aye
Mr. Brancato – aye	Mr. Ferguson – absent	Mr. Novosielski – aye
Mr. Casadonte – aye	Mr. Gibney – absent	Mrs. Willis – aye

EMILY PANTOLIANO

13. Motion by Mrs. Ahmed seconded by Mr. Casadonte to accept the resignation of Ms. Emily Pantoliano as a lunch monitor at Union School effective 1/6/04.

Approved.

Motion by Mrs. Ahmed, seconded by Mr. Casadonte to approve Personnel Items #14-#15.

EMERGENT HIRES

14. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ the following applicant(s) under the emergent hiring law as per the State Department of Education:

Polita Makris – Substitute Teacher and Substitute Teacher Assistant

POLITA MAKRIS

15. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Polita Makris as a substitute teacher assistant effective 1/13/04 at the hourly rate of \$8.50.

Roll Call Vote Personnel Items #14-#15:

Mrs. Ahmed – aye	Mrs. Cevasco – absent	Mrs. Monahan – aye
Mr. Brancato – aye	Mr. Ferguson – absent	Mr. Novosielski – aye
Mr. Casadonte – aye	Mr. Gibney – absent	Mrs. Willis – aye

CURRICULUM AND INSTRUCTION:

Motion by Mr. Novosielski, seconded by Mrs. Monahan to approve Curriculum and Instruction Items #1-#3.

COURSE OFFERINGS

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following RHS course offerings for the 2004-2005 school year:

A. ART DEPARTMENT

- AP Studio Art
- Basic Drawing and Design I
- Basic Drawing and Design II
- Ceramics I
- Ceramics II
- Painting
- Photography I
- Photography II
- Studio Art

B. BUSINESS DEPARTMENT

- Accounting I
- Honors Accounting I
- Accounting II
- Fundamentals of Contemporary Business
- Investing and the Stock Market
- Marketing

C. COMPUTER PROGRAMMING DEPARTMENT

- AP Computer Science - JAVA
- Computer Programming I
- Computer Programming II
- Computer Independent Study
- Honors Computer Programming C++
- Honors Multimedia Design
- Honors Network Academy I
- Honors Network Academy II
- Honors Network Academy III*
- Honors Network Academy IV*
- Introduction to JAVA Programming
- *Alternate with Network Academy I--II; III - IV not offered in 2004-2005

D. ENGLISH DEPARTMENT

- English 100
- English 200
- English 300
- English 400
- Honors English 100
- Honors English 200
- Honors English 300
- Honors English 400
- AP English Literature

Electives:

Basic Skills Language Arts Literacy
Creative Writing
English As A Second Language
Great Books
Hi Intensity ESL
Honors Humanities Seminar
Journalism
Mass Communications
Speech
Theatre Arts I
Theatre Arts II
Theatre Arts Workshop

E. FAMILY AND CONSUMER SCIENCES

American Foods
Child Care and Development
Fitness and Nutrition
International Foods
Textiles I
Textiles II

F. INTERDISCIPLINARY COMPUTER OFFERINGS

Advanced Computer Software Systems
Applied Computer Concepts
Architectural Drafting
Art by Computer Design
Computer Applications
Desktop Publishing
Honors Advanced Web Page Design
Music Technology
Personal Computer Keyboarding
Web Page Design

G. MATHEMATICS DEPARTMENT

Algebra I
Algebra II
Advanced Algebra
AP Calculus
Basic Skills Mathematics
Essentials of Algebra A
Essentials of Algebra B
Essentials of Geometry
Geometry
Honors Algebra II
Honors Calculus
Honors Geometry
Honors Pre Calculus
Pre Calculus
Probability of Statistics

H: MUSIC DEPARTMENT

AP Music Theory
Concert Band
Concert Choir
Rock Ensemble

I. PHYSICAL EDUCATION DEPARTMENT

Physical Education 9
Physical Education 10
Physical Education 11
Physical Education 12
Health 9
Health 10
Health 11
Health 12

J. SCIENCE DEPARTMENT

Anatomy and Physiology
AP Biology
Biology I
Chemistry I
Earth Science
Environmental Science
Honors Biology
Honors Chemistry I
Honors Chemistry II
Honors Physics
Marine Biology

K. SOCIAL STUDIES DEPARTMENT

- AP United States History II
- Honors United States History I
- Honors United States History II
- Honors World History
- United States History I
- United States History II
- World Cultures
- Electives:
 - Citizen and the Law
 - Dilemma of Vietnam
 - History of World War II
 - History of Religion
 - Pop Music and History
 - Psychology

L. TECHNOLOGY EDUCATION

- CAD I (Computer Assisted Drafting)
- CAD II (Computer Assisted Drafting)
- Control Technology and Invention
- Introduction to Technology
- TV Production
- TV Studio Workshop
- Woodworking Technology I
- Woodworking Technology II
- Woodworking Technology III

M. WORLD LANGUAGE DEPARTMENT

- French I
- French II
- French III
- French IV
- Honors French III
- Honors French IV
- AP French Language
- Latin I
- Latin II
- Latin III
- Latin IV
- Spanish I
- Spanish II
- Spanish III
- Spanish IV
- Honors Spanish III
- Honors Spanish IV
- AP Spanish Language

N. VOCATIONAL

- Partners in Technical Education

LIBRARY MEDIA CURRICULUM GUIDE

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the revised K-12 Library Media Curriculum Guide.

EXTRAORDINARY AID

3 . BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve submission to the State Department of Education of the application for Extraordinary Aid for 2003-2004.

Roll Call Vote Curriculum and Instruction Items #1-#3:

Mrs. Ahmed – aye	Mrs. Cevasco – absent	Mrs. Monahan – aye
Mr. Brancato – aye	Mr. Ferguson – absent	Mr. Novosielski – aye
Mr. Casadonte – aye	Mr. Gibney – absent	Mrs. Willis – aye

FINANCE:

Motion by Mr. Brancato, seconded by Mrs. Ahmed to approve Finance Items #1-#6.

APPROVAL OF BILLS:

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	12/23/03	\$ 3,832.49
	1/12/04	457,586.31
		\$461,418.80
Offline Checks	#022138 Horizon BCBS	\$211,145.67
Payroll	12/23/03	\$871,692.19
General Activities	1/7/04	\$3,644.33
Total		<u>\$1,547,900.99</u>

SCOREBOARD DONATION 2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept, with deepest thanks, the donation of a new scoreboard for the High School #216 gym by the Rutherford Recreation Department. The total value of the donation is \$5,250.

APPROVAL OF TRANSFERS 3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following transfers for the 2003-2004 school year.

From:		
11-000-100-562-09	170,000	
11-000-100-563-01	12,500	
To:		
11-000-100-564-09		12,500
11-000-100-565-09		100,000
11-000-100-566-09		70,000

Rationale: To record tuition adjustments necessary for the 2003-2004 school year.

From:		
11-120-100-101-03	5,184	
11-120-100-101-04	5,161	
11-120-100-101-05	5,161	
11-120-100-101-07	5,161	
To:		
11-204-100-320		20,667

Rationale: Position that was budgeted in-house was contracted out to South Bergen Jointure Commission

From:		
11-000-219-104-09	25,000	
To:		
11-000-213-100-09		25,000

Rationale: To transfer funds for individual nursing services for special education student.

From:		
11-204-100-610-09	2,500	
11-190-100-610-04	3,000	
11-190-100-500-06	3,000	
11-213-100-610-09	11,000	
To:		
11-190-100-640-06		1,500
11-204-100-640-09		5,500
11-000-240-610-04		3,000
11-000-222-610-06		1,500
11-213-100-640-09		8,000

Rationale: To adjust classroom supplies, textbooks, and copy supplies to reflect the proper amounts needed during the year.

From:		
11-000-262-520-01	3,245	
To:		
12-000-240-730-06		445
12-000-290-730-01		2,800

Rationale: Transfer funds to purchase new replacement printer in the Business Office and additional funds to provide outside installation services for Union School movie screen in auditorium.

From:		
11-140-100-101-02	600	
To:		
11-000-240-580-10		600

Rationale: To reclass inter-school travel expenses for the ESL teacher to the proper account.

From:		
11-000-291-220-01	1,439	
11-000-291-270-01	1,440	
To:		
11-000-291-260-41		2,879

Rationale: To transfer funds needed to cover higher workers compensation costs than budgeted

From:		
11-000-240-610-10	2,000	
To:		
11-000-223-110-10		2,000

Rationale: To set up summer curriculum stipend paid to a labor account.

From: 11-000-240-610-10 8,200
 To: 11-000-223-890-01 8,200

Rationale: To reclass budgeted stipends for district staff professional development activities to the proper account.

From: 11-000-291-220-01 3,321
 To: 11-000-291-290-00 3,321

Rationale: To increase miscellaneous employee benefits for unbudgeted insurance policy.

From: 11-000-230-331-01 3,000
 To: 11-000-230-339-01 3,000

Rationale: To increase budgeted architectural fees to cover high school roofing project

RUTHERFORD EDUCATION FOUNDATION

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept the following donations from the Rutherford Education Foundation totaling \$6,325.00:

1. Rutherford Renaissance – Michael Stracco	\$1,500.00
2. Ancillary Reading Materials for Grades 2-4 Science – Alison Heinzl	\$2,500.00
3. Festival of Languages “World Language Emergent Day” – Harriet Saxon and Patricia Fackina	\$1,500.00
4. Class Web Page – Joan Macri	\$ 825.00
Total	\$6,325.00

NJDOE DETERMINATION

5 WHEREAS, pursuant to the Educational Facilities Construction and Financing Act (the “Act”), the New Jersey Department of Education (the “NJDOE”) has determined that the aggregate “Preliminary Eligible Costs” of a school facilities project (the “Project”) being proposed by The Board of Education of the Borough of Rutherford in the County of Bergen, New Jersey (the “Board”) total \$64,000 for the purposes of, doing ADA Upgrades and Site Improvements at Pierrepont Elementary School, which determination the NJDOE has communicated same to the Board in a letter dated June 26, 2001 (the “NJDOE Eligibility Letter”); and

WHEREAS, pursuant to the Act, the Board is eligible to receive aid for the Project in the form of (i) a grant in the amount of \$25,600 (equaling 40% of the Preliminary Eligible Costs), or, (ii) ongoing annual debt service aid in the amount of 40% of the annual debt service allocable to the Preliminary Eligible Costs; and

WHEREAS, pursuant to the terms of the NJDOE Eligibility Letter, in order to proceed with the Project, the Board must (i) accept the NJDOE’s determination of Preliminary Eligible Costs (or reject and appeal same with the understanding that the Project will be delayed as a result of such appeal), (ii) inform the NJDOE as to the Board’s election of a grant or debt service aid and (iii) inform the NJDOE as to whether the Board will construct the Project or whether the Board will elect to have the New Jersey Economic Development Authority construct the Project; and

WHEREAS, the Board seeks to (i) accept the NJDOE’s determination of Preliminary Eligible Costs, (ii) receive the aggregate grant in the amount of \$25,600 pursuant to the Act and (iii) construct the Project.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD THAT:

- a. The Board hereby determines that it (i) accepts the NJDOE’s determination of Preliminary Eligible Costs, (ii) elects to receive the aggregate grant in the amount of \$25,600 pursuant to the Act and (iii) shall construct the Project.
- b. The Business Administrator is hereby authorized to communicate such election to the Authority, and the Business Administrator is further authorized to supervise the entire project and to execute and deliver to the authority the Section 115 grant agreement, as well as any and all documents necessary to effectuate same.

NJDOE DETERMINATION

6 WHEREAS, pursuant to the Educational Facilities Construction and Financing Act (the “Act”), the New Jersey Department of Education (the “NJDOE”) has determined that the aggregate “Preliminary Eligible Costs” of a school facilities project (the “Project”) being proposed by The Board of Education of the Borough of Rutherford in the County of Bergen, New Jersey (the “Board”) total \$96,000 for the purposes of, doing ADA Upgrades and Site Improvements at Union Elementary School, which determination the NJDOE has communicated same to the Board in a letter dated June 26, 2001 (the “NJDOE Eligibility Letter”); and

WHEREAS, pursuant to the Act, the Board is eligible to receive aid for the Project in the form of (i) a grant in the amount of \$38,400 (equaling 40% of the Preliminary Eligible Costs), or, (ii) ongoing annual debt service aid in the amount of 40% of the annual debt service allocable to the Preliminary Eligible Costs; and

WHEREAS, pursuant to the terms of the NJDOE Eligibility Letter, in order to proceed with the Project, the Board must (i) accept the NJDOE's determination of Preliminary Eligible Costs (or reject and appeal same with the understanding that the Project will be delayed as a result of such appeal), (ii) inform the NJDOE as to the Board's election of a grant or debt service aid and (iii) inform the NJDOE as to whether the Board will construct the Project or whether the Board will elect to have the New Jersey Economic Development Authority construct the Project; and

WHEREAS, the Board seeks to (i) accept the NJDOE's determination of Preliminary Eligible Costs, (ii) receive the aggregate grant in the amount of \$38,400 pursuant to the Act and (iii) construct the Project.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD THAT:

a. The Board hereby determines that it (i) accepts the NJDOE's determination of Preliminary Eligible Costs, (ii) elects to receive the aggregate grant in the amount of \$38,400 pursuant to the Act and (iii) shall construct the Project.

b. The Business Administrator is hereby authorized to communicate such election to the Authority, and the Business Administrator is further authorized to supervise the entire project and to execute and deliver to the authority the Section 115 grant agreement, as well as any and all documents necessary to effectuate same.

Roll Call Vote Finance Items #-1#6:

Mrs. Ahmed – aye	Mrs. Cevalasco – absent	Mrs. Monahan – aye
Mr. Brancato – aye	Mr. Ferguson – absent	Mr. Novosielski – aye
Mr. Casadonte – aye	Mr. Gibney – absent	Mrs. Willis – aye

POLICY:

6000 SERIES POLICIES

1. Resolution by Mrs. Ahmed, seconded by Mr. Brancato.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following Series 6000 policies on first reading:

- 6142.2 English as a Second Language
- R6142.2 Entrance and Exit Policy for ESL
- 6142.6 Basic Skills
- R6142.6 Required Attendance in Basic Skills Improvement Program
- 6142.7 Controversial Issues
- 6145.3 Publications
- 6151 Class Size
- 6152 Field Trips
- 6156 Instructional Planning/Scheduling
- 6160 Instructional Services and Resources
- 6161.1 Guidelines for Evaluation and Selection of Instructional Materials
- 6161.2 Complaints Regarding Instructional Materials

Roll Call Vote Policy Item #1:

Mrs. Ahmed – aye	Mrs. Cevalasco – absent	Mrs. Monahan – aye
Mr. Brancato – aye	Mr. Ferguson – absent	Mr. Novosielski – aye
Mr. Casadonte – aye	Mr. Gibney – absent	Mrs. Willis – aye

BUILDINGS AND GROUNDS:

TESTING OF MATERIALS
LINCOLN/WASHINGTON

1 Resolution by Mrs. Monahan, seconded by Mr. Casadonte.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to appoint U.S. Engineering Laboratories, Inc. to conduct required testing of materials during construction at Lincoln and Washington Schools per the attached rate schedule.

Roll Call Vote Buildings and Grounds Item #1:

Mrs. Ahmed – aye	Mrs. Cevalasco – absent	Mrs. Monahan – aye
Mr. Brancato – aye	Mr. Ferguson – absent	Mr. Novosielski – aye
Mr. Casadonte – aye	Mr. Gibney – absent	Mrs. Willis – aye

OLD BUSINESS:

RESOLUTION

1. Resolution by Mr. Novosielski, seconded by Mrs. Ahmed.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION

WHEREAS, The Rutherford Board of Education recognizes the laudable goals set forth in the No Child Left Behind Act (NCLB), such as ensuring that all students are proficient in core academic areas by 2014; and

WHEREAS, The implementation of the Act is having unintended consequences for students, parents, teachers, and schools in New Jersey that go against the spirit and intent of the Act; and

WHEREAS, The Leadership for Educational Excellence (LEE) Group is composed of New Jersey's major educational associations, including the New Jersey Association of School Administrators, New Jersey Association of School Business Officials, New Jersey Congress of Parents and Teachers, New Jersey Education Association, New Jersey Principals and Supervisors Association, and New Jersey School Boards Association; and

WHEREAS, The LEE Group came together to propose solutions to NCLB's implementation problems; and

WHEREAS, These diverse groups all agreed that certain key areas of NCLB are in need of improvement; and

WHEREAS, The LEE Group's proposed solutions are outlined in its report, Standards, Accountability and Common Sense; and

WHEREAS, The Rutherford Board of Education endorses the proposed solutions set forth as recommendations in the LEE Group report; now, therefore, be it

RESOLVED, That the Rutherford Board of Education urges the President and Congress of the United States to improve the No Child Left Behind Act by adopting the recommendations set forth in the LEE Group report, Standards Accountability and Common Sense; and further, be it

RESOLVED, That a copy of this resolution and the LEE Group report be sent to each member of the United States Senate and House of Representatives elected from this State and to the New Jersey School Boards Association.

Roll Call Vote New Business Item #1:

Mrs. Ahmed – aye	Mrs. Cevalasco – absent	Mrs. Monahan – aye
Mr. Brancato – aye	Mr. Ferguson – absent	Mr. Novosielski – aye
Mr. Casadonte – aye	Mr. Gibney – absent	Mrs. Willis – aye

MEETING OPEN TO THE PUBLIC: (Any Topic) 8:12 P.M. No comments made.

EXECUTIVE SESSION: Motion by Mrs. Ahmed, seconded by Mr. Brancato that an Executive Session be held at 8:13 P.M. for the purpose of discussing Personnel and Negotiations. Action may or may not be taken. The Board expects to return within 30 minutes.

Approved.

The Board returned at 9:00 P.M.

PERSONNEL:

BEVERLY WALKER

16. Resolution by Mrs. Ahmed, seconded by Mr. Casadonte.
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve an unpaid disability leave of absence with benefits for Mrs. Beverly Walker effective 1/9/04 (p.m.) through 1/20/04.

Roll Call Vote Personnel Item #18:

Mrs. Ahmed – aye	Mrs. Cevalasco – absent	Mrs. Monahan – aye
Mr. Brancato – aye	Mr. Ferguson – absent	Mr. Novosielski – aye
Mr. Casadonte – aye	Mr. Gibney – absent	Mrs. Willis – aye

ADJOURNMENT: Motion by Mr. Casadonte, seconded by Mrs. Monahan that the meeting be adjourned at 9:03 P.M.

Approved.

Respectfully submitted,

Robert Brown
 School Business Administrator/Board Secretary

Following is an extract of binding action taken at the January 5, 2004 Worksession.

NEW BUSINESS (Action to be Taken)

MINUTES APPROVAL

1A. Resolution by Mr. Novosielski, seconded by Mrs. Cevalasco.
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the minutes of the Regular Meeting and Executive Session of December 8, 2003 be approved as recorded.

Roll Call Vote:

Mrs. Ahmed – aye	Mrs. Cevalasco – aye	Mrs. Monahan – aye
Mr. Brancato – aye	Mr. Ferguson – aye	Mr. Novosielski – aye
Mr. Casadonte – absent	Mr. Gibney – absent	Mrs. Willis – aye

PERSONNEL:

EMERGENT HIRES

1A. Resolution by Mrs. Ahmed, seconded by Mr. Brancato.
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ the following applicant(s) under the emergent hiring law as per the State Department of Education:
 Deborah Doyle – Substitute Teacher
 RoseAnn Mesisco – Substitute School Nurse
 Ryszard Chlewicki – Substitute Custodian
 Anthony Tarantino – Substitute Teacher

Roll Call Vote Personnel Item #1A:

Mrs. Ahmed – aye	Mrs. Cevalasco – aye	Mrs. Monahan – aye
Mr. Brancato – aye	Mr. Ferguson – aye	Mr. Novosielski – aye
Mr. Casadonte – absent	Mr. Gibney – absent	Mrs. Willis – aye

MARIVEL QUINONES

2A. Motion by Mrs. Ahmed, seconded by Mrs. Cevalasco to accept the resignation of Ms. Marivel Quinones, out-of-district teacher assistant, effective 1/5/04.

Approved.

FINANCE:

Motion by Mr. Brancato, seconded by Mr. Cevalasco to approve Finance Items #1 and #2.

APPROVAL OF BILLS:

1A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	1/5/04	120,689.40
	Void Check	(75.00)
		\$120,614.40
Offline Checks		
Plan Review Fees for Lincoln/Washington		10,462.00
Horizon Blue Cross/Blue Shield		208,358.70
		\$218,820.70
Payroll	12/15/03	897,981.22
	12/15/03	4,426.42
		\$902,407.64
General Activities	12/5/03	1,015.51
	12/5/03	8,294.40
	12/8/03	299.00
	12/8/03	286.00
	12/8/03	2,865.68
	12/9/03	577.50
	12/9/03	156.00
	12/11/03	1,473.94
	12/12/03	1,650.00
	12/12/03	223.11
	12/15/03	485.00
	12/16/03	170.49
		\$17,496.63
Total		<u>\$1,259,339.37</u>

SECRETARY'S REPORT AND TREASURER'S REPORT:

2A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending October, 2003 and certifies that the reports indicate that no major account or fund is overexpended in violation of NJAC 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

Summary pages attached in official minute book. Detailed summary in the office of the Board Secretary.

Roll Call Vote Finance Items #1A and #2A:

Mrs. Ahmed – aye	Mrs. Cevalasco – aye	Mrs. Monahan – aye
Mr. Brancato – aye	Mr. Ferguson – aye	Mr. Novosielski – aye
Mr. Casadonte – absent	Mr. Gibney – absent	Mrs. Willis – aye