

RUTHERFORD BOARD OF EDUCATION

WORKSESSION/REGULAR MEETING

JANUARY 12, 2015

AGENDA

MEETING CALL TO ORDER AT 7:30 P.M.

PLEDGE OF ALLEGIANCE

ROLL CALL

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place posted on the bulletin board outside the Borough Clerk's Office, mailed to the *Herald*, *South Bergenite*, and the *Record* newspapers, and filed with the Borough Clerk.

TAPING AND BROADCASTING OF MEETINGS

Regular meetings of the Rutherford Board of Education will be broadcast without editing during a two-hour segment, as limited by Comcast's time constraints, on Tuesday evenings at 8:00 p.m. on the Comcast public access channel and on FiOS Channel 38. Any member of the public who wishes to view the two-hour tape can make that request to the board secretary.

MINUTES APPROVAL

Worksession/Regular Meeting, December 8, 2014

Executive Meeting, December 8, 2014

Reorganization Meeting, January 5, 2015

Executive Session, January 5, 2015

REPORT OF THE STUDENT REPRESENTATIVE:

SPECIAL PRESENTATION: Alfred Annunziata – New Jersey School Boards Association, to discuss Annual Ethics Training and the 2014 Board Self Evaluation review.

REPORT OF THE PRESIDENT:

REPORT OF THE SUPERINTENDENT:

MEETING OPEN TO THE PUBLIC: (Agenda Items Only)

NEW BUSINESS (Action to be Taken)

PERSONNEL: Motion by M_____, seconded by M_____ to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., as recommended by the Superintendent of Schools, pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

Vote _____

On roll call all members present voted _____.

JENNIFER WYNNE

1. Motion by M _____, seconded by M _____ to accept the resignation of Jennifer Wynne, lunch monitor at Washington School effective December 19, 2014.

Vote _____.

GAIL SAVALAK

2. Motion by M _____, seconded by M _____ to accept the resignation of Gail Savalak, lunch/hall monitor at the Lincoln School Annex effective December 23, 2014.

Vote _____.

JENNIFER ANTONICELLO

3. Resolution by M _____, seconded by M _____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Jennifer Antonicello, as a grade 8 language arts teacher at Pierrepont School effective February 1, 2015 through June 30, 2015 at the annual salary of \$50,177 (step 4, level 1) pro-rated. This is a replacement position.

On roll call all members present voted _____.

RETIREMENT MONIES

4. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following payback of sick days to retirees as per agreement between the Rutherford Board of Education and the Rutherford Education Association:

Mary Frances Calocino	73 days	\$4,015
Diana Hecking	132 days	\$7,420
Nancy Kenny	96 days	\$3,840
Roberta Perez	194 days	\$8,230

On roll call all members present voted ____.

SHANNON HOPKINS

5. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Shannon Hopkins as the District 504 Coordinator for the 2014-2015 school year.

On roll call all members present voted ____.

SUBSTITUTE TEACHERS

6. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teachers for the 2014-2015 school year effective January 13, 2015 at the per diem rate of \$80.00 and in accordance with the law:

Max Gruttadauria
Erin Connolly

On roll call all members present voted ____.

SUBSTITUTE TEACHER ASSISTANT

7. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teacher assistant for the 2014-2015 school year effective January 13, 2015 at the hourly rate of \$10.00:

Ruth Barnes

On roll call all members present voted ____.

JOANNE BERTA

8. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Joanne Berta, as long term substitute business education teacher at Rutherford High School, effective February 9, 2015 through June 12, 2015 at the per diem rate of \$250 (step 1, level 5). This is a replacement position.

On roll call all members present voted ____.

LISA GIAMBRONE

9. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Lisa Giambrone, as a long term substitute special education teacher at Union School, effective January 5, 2015 through May 22, 2015 at the per diem rate of \$252 (step 1, level 2) (pro-rated). This is a replacement position.

On roll call all members present voted ____.

JENNIFER NICODEMO

10. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Jennifer Nicodemo, as a part-time clerical assistant at Rutherford High School, effective January 5, 2015 through June 30, 2015 for four hours per day at the hourly rate of \$18.10 (step 1). This is a replacement position.

On roll call all members present voted ____.

DAVID CLARK

11. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve David Clark, as a part-time courier for the district, effective January 8, 2015 through June 30, 2015 at the annual salary of \$17,350(.50) (step 2) (pro-rated). This is a replacement position.

On roll call all members present voted ____.

LAUREN BUCKLEY

12. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Lauren Buckley, guidance counselor at Rutherford High School, effective May 4, 2015 through (20) days following the birth of her baby to be followed by a child rearing leave of absence under the Family Leave Act without pay through June 30, 2015.

On roll call all members present voted ____.

NJSBA/BCSBA
DELEGATES

13. Resolution by M_____, seconded by M_____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the following Board members be appointed effective January 5, 2015:

- New Jersey School Boards Association Delegate –Diane Jones
- New Jersey School Boards Association Alternate – Steven Arce
- Bergen County School Boards Association Delegate – Mary Lanni
- Bergen County School Boards Association Alternate– Kevin McLean
- New Jersey School Boards Association Legislative Assembly – Diane Jones
- New Jersey School Boards Association Legislative/Alternate – Mary Lanni

On roll call vote all members present voted _____.

TRAVEL REIMBURSEMENTS

14. Resolution by M_____, seconded by M_____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following travel reimbursements for the 2014-2015 school year:

<u>Name</u>	<u>Position</u>	<u>Name of Activity</u>	<u>Dates</u>	<u>Fee</u>	<u>Trans.</u>	<u>Meals</u>	<u>Lodgings</u>	<u>Other</u>
Colleen Sartori	Teacher	CCSS Literacy	02/12/15	\$229	none	none	none	none
Jamie Truncellito	Teacher	Sage Day Conf.	03/20/15	\$130	\$30	none	none	none
Meghan Pergolis	Teacher	Comprehensive Train.	02/2-6/15	\$975	none	none	none	none
Kristen Boyer	Teacher	Music Conference	02/19-21/15	\$150	\$20	none	none	none
Nicole Zayatz	Teacher	AMTNJ Conference	01/07/15	\$179	none	none	none	none
Nicole Zayatz	Teacher	AMTNJ Conference	02/03/15	\$149	\$30	none	none	none
Brian Ersalesi	Supervisor	Data & Assessment	02/03/15	\$149	\$50	none	none	none
Brian Ersalesi	Supervisor	Data & Assessment	03/03/15	\$149	\$50	none	none	none
Diane Moe	Teacher	AMTNJ Conference	02/03/15	\$149	\$30	none	none	none
Michael DiBella	Teacher	AMTNJ Conference	02/03/15	\$179	\$30	none	none	none

On roll call all members present voted ____.

SCHOOL BOARDS
RECOGNITION MONTH

15. Resolution by M_____, seconded by M_____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION

WHEREAS, The New Jersey School Boards Association has declared January 2015 to be School Board Recognition Month, a time that all residents might acknowledge the contributions made by our local school board members; and

WHEREAS, The Rutherford Board of Education is one of more than 581 local school boards in New Jersey that sets policies and oversees operations for public school districts; and

WHEREAS, The Rutherford Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine community goals for the education of approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey's 4,800 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in indicators such as high school graduation rates, class size, college entrance exam participation, and Advanced Placement offerings and test scores. Now, therefore, be it

RESOLVED, That the Rutherford Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2015 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, That the Rutherford Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the improvement of our children's education.

On roll call all members present voted ____.

JOAN GISMOND

16. Resolution by M ____, seconded by M ____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept with regret, the retirement of Joan Gismond, grade 6 reading teacher at Union School effective June 30, 2015.

On roll call all members present voted ____.

CURRICULUM AND INSTRUCTION:

OVERNIGHT TRIP

1. Resolution by M ____, seconded by M ____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following overnight trip for FCCLA Spring Conference:

FCCLA Spring Conference – Cherry Hill, NJ – March 26 and 27, 2015

Sponsor – Geraldine Howard

On roll call all members present voted ____.

SCHOOL CALENDAR

2. Resolution by M ____, seconded by M ____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following school calendar for the 2015-2016 school year:

**RUTHERFORD PUBLIC SCHOOLS
SCHOOL CALENDAR
2015-2016**

Wednesday, September 2	Orientation of Teachers
Thursday, September 3	Teachers Professional Development Day
Tuesday, September 8	Schools Open
Monday, October 12	Schools Closed, Columbus Day Teachers Professional Development Day
Tuesday, November 3	Schools Closed, Election Day
Thursday & Friday, Nov. 5, 6	Schools Closed, NJEA Convention
Thursday, November 12	One Session Day, Conferences (K-5 ONLY)
Friday, November 13	Schools Closed, Conferences (K-5 ONLY)
Wednesday, Nov. 25	One-Session Day
Thursday & Friday, Nov. 26, 27	Schools Closed, Thanksgiving
Wednesday, December 23	One-Session Day
December 24 – January 1	Schools Closed, Holiday Recess
Monday, January 4	Schools Reopen
Monday, January 18	Schools Closed, Dr. King's Birthday
Friday, February 12 & Monday, February 15	Schools Closed, Winter Recess

Friday, March 25

Schools Closed, Good Friday

April 11-15

Schools Closed, Spring Recess

Friday, May 27

Schools Closed (Schools will be open if closing days have been used.)

all emergency

Schools Closed, Memorial Day

Monday, May 30

June 21, 22, 23

One-Session Days for Students

Tuesday, June 21

Pierrepoint Graduation

Wednesday, June 22

High School Graduation

Thursday, June 23

Union Graduation

Last Day of School for Students/Teachers

K-12 Report Cards Issued

NUMBER OF DAYS SCHOOLS ARE IN SESSION

September	17
October	21
November	16
	15 (K-5 Only)
December	17
January	19
Total:	90
	(89) K-5 Only

February	19
March	22
April	16
May	21
June	17
Total:	95
Total Days:	185 (students 6-11)
	184 (students K-5) 188

(faculty)

(184) 12 Grade

The above calendar is subject to change if deemed necessary by the Board of Education. The Board of Education wishes to apprise all employees, students and parents that any recess period may be utilized for days lost due to inclement weather. Accordingly, the Board advises employees not to make travel plans that are non-refundable during any of these times since school may be in session.

On roll call all members present voted ____.

HOME INSTRUCTION

3. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve home instruction for the following students (names on file in the office of the superintendent):

Student #27019 – effective 12/09/14

Student #49404 – effective 12/15/14

Student #11174 – effective 12/15/14

On roll call all members present voted ____.

HARASSMENT/INTIMIDATION 4.Resolution by M ____, seconded by M ____.

BULLYING DECISION

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to affirm the Superintendent's decision in HIB investigation #2014-010, for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents.

On roll call all members present voted ____.

HARASSMENT/INTIMIDATION 5.Resolution by M ____, seconded by M ____.

BULLYING DECISION

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to affirm the Superintendent's decision in HIB investigation #2014-011, for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents.

On roll call all members present voted ____.

HARASSMENT/INTIMIDATION 6.Resolution by M ____, seconded by M ____.

BULLYING DECISION

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to affirm the Superintendent's decision in HIB investigation #2014-012, for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents.

On roll call all members present voted ____.

HARASSMENT/INTIMIDATION 7.Resolution by M ____, seconded by M ____.

BULLYING DECISION

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to affirm the Superintendent's decision in HIB investigation #2014-013, for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents.

On roll call all members present voted ____.

HARASSMENT/INTIMIDATION 8.Resolution by M ____, seconded by M ____.

BULLYING DECISION

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to affirm the Superintendent's decision in HIB investigation #2014-014, for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business

Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents.

On roll call all members present voted ____.

HARASSMENT/INTIMIDATION 9. Resolution by M _____, seconded by M _____.
BULLYING DECISION

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to affirm the Superintendent's decision in HIB investigation #2014-015, for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents.

On roll call all members present voted ____.

FINANCE:

APPROVAL OF BILLS

1. Resolution by M _____, seconded by M _____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	1,321,963.82
Offline Check	464,675.83
Food Service Checks	35.40
Payroll Expense	2,457,831.44
General Activities	<u>37,613.46</u>
Total:	4,282,119.95

On roll call vote all members present voted _____.

SECY/TREAS REPORT
NOVEMBER 2014

2. Resolution by M _____, seconded by M _____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending November 30, 2014, and certifies that the reports indicate that no major account or fund is over expended in violation of NJAC 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. Summary pages are included in the official minute book and a detailed summary is on file in the office of the Board Secretary.

On roll call all members present voted ____.

BUDGET
TRANSFERS

3. Resolution by M_____, seconded by M_____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION
to approve budget line transfers for the period November 1, 2014
through November 30 , 2014 as attached.

On roll call all members present voted _____.

POLICY:

BUILDINGS AND GROUNDS:

OLD BUSINESS:

➤ **Legislative Update**

MEETING OPEN TO THE PUBLIC: (Any Topic)

EXECUTIVE SESSION: Motion by M_____, seconded by M_____ that an Executive
Session be held at _____ P.M. for the purpose of discussing
_____. Action may or may not be taken. The
Board expects to return within _____ minutes.
Vote_____

The Board returned at _____ P.M.

ADJOURNMENT: Motion by M_____, seconded by M_____ that the meeting be
adjourned at _____ P.M.

Vote_____