



**MEETING OPEN TO THE PUBLIC: (Agenda Items Only)**

**NEW BUSINESS (Action to be Taken)**

**PERSONNEL:** Motion by M\_\_\_\_\_, seconded by M\_\_\_\_\_ to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., as recommended by the Superintendent of Schools, pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

Vote \_\_\_\_\_.

SALARY APPROVALS

1. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaried employees effective 7/1/14 through 6/30/15:

Brenda Fargo	Research Assistant to the Superintendent (Includes \$2250 longevity 18)	\$120,240
Anthony Paterno	Director of Buildings and Grounds	\$ 97,127
Maureen McKenna-Holt	Confidential Administrative Payroll/Bookkeeper (Includes \$1750 longevity 20)	\$ 60,866
Marianne Olvesen	Confidential Assistant to the Business Administrator	\$ 56,322
Donna Siegenthaler	Confidential Administrative Secretary	\$ 48,674
Linda Stio	Confidential Secretary to the Superintendent	\$ 65,747
Michael Kivowitz	Network Systems Administrator (Includes \$3000 for certificates)	\$ 78,615
Christopher Richmond	Network Systems Administrator (Includes \$3000 for certificates)	\$ 73,741

On roll call all members present voted \_\_\_\_\_.

SALARY APPROVALS  
ADMINISTRATORS

2. Resolution by M \_\_\_\_\_, seconded by M \_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following 12-month salaried administrators effective 7/1/14 through 6/30/15, with salaries pursuant to the terms of the Board's agreement with the Rutherford Administrators Association:

<u>Name</u>	<u>Location</u>	<u>Long.</u>	<u>Salary</u>
Joan Carrion	Pierrepoint		\$134,228
William Mulcahy	Washington	2000	\$142,385
Damon Placenti	Pierrepoint		\$107,118
Jeanna Velechko	Lincoln		\$140,385

On roll call all members present voted \_\_\_\_\_.

SALARY APPROVALS  
SUPERVISORS

3. Resolution by M \_\_\_\_\_, seconded by M \_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaries for the Supervisors effective 9/1/14 through 6/30/15 (unless otherwise noted), with salaries pursuant to the terms of the Board's agreement with the Rutherford Supervisors Association:

<u>Name</u>	<u>Location</u>	<u>Step</u>	<u>Level</u>	<u>Long.</u>	<u>Base Salary</u>
Brian Ersalesi (+ \$942 smr work)	HS	02	5		94,173
David Frazier (7/1/14-6/30/15) (+ \$1,401 for two departments + \$23,356 12 months)	HS	12	4		116,782
Alison Heinzl (+ \$1197 2nd dept + \$1209 summer work)	HS	12	5	3000 (30)	119,654
Shannon Hopkins (7/1/14-6/30/15) (+\$20,584 for 12 mos)		HS 06	5		102,922
Denis Mullins (+ \$1197 for 2 depts. + \$1813 summer work)	HS	12	5	3000 (30)	119,654
Barbara O'Donnell (7/1/14-6/30/15) (+ \$1436 for two departments + \$23,931 12 months)		HS 12	5	2000 (20)	119,654
Charles Ryan (+ \$1051 for 2nd department + \$1,062 summer work)	HS	07	5		105,110

On roll call all members present voted \_\_\_\_\_.

SALARIES – SECRETARIES

4. Resolution by M \_\_\_\_\_, seconded by M \_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following secretaries and salaries effective 7/1/14 through 6/30/15, with salaries pursuant to the terms of the Board’s agreement with the Rutherford Education Association:

<u>Name</u>	<u>Loc.</u>	<u>Step</u>	<u>Position</u>	<u>Long</u>	<u>Base Salary</u>
Laura Abrom	W	05	12 month		36,006
Patricia Artinger	U	12	11 month		46,311
Audrey Blinstrub	HS	12	11 month	1250 (15)	46,311
Darlene Capobianco	HS	12	11 month	1250 (15)	46,311
Kathleen Cockcroft	SS	12	12 month		50,338
Diane Doviak	U	12	12 month		50,338
Irena Drywa	BO	11	Admin	1250 (15)	52,191
Linda Gaeta	HS	08	12 month		38,927
Carol Gearity	HS	12	11 month		46,311
JoAnn Hughes	SO	05	Admin		42,804
Joy Mariano	HS	09	12 month		40,484
Camille Mazur	HS	12	11 month	1750 (20)	46,311
Melissa Monaco	P	09	12 month		40,484
Roberta Perez	HS	12	11 month	1750 (20)	46,311
Rhonda Sabatini	MA	08	12 month		38,927
Carol Villano	P	12	12 month	1750 (20)	50,338
Michelle Winand	L	05	12 month		36,006

On roll call all members present voted \_\_\_\_\_.

CUSTODIAL/  
MAINTENANCE

5. Resolution by M \_\_\_\_\_, seconded by M \_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaries for custodial/maintenance personnel effective 7/1/14 through 6/30/15, with salaries pursuant to the terms of the Board’s agreement with the Rutherford Education Association:

<u>Name</u>	<u>Loc.</u>	<u>Step</u>	<u>Long.</u>	<u>Base Salary</u>
Nancy Brundage (+\$2400 for Head Custodian)	P	13	1250 (15) (eff. 11/2/14)	50,846
Moises Garcia (+\$2400 for Head Custodian)	W	13		50,846
John Kowal (+\$2400 for Head Custodian)	U	13	1750 (20)	50,846
Lynn LaTorre	HS	13	1250 (15)	50,846
Denise Lorenc	W/L	06		37,043

Lewis Mazzone	HS	13	2500 (25)	50,846
(+\$3700 for Head Custodian)				
Brian McGlynn	MA	01		
17,250(.50)				
Michael Moore	HS	13	1750 (20)	50,846
Kathleen Regan	U	13		50,846
Arthur Schreckenstein	S	13		50,846
Joseph Schreckenstein	P	11		45,137

<u>Name</u>	<u>Loc.</u>	<u>Position</u>	<u>Step</u>	<u>Long.</u>	<u>Base Salary</u>
Thomas Brundage	MA	Class B Utility Man	13	3000 (30)	56,030
Mark Jannicelli	MA	Class A Electrician	13	1750 (20)	60,938
Anthony La Torre	MA	Class B Utility Man	13	1750 (20)	56,030
Joseph McTague	MA	Class B Utility Man	13	1250 (15)	56,030
Harry Western	MA	Class B Utility Man	13	1750 (20)	56,030

The following custodians, effective 9/1/14, will receive the 8% differential whenever they work the third shift:

High School	Michael Moore	\$4068
Union	Kathleen Regan	\$4068
Pierrepont	Joseph Schreckenstein	\$3611
Lincoln/Washington	Denise Lorenc	\$2963

On roll call all members present voted \_\_\_\_.

SEASON LYONS

6. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.  
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Season Lyons, special education teacher at Union School, effective April 24, 2014 through (20) days following the birth of her baby to be followed by a child rearing leave of absence under the Family Leave Act without pay through May 22, 2015.

On roll call all members present voted \_\_\_\_.

REBEKAH PEARSALL

7. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.  
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Rebekah Pearsall, elementary teacher at Lincoln School, effective September 2, 2014 through (20) days following the birth of her baby to be

followed by a child rearing leave of absence under the Family Leave Act without pay through December 5, 2014.

On roll call all members present voted \_\_\_\_.

APPOINTMENTS

8. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.  
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following persons to be appointed, to the positions listed, through the 2015 Organization Meeting:

Medical Inspector	--Dr. David Isralowitz
Athletic Department Physician	--Dr. Dean Fillion
Anti Bullying Coordinator	--Mrs. Shannon Hopkins
Anti Bullying Specialist	--Mr. Jeff Doorn
Anti Bullying Specialist	--Ms. Emily Bregman
Anti Bullying Specialist	--Mrs. Kim Huzzy-Simansky

On roll call all members present voted \_\_\_\_.

TRAVEL APPROVALS

9. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.  
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following travel reimbursements for the 2014-2015 school year:

<u>Name</u>	<u>Position</u>	<u>Name of Activity</u>	<u>Dates</u>	<u>Fee</u>	<u>Trans.</u>	<u>Meals</u>	<u>Lodgings</u>	<u>Other</u>
Danica Miller	Teacher	Common Core – Math	8/5-7/2014	\$495	none	none	none	none
Jason Narozny	Teacher	AP Conference	7/9-11/ 2014	\$565	none	none	none	none
Amanda Callahan	Teacher	Science Conference	8/4-7/2014	\$200	none	none	none	none
Joan Gismond	Teacher	Reading & Writing	7/7-9/2014	\$225	31.62	none	none	none
Connie DeFazio	Teacher	Music Conference	7/7/14	\$199	none	none	none	none
Jamie Foy	Teacher	Common Core	7/8-9/14	\$250	none	none	none	none
Kim Fecanin	Nurse	NJAAP Health Conf.	10/22/14	\$250	none	none	none	none

On roll call all members present voted \_\_\_\_.

JUMPSTART PROGRAM  
TEACHERS

10. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.  
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following four (4) in-district teachers to provide a Jumpstart Program for five weeks (July 7, 2014 through August 7, 2014) at a stipend of \$3,167 each:

Jay Faigenbaum  
 Jennifer Oddo  
 Jennifer Krawiec

Lisa Martinelli  
Alecia Scelsa

On roll call all members present voted \_\_\_\_\_.

JUMPSTART PROGRAM  
LEAD TEACHER

11. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.  
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following in-district lead teacher to provide a Jumpstart Program for five weeks (July 7, 2014 through August 7, 2014) at a stipend of \$3,867:

Kathleen Coleman

On roll call all members present voted \_\_\_\_\_.

JUMPSTART PROGRAM  
NURSE

12. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.  
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following nurse to provide services for the Jumpstart Program (July 7, 2014 through August 7, 2014) at a stipend of \$3,167.00:

Judith DePasquale

On roll call all members present voted \_\_\_\_\_.

JUMPSTART PROGRAM  
PHYSICAL EDUCATION  
TEACHER

13. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.  
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following physical education teacher to provide services for the Jumpstart Program (July 7, 2014 through August 7, 2014) at a stipend of \$3,167.00:

Curtis Arsi

On roll call all members present voted \_\_\_\_\_.

JUMPSTART PROGRAM  
TEACHER ASSISTANTS

14. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.  
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following six (6) in-district teacher assistants to provide a Jumpstart Program for 80 hours each over 5 weeks (July 7, 2014 through August 7, 2014) at the hourly rate of \$15.00:

Ana Capria  
Lorraine DeCaprio

Assunta Smith  
Sarafina Mammone  
Jacqueline Sabale  
Kori Meerholz

On roll call all members present voted \_\_\_\_\_.

JUMPSTART PROGRAM  
CLERICAL ASSISTANT

15. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.  
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following clerical assistant to provide services for the Jumpstart Program for 80 hours over 5 weeks (July 7, 2014 through August 7, 2014) at the hourly rate of \$15.00:

Margaret Van Dyk

On roll call all members present voted \_\_\_\_\_.

JUMPSTART PROGRAM  
HELPING HANDS

16. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.  
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following five (5) Helping Hands students to assist with the Jumpstart Program for 80 hours over 5 weeks (July 7, 2014 through August 7, 2014) at the hourly rate of \$10.00:

Jonathan Hughes  
Laris Mulic  
Natasia Fernandez  
Christopher Chow  
Evan Wilkinson  
Drew Abrom  
Jarrett Cummings

On roll call all members present voted \_\_\_\_\_.

DANIEL BALABAN

17. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.  
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Daniel Balaban as social studies/special education teacher at Rutherford High School effective September 1, 2014 through June 30, 2015 at the annual salary of \$54,677 (step 3, level 3). This is a replacement position.

On roll call all members present voted \_\_\_\_\_.



JOHN ALVAREZ

18. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve John Alvarez as an IT summer assistant for the district effective 7/1/14 through 8/29/14 at the hourly rate of \$15.00.

On roll call all members present voted \_\_\_\_.

TIMOTHY AJALA

19. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to rescind Resolution #15 under Personnel of the May 12, 2014 Regular Meeting:

15. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

*BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Timothy Ajala as the teacher for the 2014 summer STEM experience at the rate of \$775 per week. The program will run from Monday to Thursday for four separate sessions, depending on enrollment: July 7-10; July 14-17; July 21-24; and July 28-31.*

On roll call all members present voted \_\_\_\_.

TIMOTHY AJALA

20. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Timothy Ajala as the teacher for the 2014 summer STEM experience at the rate of \$775 per session for six sessions. The program will run Monday to Thursday for six separate sessions: July 7, 2014 through July 31, 2014.

On roll call all members present voted \_\_\_\_.

SUMMER STEM  
EXPERIENCE

21. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following teacher assistants for the Summer STEM Experience for a total of 72 hours over 4 weeks (July 7, 2014 – July 31, 2014) at the hourly rate of \$15.00:

Kristen Davis – Morning Session

Meetu Khanuja – Afternoon Session

On roll call all members present voted \_\_\_\_.

SUMMER STEM EXPERIENCE

22. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.  
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following helping hand for the Summer STEM Experience for a total of 72 hours over 4 weeks (July 7, 2014 – July 31, 2014) at the hourly rate of \$10.00:

Ethan Siegenthaler

On roll call all members present voted \_\_\_\_.

SERVICE PROVIDERS

23. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.  
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following teachers to provide services at the New Teacher Orientation and gradebook refresher course training at the hourly rate of \$65.00 for up to 15 hours each:

Carol Drewes  
 Judith Leonard

On roll call all members present voted \_\_\_\_.

SERVICE PROVIDER

24. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.  
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following teacher to provide Google Apps training for administrators and supervisors during the summer at the hourly rate of \$65.00 for up to 8 hours:

Lindsay Richmond

On roll call all members present voted \_\_\_\_.

HOURLY EMPLOYEES

25. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.  
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following hourly employees, their positions and hourly rates for the 2014-2015 school year:

Bus Drivers				
Name	Hours	Rate	Step	Longevity
Paul Bezzina	4.9	24.25	2	
Carlos Duran	4.9	24.25	2	
Jessie Takeall	4.9	24.25	2	
Debra Zoller	5.9	25.95	5	

<b>Clerical/Bus/Library Assistants</b>				
Name	Hours	Rate	Step	Longevity
Maria Aldridge	4	18.71	3	
Wendy Armacost	4.5	19.30	4	
Regina Buell	4	20.52	5	
Susan Cicchetti	4	18.30	2	
Bonnie Corcoran	4	20.52	5	
Todd Cory	3	18.30	2	
Kristen Davis	4	19.30	4	
Theresa Farrell	3.5	20.52	5	
Janice Guzman	4	20.52	5	
Lyn Hebert	4	18.30	2	
Eileen Huelbig	7	20.52	5	\$ 850.00 (effective 9/1/14)
Marie Lawlor	4.5	18.71	3	
Loretta Lowther	4.9	20.52	5	
Gina Menta	4.5	18.30	2	
Suzanne Petronio	4	20.52	5	
Elizabeth Rizzi	4	18.30	2	
Debra Rovito	3.5	20.52	5	\$ 850.00
Joy Scheibe	4	18.71	3	
Alisha Schmitt	4	19.30	4	
Susan Shortino	4	20.52	5	
Margaret VanDyk	4	20.52	5	
Rhonda Villani	4	20.52	5	
<b>Teacher Assistants</b>				
Name	Hours	Rate	Step	Longevity
Irene Amitsis	6.25	21.23	5	\$ 850.00
Shea Bender	6.25	19.55	3	
Jacqueline Berta	6.75	19.55	3	
Nurhan Lisa Botas	6.25	20.10	4	
Jane Chadwick	6.25	21.23	5	\$ 1,100.00
Angela Cicchetti	6.25	19.55	3	
Erica Fata	6.5	19.20	2	
Cynthia Frazier	6.25	21.23	5	
Aundrea Georgatos	6.25	19.20	2	
Leslie Gherghetta	6.25	19.20	2	
Carolynn Griffiths	6.25	21.23	5	\$ 1,100.00
Patricia Hanlon	6.25	19.20	2	
Meetu Khanuja	6.25	21.23	5	
Nuala Maes	6.5	21.23	5	

Sandra Maslag	6.25	21.23	5	
Diane Rosamilia	6.25	21.23	5	
Jacqueline Sabale	6.25	19.20	2	
Jennifer Tarantino	4.9	19.55	3	
Linda Van Dien	6.55	21.23	5	\$ 850.00
Laura Van Winkle	4.9	19.20	2	
Christine Warren	4.9	19.20	2	
Cathy Wenzelberg	6.5	21.23	5	
<b>Lunch Monitors</b>				
Name	Hours	Rate	Step	
Valerie Albecker	3.5	11.25	5	
Catherine Mary Allan	2	11.25	5	
Hattie Alston	2	11.25	5	
Carole Aughenbaugh-Baum	2	11.00	4	
Catherine Batra	2	10.00	1	
Jose Bernardes	2	11.00	4	
Michelle Caceres	3	10.00	1	
Anna Caputo	2	11.25	5	
Dianne Carnevale	2	10.25	2	
Nora Clohessy	2	11.25	5	
Dorothea Crayton	2	10.00	1	
Joanne DeChellis	2	11.25	5	
Margaret DeSteno	3	11.25	5	
Beverly Dibilio *	2	11.25	5	
Lawrence Dzurillay	2	11.25	5	
Christine Farnum	2	14.00	Head	
Joanne Fiume	4.5	10.50	3	
Cheryl Garcia *	3	11.25	5	
Sareh Gholamrezapour	2	10.50	3	
Mildred Jimenez *	2	11.25	5	
Maureen Kraus	2	10.25	2	
Beverly Lally	2	11.25	5	
Vasiliki Magalias	2	11.25	5	
Anne Matino	2	10.50	3	
Michele Maynard	2	11.00	4	
Patricia Peeples	2	10.25	2	
Maria Pineiro	2	10.50	3	
Mamata Prabhu	2	14.00	Head	
Jardine Rennie	2	14.00	Head	

Eugenia Rodriguez	2	11.25	5	
Carissa Scanlon	2	10.50	3	
Tahereh Sharife Zadeh *	3	11.25	5	
Teresa Thomas	2	10.25	2	
Patricia Tosado	2	10.00	1	
Barbara Vosbrink	2	14.00	Head	
Min Wang	3	11.25	5	
Barbara Witter-Lembo	2	10.50	3	
Kris Ann Wronko	2	10.50	3	
Jennifer Wynne	2	11.25	5	

\* board approval to work up to 19.5 hours per week

**Home Instructors at \$35 per hour when needed:**

Matthew Anderson	Jovan Evtimovski	Lisa Renzulli
Barbara Barbitto	Patricia Hogan	Alex Robayo
Richard Blanchard	Melissa Hunton	Maggie Rodriguez
Richard Byrnes	Jessica Ignelzi	Laurie Sabatino
Deborah Courtney	Bernadette Kennedy	Nancy-Jean Schwarz
Catherine Cuttita	Melody LaRossa	Laura Scotti
Joan DaSilva	Season Lyons	Anthony Spaldo
Lynn Decker	Ryan Mc Mann	Calvin Spann
Anna DeMeo	Jacqueline McClintock	Gayle Strauss
Elizabeth Dispenza	Margaret Nastasi	Jeffrey Walensky
Bonnie Donnell	Rita O'Neill-Wilson	Helene Wetzell
Paula Dumas	Melissa Perry	Nicole Zayatz

**Substitute Teachers at \$80.00 per day when needed:**

Maria Aldridge	Natasha DiGenio	Charisse Rizzo
Antonietta Altilio	Elizabeth Dispenza	Cristina Romer
John Alvarez	Rosemarie Doyle	Danielle Rood
Theodore Anastasio	Aisha Elshinawy	Donna Ryan-O'Connor
Christine Anderson	Bolisha Enaibe	Harriet Saxon
Wendy Armacost	Elizabeth Gilmore	Augustine Serio
Jenna Bado	Andrew Goll	Brad Shugrue
Shea Bender	Alysia Gonska	Matthew Small
Lisa Botas	Naomi Haft	Christian Spinella
Molly Bush	James Henry	Matthew Stella
Mark Capobianco	Xiomara Hernandez	Thea Stelzle
Kathleen Catlett	Patricia Hogan	Eric Strickland
Judy Chorbajian	Olimpia Jahrling	Jennifer Tarantino
Susan Cicchetti	Steven Jedrzejczak	Beth Toole
Angela Cicchetti	Marianne Kunzmann	Melissa Toscano

Kaitlyn Cockcroft	Jack Madden	Michael Valvano
Laura Comppen	Jacki Mann	Stephen Villareale
Michele Creisstoff	Jacqueline McClintock	Dennis Wagner
Robert Dailey	Lynda Meredith	Stephen Way
Lara Darco	Martin Merezio	Laura Wusyk
Mark Davison	Alan Neyburger	Fannie Martinez
Anjali Desai	Lauren Olivola	Berna Demirbulakli
Catherine Batra		
<b>Substitute Teacher Assistants at \$10.00 per hour when needed:</b>		
Christine Anderson	Bolisha Enaibe	Danielle Rood
Molly Bush	Alysia Gonska	Augustine Serio
Mark Capobianco	Xiomara Hernandez	Christian Spinella
Kathleen Catlett	Olimpia Jahrling	Matthew Stella
Kaitlyn Cockcroft	Marianne Kunzmann	Thea Stelzle
Robert Dailey	Jack Madden	Beth Toole
Mark Davison	Lauren Olivola	Melissa Toscano
Natasha DiGenio	Charisse Rizzo	Berna Demirbulakli
Elizabeth Dispenza	Cristina Romer	Catherine Batra
<b>Substitute Secretaries at \$11.00 per hour when needed:</b>		
Valerie Albecker	Carolyn Griffiths	Charisse Rizzo
Patricia Beggs	Jayne Kaczmarek	Diane Rosamilia
Teresa Bronico	Maureen Kraus	Margaret Van Dyk
Christine Farnum	Jardine Rennie	Christy Yuhasz
Laura Gentile		
<b>Substitute Lunch Monitors at \$8.50 per hour when needed:</b>		
Christine Buccarato	Ann Marie Esca	Suzanne Petronio
Vita DelRusso	Louise Micci	
<b>Substitute Bus Aides at \$9.00 per hour when needed:</b>		
Hattie Alston	Mildred Jimenez	
Ann Marie Esca	Patrick FitzSimons	
<b>Substitute Custodians at \$11.00 per hour when needed:</b>		
Thomas Fedarick	Patrick FitzSimons	
<b>Substitute Bus Drivers at \$18.00 per hour when needed:</b>		
Robert Civello	Persio Guzman	Thomas O'Hara

**Miscellaneous Hourly Employees:**

Computer Room Monitor – hourly rate: \$15.00

Pierrepont – Lynn Decker

Union – Jamie Truncellito & Christopher Viola

High School – Regina Buell

Attendance Officers – hourly rate \$15.00

James Ahearn

Anthony Serrao

Video – hourly rate \$35.00

Steven Mett

Alternate – Jonathan Kinne

District Newsletter, DVD, Files and Font List – hourly rate \$70.00

Carol Drewes

**Miscellaneous Stipend Positions**

Webmaster

Michael Kivowitz - \$4,375

Christopher Richmond - \$4,375

Parent Education Coordinator

Kimberly Huzzy-Simansky - \$2,000

On roll call all members present voted \_\_\_\_.

SUMMER STAFF FOR  
IEP MEETINGS

26. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following staff members to assist with summer IEP meetings at the hourly rate of \$35.00:

Almaliah, Amanda

Brosnan, Rita

Buckley, Lauren

Cafiero, Robyn

Collins, Megan

Cruise, Megan

DeCaprio, Lorraine

DeFazio, Connie

DeMatteo, Lauren

Dolci, Kristin

Espinosa, Raquel

Fencik, Colleen

Fesken Beth

Foy, Jamie

Gagis, Jennifer

Guglielmotti, RyanAnn

Kinne, Jonathan

Lutwyler, Grace

Meerholz, Kori

Nastasi, Margaret

Perry Melisa

Sabatino, Laurie

Samra, Kaitlin

Smallstey, Stephanie

Smith, Assunta

Smith, Margit

Stolarski, Christine

Stracco, Michael

Wilk, Meghan

Winslow, Lauren

Yoda, Marissa

On roll call all members present voted \_\_\_\_.

EXTENDED SCHOOL YEAR  
TEACHERS

27. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.  
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following teachers to provide an Extended School Year Program, as per students' IEP's, at the hourly rate of \$35.00:

Meghan Pergolis  
Kaitlin Samra  
Louis Cuomo  
Peter Grompone

On roll call all members present voted \_\_\_\_.

EXTENDED SCHOOL YEAR  
PROGRAM TEACHER  
ASSISTANTS

28. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.  
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following teacher assistants to provide an Extended School Year Program, as per students' IEP's, at the hourly rate of \$15.00:

Cathy Wenzelberg  
Alysia Gonska  
Leslie Gherghetta  
Jackie Berta  
Shea Bender  
Diane Rosamilia  
Carolyn Griffiths  
Jane Chadwick  
Meetu Khanuja  
Kaitlin Cockcroft

On roll call all members present voted \_\_\_\_.

LAURA O'CONNOR

29. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.  
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Laura O'Connor as an Administrative Secretary for the Rutherford School District Technology Department effective July 1, 2014 through June 30, 2015 at the annual salary of \$41,000 (step 1).

On roll call all members present voted \_\_\_\_.



SUPERINTENDENT'S  
MERIT BONUS

30. Resolution by M \_\_\_\_\_, seconded by M \_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to certify that quantitative merit criteria and qualitative merit criteria have been satisfied by the Superintendent of Schools.

BE IT FURTHER RESOLVED THAT THE RUTHERFORD BOARD OF EDUCATION approve the payment of merit bonus goals in the amount of \$23,609.

On roll call all members present voted \_\_\_\_\_.

DERRICK PEEPLES

31. Resolution by M \_\_\_\_\_, seconded by M \_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Derrick Peeples as a Head Custodian at Lincoln School effective July 1, 2014 through June 30, 2015 at the annual salary of \$34,500 (step 1) plus \$2400 head custodian stipend. This is a replacement position.

On roll call all members present voted \_\_\_\_\_.

STAVROS SISKAS

32. Resolution by M \_\_\_\_\_, seconded by M \_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Stavros Siskas as a Guidance Counselor at Union School effective September 1, 2014 through June 15, 2015 at the annual salary of \$66, 502 (step 7, level 5) plus \$1663 for 1 week summer work. This is a replacement position.

On roll call all members present voted \_\_\_\_\_.

SUBSTITUTE TEACHER

33. Resolution by M \_\_\_\_\_, seconded by M \_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teacher for the 2013-2014 school year effective June 10, 2014 at the per diem rate of \$80.00 and in accordance with law:

Berna Demirbulakli

On roll call all members present voted \_\_\_\_\_.

SUBSTITUTE TEACHER  
ASSISTANT

34. Resolution by M \_\_\_\_\_, seconded by M \_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teacher assistant for the 2013-

2014 school year effective June 10, 2014 at the hourly rate of \$10.00:

Berna Demirbulakli

On roll call all members present voted \_\_\_\_.

SUBSTITUTE CUSTODIAN

35. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute custodian for the 2013-2014 school year effective June 10, 2014 at the hourly rate of \$11.00:

Patrick FitzSimons

On roll call all members present voted \_\_\_\_.

**CURRICULUM AND INSTRUCTION:**

TEXTBOOK APPROVAL

1. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following textbook:

Art Across Time

-Adams, Laurie Schneider – McGraw-Hill – 2011 (High School)

On roll call all members present voted \_\_\_\_.

CURRICULUM GUIDES

2. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revised curriculum guides:

A. Computer Education

Advanced Placement Computer Science – Java

B. English Language Arts

English Language Arts – Kindergarten

English Language Arts – Grade 1

English language Arts – Grade 2

English Language Arts – English – Grade 3

English language arts – Reading – Grade 3

Library Media Studies – Grades 4 & 5

Writing for College – Grade 12

C. Mathematics

Grade 7 Math  
Grade 8 Math

D. Social Studies

Grade 6 Social Studies  
Grade 8 Social Studies  
United States History II  
World History

E. Technology

Foundations of Technology  
Technological Design

F. Theatre

Theatre Arts

On roll call all members present voted \_\_\_\_.

HOME INSTRUCTION

3. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve home instruction for the following student (name on file in the office of the superintendent):

Student #35354 – effective May 27, 2014

Student #12240 – effective June 2, 2014

On roll call all members present voted \_\_\_\_.

STUDENT SUSPENSION

4. Resolution by M\_\_\_\_, seconded by M\_\_\_\_.

WHEREAS, on May 5, 2014, the Rutherford Board of Education continued the suspension of student bearing identification number 10790 until the next regular board meeting;

BE IT RESOLVED that the Board of Education hereby continues the suspension until the next regular board meeting;

BE IT FURTHER RESOLVED that the suspension shall be reviewed at every subsequent regular board meeting to determine whether

the suspension will be continued until the next regular board meeting; and

BE IT FURTHER RESOLVED that an alternate education shall continue to be provided to the student during his/her suspension.

On roll call all members present voted \_\_\_\_\_.

CO-CURRICULAR CLUB

5. Resolution by M \_\_\_\_\_, seconded by M \_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to change the name of the High School co-curricular Health Career Club to Future Health Professionals Club.

On roll call all members present voted \_\_\_\_\_.

RUTHERFORD  
EDUCATION FOUNDATION

6. Resolution by M \_\_\_\_\_, seconded by M \_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept grant funds from the Rutherford Education Foundation in the amount of \$64,561.

On roll call all members present voted \_\_\_\_\_.

**FINANCE:**

APPROVAL OF BILLS

1. Resolution by M \_\_\_\_\_, seconded by M \_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	\$322,010.39
Offline Checks	\$364,637.93
Food Service Checks	0.00
Payroll	0.00
General Activities	<u>\$23,912.51</u>
Total	\$710,560.83

On roll call all members present voted \_\_\_\_\_.

SECY/TREAS REPORT  
MAY 2014

2. Resolution by M \_\_\_\_\_, seconded by M \_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending May 31, 2014, and certifies that the reports indicate that no major account or fund is over expended in violation of NJAC 6:20-2.13

and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. Summary pages are included in the official minute book and a detailed summary is on file in the office of the Board Secretary.

On roll call all members present voted \_\_\_\_.

BUDGET  
TRANSFERS

3. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.  
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve budget line transfers for the period May 1, 2014 through May 31, 2014 as attached.

On roll call all members present voted \_\_\_\_.

DEPOSIT TO  
CAPITAL RESERVE

4. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.  
WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Rutherford Board of Education wishes to deposit potential current year surplus into the Capital Reserve account at year end, and

WHEREAS, the RUTHERFORD BOARD OF EDUCATION has determined that up to \$500,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the RUTHERFORD BOARD OF EDUCATION that it hereby authorizes the district's School Business Administrator to transfer an amount not to exceed \$500,000 into the district's Capital Reserve account, as of June 30, 2014 consistent with all applicable laws and regulations.

On roll call all members present voted \_\_\_\_\_.

BCSSSD CONTRACT

5. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to contract for services covered under the Chapter 192/193 programs to non-public schools with the Bergen County Special Services School District for the 2014/2015 school year.

On roll call all members present voted \_\_\_\_\_.

DISTRICT AUDITOR

6. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.

WHEREAS, the Rutherford Board of Education issued a Request for Proposals for Audit Services for the 2013/2014 fiscal year as well as an optional proposal for the 2014/2015 and 2015/2016 fiscal years; and

WHEREAS, four such proposals were received from qualified and experienced auditing firms , which were reviewed and ranked for technical, management and cost criteria according to a previously established evaluation model; and

WHEREAS, the proposal submitted by Bowman & Company, LLP earned the highest number of points among the four proposals submitted; therefore

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to enter into a contract with Bowman & Company, LLP, to serve as financial auditor for the district as of June 30, 2014 and for the year then ended, at a cost of \$27,600 and to accept the optional proposal for the 2014/2015 and 2015/2016 fiscal years in the amounts of \$28,100 and \$28,700, respectively.

On roll call all members present voted \_\_\_\_\_.

DISTRICT AUDITOR  
PEER REVIEW

7. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that it acknowledges receipt and review of the peer review report prepared by Eisner Amper LLP on behalf of Bowman & Company, LLP, dated September 9, 2011.

On roll call all members present voted \_\_\_\_\_.

GRAMON SCHOOL  
LUNCH PROGRAM

8. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.

BE IT RESOLVED that, in accordance with N.J.A.C. 6A:23A-18.5, the Board of Education of Rutherford does not require the Gramon Schools (New Beginnings, Glenview Academy, Gramon School) to apply for and receive funding from the Child Nutrition Program for the 2014-2015 school year.

BE IT FURTHER RESOLVED that, in accordance with N.J.A.C. 6A:23A-18.5, the Board of Education of Rutherford does not require the Gramon Schools (New Beginnings, Glenview Academy, Gramon School) to charge students for reduced and/or paid meals for the 2014-2015 school year.

On roll call all members present voted\_\_\_\_\_.

**POLICY:**

**BUILDINGS AND GROUNDS:**

CONSULTING  
SERVICES  
AGREEMENT

1. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to enter into a Consulting Services Agreement with Edvocate, Inc. to provide contract monitoring services for the district's custodial services operations for the 2014/2015 fiscal year, at an annual cost of \$12,240.00.

On roll call all members present voted \_\_\_\_\_.

**OLD BUSINESS:**

**LEGISLATIVE UPDATE**

**MEETING OPEN TO THE PUBLIC: (Any Topic)**

**EXECUTIVE SESSION:**

Motion by M\_\_\_\_\_, seconded by M\_\_\_\_\_ that an Executive Session be held at \_\_\_\_\_ P.M. for the purpose of discussing \_\_\_\_\_ . Action may or may not be taken. The Board expects to return within \_\_\_\_\_ minutes.

Vote\_\_\_\_\_

The Board returned at \_\_\_\_\_ P.M.

**ADJOURNMENT:** Motion by M\_\_\_\_\_, seconded by M\_\_\_\_\_ that the meeting be adjourned at \_\_\_\_\_ P.M.

Vote\_\_\_\_\_